



Program Summary

Welcome to the 2021 SIOP Annual Conference

This is your guide to the conference, complete with high-quality educational sessions and community-building networking and social events. This year, there are three main types of presentations:

- Posters: Live poster presentations will be held on Wednesday, April 14, using Virtual Chair. If you miss something, the poster content will be available on Whova until May 7.
- Live Sessions: April 15, 16, and 17 feature live sessions. Interact with presenters, ask questions, even participate in breakout sessions. Some of these sessions will be recorded for access later but the live option is only available once.
- Asynchronous (Prerecorded) Sessions: Access these presentations on your schedule. Over 150 sessions are available to be viewed at any time, in any time zone.

See the SIOP Season schedule and Conference Week schedule for even more information.

To search by specific criteria, such as author name, session title, or topic area, please use the Program Search 21 tool at <https://www.siop.org/Annual-Conference/Conference-Schedule/Program-Search-21>



Whitney Botsford Morgan
2021 SIOP Annual Conference Chair



Emily Solberg
2021 SIOP Program Chair

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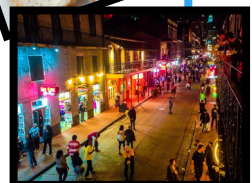
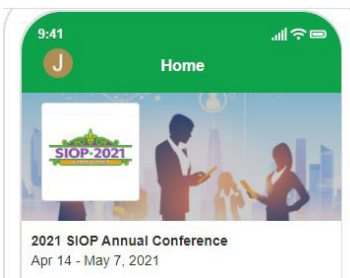
Most of the sessions at the 2021 SIOP Conference will be accessed via the Whova app.

This is the 4th year that SIOP has used Whova, and it continues to get better.

The SIOP 2021 Conference Event will be available in Whova between April 14 and May 7

For information about Whova, visit

<https://www.siop.org/Annual-Conference/Registration-and-Resources/Whova>



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Live Poster Schedule: WEDNESDAY, April 14

Seventeen (17) interactive poster sessions with hundreds of posters will be delivered utilizing a virtual presentation technology called Virtual Chair that simulates an in-person poster event. Click [here](#) to learn more about this format. Click [here](#) for a self-guided tour to learn more about this interactive technology.

Live Poster Sessions by Tracks

CENTRAL TIME/ New Orleans Time	ROOM A	ROOM B
9-9:50am CT	Emotions & Prosocial & International/Global	Inclusion
10-10:50am CT	Occupational Health/ Safety & Work/Family	Leadership & Coaching
11-11:50am CT	Selection/Assessment & Employee Withdrawal/Retention	Technology & Innovation/Creativity
12-12:50am CT	Groups/Teams	Statistics and Research Methodology
1-1:50pm CT	Judgment/ Decision Making & CWB	Careers & Training & Teaching
2-2:50pm CT	Job Attitudes/ Engagement & Motivation/ Rewards/Compensation	Org Culture, Performance Appraisal/ Feedback & Talent Management
3-3:50pm CT	Personality & Job Analysis/ Competency Modeling	Inclusion
4-4:50pm CT	Occupational Health/ Safety & Work/ Family	NA
5-5:50pm CT	Selection/ Assessment & Employee Withdrawal/ Retention	Leadership & Coaching

Anti-Harassment Policy

The SIOP Annual Conference is an opportunity for all with an interest in I-O psychology to come together to share research and make connections with colleagues. As such, all participants are expected to conduct themselves appropriately and contribute to an environment that is welcoming, inclusive, safe, open, and professional. All participants in the SIOP Annual Conference must abide by and are subject to [SIOP's Anti-Harassment Policy](#).

If harassment is experienced in the context of the annual conference or any SIOP activity, the Anti-Harassment Policy provides recourse for the impacted individual(s). Contact information for [Executive Board leadership](#) is available in the [Membership Directory](#), and for the Executive Director, on the [Staff Page](#).



