

Consultant Job Planning

10% online payments discount*

15% Group booking discount**

Tuesday 12 April 2016 Hallam Conference Centre London



Chair and Speakers include

Dr David Scott
Assessment Advisor NCAS and GMC
Associate & former Chairman BMA
Medical Managers Committee
& Consultant Paediatrician East Sussex
Hospitals NHS Trust

Dr Ian Starke
Medical Director for Revalidation
The Royal College of Physicians



Recognised by



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““Job planning is a key part of the consultant and SAS contracts; it is also essential in getting optimum results from a senior cohort of staff.”
NHS Employers, May 2014

This one day conference is a practical guide to successful consultant job planning. The conference opens with a presentation on delivering successful job planning in practice, lessons, challenges, objectives and solutions and promoting supporting professional activities (SPAs).

“The BMA strongly supports effective job planning as an appropriate tool to improve organisational performance and ensure that consultants are given appropriate resources to do their jobs effectively.” Dr David Scott, Consultant Paediatrician & Clinical Lead for Children and Young People’s Services, East Sussex Hospital NHS Trust

“Job planning is not just about agreeing a weekly timetable - it can be used to drive improvements in patient care.” British Medical Association

This one day conference is a practical guide to successful consultant job planning. The conference opens with a presentation on delivering successful job planning in practice, lessons, challenges, objectives and solutions and promoting supporting professional activities (SPAs).

Through a series of presentations this one day conference will provide delegates with the opportunity to hear from a variety of healthcare professionals on topics including; pay progression, improving team performance and the role of the job plan in achieving personal development goals, individual and service objectives. Making the link between job planning, revalidation and appraisal, and also changing job plans and the consultant contract in light of the national drive towards NHS services 7 days a week will also be covered.

Follow the conference on twitter #NHSJobPlan

10.00 Chairman's Introduction

Dr David Scott,

Assessment Advisor NCAS and GMC Associate & former Chairman BMA Medical Managers Committee
& Consultant Paediatrician East Sussex Hospitals NHS Trust

10.10 Job Planning driving improvement: Ensuring success for consultants, the service and for improved patient

Dr Eliot Sykes

Head of Service for Critical Care
Northumbria Healthcare NHS Trust

- ensuring service delivery, and improving efficiency
- delivering successful job planning in practice
- successful job planning for consultants, the service and patient care: tensions and solutions

10.40 From year to year: delivering annualised job plans & job plan reviews

Dr Simon Mackenzie

Medical Director
St George's Healthcare NHS Foundation Trust

- job planning from year to year: developing annualisation
- developing and implementing job plan reviews
- agreeing the support needed to fulfil job plans
- from year to year: moving forward
- challenges and successes

11.10 Question and answers, followed by coffee and exhibition at 11.20

11.50 Practical experiences of job planning: a Clinical Directors perspective

Dr Martin De Bono

Divisional Director, Families & Specialist Services (FSS) Division, &
Associate Medical Director
Calderdale & Huddersfield NHS Foundation Trust

- job planning examples: practical examples and a Clinical Directors perspective
- changing job plans in light of service needs and outcomes/safety concerns
- job planning challenges and solutions

12.20 Changing job plans and the consultant contract to deliver a 7 day service

Mary Fleming

Interim Director of Operations and Performance
Wrightington, Wigan and Leigh NHS Foundation Trust

- changing consultant job plans: where to start
- how we have approached persuading medical teams to participate in 7 day working including reviewing consultant job plans, daily review rounds and frustration with lack of enhanced support services in some areas
- dealing with the reluctant participant and difficult situations in job planning

13.05 Question and answers, followed by lunch and exhibition at 13.15

14.00 EXTENDED SESSION: Negotiating the Job Planning Contract: Role Play

Becky Simpson and David Schaal

Playout Ltd

15.00 Job planning, appraisal and revalidation

Dr Ian Starke

Medical Director for Revalidation
The Royal College of Physicians

- revalidation and strengthened appraisal: what it means for job planning
- the role of the job plan in achieving personal development goals, individual and service objectives
- current challenges and developments

15.30 Question and answers, followed by coffee and exhibition at 15.40

16.00 EXTENDED SESSION: Difficult issues: Renegotiating the job plan including rigid contracts, and difficult doctors

Dr David Scott,

Assessment Advisor NCAS & GMC Associate
& former Chairman
BMA Medical Managers Committee
& Consultant Paediatrician
East Sussex Hospitals NHS Trust

- difficult issues in job planning
- job planning negotiations
- managing rigid contracts and rigid doctors
- case studies, examples and tips for success

17.00 Question and answers, followed by close

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A Practical Guide to successful Consultant Job Planning

Tuesday 12 April 2016 Hallam Conference Centre, London

Conference Registration

Download

> How to book

Book online via credit card and receive a 10% discount*

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8 Wilson Drive, Ottershaw, Surrey, KT16 0NT

> Your Details (please complete a new form for each delegate. Photocopies are acceptable)

Dr Mr Mrs Ms (Please Circle)

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Surname

Job Title

Department

Organisation

Address

Postcode

Telephone

Fax

Email

Please write your address clearly as confirmation will be sent by email, if you prefer confirmation by post please tick this box, ☐
Please also ensure you complete your full postal address details for our records.

Please specify any special dietary or access requirements

This form must be signed by the delegate or an authorised person before we can accept the booking

(By signing this form you are accepting the terms and conditions below)

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Signature

Date

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Conference Documentation

☐ I cannot attend the conference but would like to receive a PDF containing the conference handbook material, which includes speaker slides, at £49 each.

The PDF will be emailed out after the conference, please fill in the 'Your Details' section above, ensuring your email address is clear and the 'Payment' section..

ASGBI Members

☐ I am an ASGBI Member

ASGBI Membership number

To find out more about becoming an ASGBI member, please visit www.asgbi.org.uk

Venue

Hallam Conference Centre, 44 Hallam Street, London, W1W. A map of the venue will be sent with confirmation of your booking.

Date

Tuesday 12 April 2016

Conference Fee

- ☐ £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.
☐ £300 + VAT (£360.00) for voluntary sector / charities.
☐ £495 + VAT (£594.00) for commercial organisations.
☐ £300 + VAT (£360.00) for ASGBI members.

The fee includes lunch, refreshments and a copy of the conference handbook. VAT at 20%.

*Online Discount

10% discount when you book online via credit card. This offer is exclusive to online credit card bookings and cannot be used in conjunction with any other Healthcare Conferences UK offer.

**Group Rates

A discount of 15% is available to all but the first delegate from the same organisation, booked at the same time, for the same conference.

Terms & Conditions

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Accommodation

On confirmation of your booking you will receive information for booking accommodation should you require it.

Confirmation of Booking

All bookings will be confirmed by email, unless stated otherwise. Please contact us if you have not received confirmation 7-10 days after submitting your booking.

Exhibition

If you are interested in exhibiting at this event, please contact Carolyn on 01932 429933, or email Carolyn@hc-uk.org.uk

Credits

CPD Certified. This conference is recognised by the Good Governance Institute. Conference Producer is a member of the Association for British Professional Conference Organisers (ABPCO).

For more information contact Healthcare Conferences UK on **01932 429933** or email **jayne@hc-uk.org.uk**

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