SIOP SEASON

7 WEEKS of activities from mid-March to early May

Click [here](#) for an interactive version of the calendar



SUN	MON	TUE	WED	THU	FRI	SAT
MARCH 14	15	16	17	18	19	20
					Consortia	
21	22	23	24	25	26	27
			Consortia			
28	29	30	31	APRIL 1	2	3
	Workshops & Consortia	Workshops & Consortia	Workshops & Consortia	Advanced Dev Prog, Workshops & Consortia	Consortia	
APRIL 4	5	6	7	8	9	10
		Consortia	Consortia	Advanced Dev Prog	Consortia	
				Consortia	Speed Benchmarking	
			Career Exploration	Speed Mentoring	SIOP Sneak Peek (4-6pm Central)	
11	12	13	14	15	16	17
			Asynchronous Sessions Open (through May 7)	LIVE SESSIONS (8-6pm Central)		LIVE SESSIONS (8-2pm Central)
			LIVE POSTERS (9-6pm Central)			Closing Plenary & Event (2-3:30pm Central)
			Receptions & Networking (6-8pm Central)			
18	19	20	21	22	23	24
				Advanced Dev Program	Friday Seminars	
25	26	27	28	29	30	MAY 1
				Advanced Dev Program	Friday Seminars	
MAY 2	3	4	5	6	7	8
					Friday Seminars	
					CONFERENCE CLOSES	



SIOP SEASON

7 WEEKS of activities from
mid-March to early May



CONFERENCE WEEK



The heart of SIOP Season is Conference
Week, April 14-17, featuring

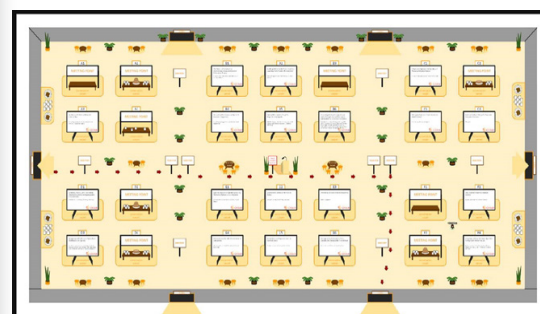
-  Asynchronous Sessions
-  Live Posters
-  Live Synchronous Sessions
-  Receptions & Networking



WHOVA is the access point for all
sessions and events.

ASYNCHRONOUS SESSIONS:

View an Asynchronous Session or
recorded Live Session. This content
is available through May 7.



LIVE POSTERS:

Navigate the poster rooms to
view posters and engage in
discussion with presenters
and fellow attendees.

LIVE SYNCHRONOUS SESSIONS:

Engage with presenters and fellow
attendees via Zoom during one of the
175+ Live Synchronous Sessions or
Interactive Breaks.



RECEPTIONS & NETWORKING:

Connect with old and new I-O friends
during live planned events and
receptions taking place in both Zoom
and our new interactive technology –
Virtual Chair.

WED APRIL 14	THU APRIL 15	FRI APRIL 16	SAT APRIL 17
			
			
			
			

LIVE SCHEDULE:

These sessions will be available on Zoom at the times shown.*

THURSDAY, April 15

CENTRAL TIME New Orleans Time THURSDAY		Awards & Alliance	ThemeTrack & SIOPIOP Curated	Inclusion	Remote Work & Other	Selection & Assessment	Technology & Measurement	Teams	Coaching & Leadership	Employee Experience, Culture, & Feedback	Legal/Ethics/ Consulting
	8-8:50 CT	Opening Plenary									
	9-9:50 CT	Award-Herman Aguinis: Distinguished Scientific Contributions	EB-A Discussion: SIOPIOP Membership Trends	What to Include in a Measure of Inclusion?	Nonstandard Work Heterogeneity	Asynchronous Interviews & Artificial Intelligence	Utilizing Eye-Tracking in I-O Research	Diary of a Remote Team	Developing Leaders: Insights From Current Research	Developing an AI Organization	Ethics Code Revision
	10-11:20 CT	Award-Paul Sackett: Dunnette Prize Address	SS-SIOPIOP Machine Learning Competition	Police Reform and I-O Psychology	Creative I-O Psych Outreach Efforts	Smallest Devices to Paint the Biggest Picture	Teaching Big Data Methods 3.0	The Future of Team Composition	What’s New in Coaching Research?	Issues & Future Directions in Engagement at Work	The Imperfect Reality of Research in Practice
BREAK	11:30-12:20 CT	Making SIOPIOP More Accessible	Q&A with the Ambassador Program Committee	Anti-Racist I-O	Remote Workforces in a Post-COVID-19 World		Rigor in People Analytics				
	12:30-1:20 CT	Award-David Costanza: Distinguished Teaching Contributions	TT - Helping Employees Heal and Transform in Times of Crisis	Dirty Laundry: Graduate Program Diversity	Working Anywhere: How to Guide	Pandemic Hiring	Methodological Challenges in Team Composition	COVID19 Impact on Collaboration	Executive Coaching in Extreme Times	UX for I-O	Issues and Novel Methods in Pay Inequity
	1:30-2:20 CT	Award-Doug Reynolds: Distinguished Professional Contributions	TT: Visibly and Meaningfully Moving I-O Forward	SS-DEI Training: Does It Work? What the Research Says	Tackling Big Issues in Understanding Adaptation	IGNITE! Selection Showcase Showdown	ML Algorithms Panacea or Pandora’s Box	Virtual Collaboration in Science Teams	Professional Coaching: Issues, Perspectives & Future Avenues	Design Thinking and Empathy Mapping for I-Os	EEOC/OFCCP Update
BREAK	2:30-3:20 CT	Membership Open House		Social Justice as a Corporate Value	Religion in I-O			Teams Today	Future of Coaching		
	3:30-4:50 CT	Alliance-Post-COVID19 Global World of Work. Opportunities for People	TT-Building an Agile Work Culture	How I-O Psychology Can Better Engage HBCUs	Work and Home During COVID-19	Machine Learning for I-O 3.0	Technology and Applicant Faking	The Abrupt Shift to Virtual Work Teams	CANCELLED Combining Assessment & Coaching to Develop Leaders	Novel Applications and Extensions of PE Fit	Addressing Disparities: 30 Years After the ADA
	5:00-6:20 CT	Alliance-Global Post-COVID19: Societies and Organizations	TT-I-O Student Diversity Moving Forward	Intersectional Identities at Work	Challenges to Remote Work During Covid	Understanding and Detecting Applicant Faking	Text Analytics and NLP With R	Human-Agent Teams Revolutionize Future Work	Coaching Executive Teams	Performance Management Transformation Challenges	Research Ethics and Higher Ed Policy

*Some sessions may be available on the Whova app for later viewing.

LIVE SCHEDULE:

These sessions will be available on Zoom at the times shown.*

FRIDAY, April 16

CENTRAL TIME/ New Orleans Time FRIDAY		SIOP Curated	Future of Work	Inclusion	Occupational Health	Selection & Assessment	Technology & Measurement	Counter- productive Work Behavior	Leadership & Succession Planning	Employee Experience, Culture, & Feedback	I-O Careers
	8-8:50 CT		GetPsyched - Fitness	New Trends in Workplace Psychology from Around the World	Experiences From the Virtual 5K						
	9-9:50 CT	EB-Anti-Racist Education and Training	Pivoting in Pandemic	Is Categorizing Workers by Generations Helpful?	Telework: Research and Lessons From COVID-19	Changing Police Organizations	Artificial Intelligence in Employee Selection	Terrorism in the Context of I-O Psychology	Is Crisis Leadership Still Leadership?	Crowdsourcing Employee Voice for Transformation	Career Paths for I-Os in People Analytics
	10-11:20 CT	SS-Creating Psychological Safety: Part 2	COVID-19 Impacts on Work, Research Incubator	I-Os Improving Employment for Neurodiverse Individuals	Chronic Health Conditions in Organizations	Advancing Community Engagement in Police Selection	Using NLP to Automatically Define and Measure KSAOs	Detox your Workplace: Identify and Prevent CWBs	Leading Through the Pandemic	Org Culture & Employee Surveys	Why Fulbright Is for You!
BREAK	11:30-12:20 CT			Future of Inclusion		Innovations in Prehire Assessment: Sizzle or Substance?	Text Analytics and Quantitative Data			Preparing for and Recovering From Change Fatigue in Organizations	Rock Your LinkedIn Profile
	12:30-1:20 CT	SS-DEI Panel: What Leading Organizations Are Doing	Studying the Gig Economy	Diversity and Inclusion in Action	Obstacle or Opportunity? The Age Diverse Workforce	Social Media Use in Selection	An Incubator for EPM Research	Best Practices & Future Directions to End SH	Leader Identity Development	Post-Covid employee experience innovations	Early Career Practitioner Critical Incidents
	1:30-2:20 CT	EB-SIOP's Partnership With the United Nations	(Overlooked) Challenges for the Future of Work	Military Veterans and the Civilian Workplace	Acute Stress and the Work- Nonwork Interface	Gaming Selection	Innovations in Item Generation and Test Assembly	Better Understanding Socially Undesirable Emotions	Action-based Approaches to Leader Development	Feedback on Fire: Hot New Ways to Love Feedback	Living La Vida Virtual
BREAK	2:30-3:20 CT	I-O in NOLA: Past, Present, and Future	I-O and the Gig Economy						Developing Learning Agile Leaders	Informal and Continuous Feedback in Performance Management	Online I-O Education: Opportunities When Going Virtual
	3:30-4:50 CT	EB-State of SIOP D&I	Fostering Creativity in a Post-Pandemic World	A Candid Discussion of DEI in Practice	The Antecedents and Coping of Workplace Ostracism	ML and AI in Personnel Selection	New Updates in IRT	Discussion of Sexual Harassment of Teenage Workers	Is Career Pathing Dead?	Talent Hackathon	I-O Education Across Modalities
	5-5:50 CT	EB-The SIOP Living History Series Presents: Neal Schmitt	The Future of Selection and Recruitment	Understudied Aspects of Diversity in STEM	Examining the Hazards of Working During COVID-19	Teaching Differences in Cognitive Test Scores	Embracing Methodological Advances	COVID, Civil Unrest & Coping: Lessons Learned	Succession Management in the 20s	Applied Nudges: All Shapes and Sizes	Demystifying the Spousal Hiring Process
	6-6:20 CT										

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LIVE SCHEDULE:

These sessions will be available on Zoom at the times shown.*

SATURDAY, April 17											
CENTRAL TIME/ New Orleans Time SATURDAY		Other	Inclusion	Inclusion	Occupational Health	Selection & Assessment	Technology	Other	Leadership	Consulting	I-O Careers
	8-8:50 CT		GetPsyched - Fitness								
	9-9:50 CT	Directions in Forced-Choice Personality Testing	Building an Understanding of Female Leaders	Leveraging Technology for Diversity & Inclusion	Advancing Understanding of Mental Illness at Work	Non-g-ocentric Models of Cognitive Abilities	Using Social Media for Inclusive Recruitment	Teaching Analytics	Pushing the Boundaries of Shared Leadership	Student Consulting Challenge	International Students in I-O Psychology
	10-11:20 CT	Real Examples of Worker Upskilling and Reskilling	Inclusion Considerations for Research Practices	Identity Management Strategy Effectiveness	COVID-19's Impact on the Healthcare Workforce	Online Proctored Testing: Issues to Consider	The State of the Art of Rating Unstructured Data	Local I-O Group Fishbowl	Bringing Learning Agility to Life	Choose Your Own Adventure Consulting IV	Internship Advice and Networking
BREAK	11:30-12:20 CT	Training Program Development & Evaluation			The Role of I-Os in HealthCare During COVID-19		The Ethics of Predictive Models	Practically Useless?: Usefulness of Practical Implications in I-O Research			I-O Careers: Reflecting on What We've Learned and Looking to the Future
	12:30-1:50 CT	How to Make a Positive Impact With I-O	Experience of Early Motherhood in the Workplace	Building Allied Organizations	Illegitimate Tasks and Stressors: New Knowledge	Assessment and Interview in the Digital Era	New Approaches to Personality Assessment	NSF RAPID I-O Crisis Research Insights	HiPos: Shaping the Leaders of Tomorrow	Data Visualization for Nontechnical Audience	Develop Networking Skills With Graduate Students
	2:00-3:15 CT	Closing Plenary and Creating NOLA Flavor With the Crescent City Cooking Krewe: Chef Kevin Belton & Chef Amy Sins									

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Thank you to our 2021 Supporting Partners:



Aynchronous (Prerecorded) Sessions by Track

Available April 14 through May 7; accessible via Whova

Award

2021 Best Science Award Winners
2021 Best Practice and Application of I-O Award Winners
2020 Small Grant Award Winners
Distinguished Scientific Contributions: Herman Aguinis
Dunnette Prize Address: Paul Sackett
Distinguished Teaching Contributions: David Costanza
Distinguished Professional Contributions: Doug Reynolds

COVID

Feedback and Coaching Culture Innovations
COVID-19 on Teams: How Crises Impact Teamwork
Implications of COVID-19 Related Job Demands
COVID-19 and Healthcare Professionals
Training in Healthcare: Approaches & Challenges
Pandemic Response and Work
Employee Emotions in the COVID-19 Workplace
Making Online Training Feel Human
Objective Risk, Traits, and Stress in COVID19
Giving the Healthcare Industry the I-O Treatment
Transform Performance Management During Disruption
Stress and Theory During COVID-19
Remote Work in the Time of COVID
COVID, Civil Unrest & Coping - Lessons Learned
COVID19 Impact on Collaboration
Virtual Assessment Center Best Practices
Supporting and Retaining Parents
Deskless Workers' Employee Experiences
What 2020 Taught Us About Employee Listening
Adaptability & Resilience – Military Lessons
Job Analysis in the Virtual World

Emotions/CWB/Withdrawal

Employee Emotions in the COVID-19 Workplace
Gender Differences in the War for Talent
Extending the Study of Within-Person Affect
Intrapersonal Consequences of CWB
Emotional Resources in Organizations
Novel Approaches to Sexual Harassment Prevention
Sexual Harassment Across Intersections of Identity
Politically Based Workplace Incivility in Turbulent Times

Groups/Teams

COVID-19 on Teams: How Crises Impact Teamwork
COVID19 Impact on Collaboration
Diversity and Team Dynamics
Organizational System Dynamics
I-O & Social Enterprise: Street Gangs & Beer
Multiteam Systems, Robotics & Technology Incubator

Inclusion

Novel Approaches to Sexual Harassment Prevention
Sexual Harassment Across Intersections of Identity
Politically Based Workplace Incivility in Turbulent Times
Cross-Boundary Competence: Streamlining Research
A Cognitive Approach to the Gender-Leader Gap
Thirty Years of the Ada
D&I Data, Analysis, & Action
Selection of Previously Incarcerated Individuals
Assessment Innovation, Fairness and Diversity
Human–Algorithm Interactions in Talent Decisions
Making I-O Research Inclusive of All Work
Overcoming Barriers for Women in Stem
Pay Me What You Owe Me: Exploring Pay Equity
Identity Management Research Incubator
Others' Reactions to Disparate Treatment
Recent Advances in Sexual Harassment Research
Negative Behavior and Implications in Academia
Lessons From Niche and Intersectional Employees
New Perspectives in Power and Harassment Research
Moving Beyond Unconscious Bias
Digging Deeper Into Disclosure
Developing an Inclusive Organization
Workers With Serious Mental Illness
Discrimination in Employment Interviews
Diversity in Undergraduate Research
Revising I-O Psychology Ethics for Changing Times
Gender Differences in the War for Talent
Diversity and Team Dynamics
Notorious and Never Forgotten: RBG's Impact on I-O
Key to Effective EDI Training
International/Global
Competencies for I-O Global Engagements
When Culture Counts: Multilevel Insights
I-O Hacks the United Nations
Cross-Boundary Competence: Streamlining Research

I-O Career Development

Personnel Selection in International Context
Diversity in Undergraduate Research
Teaching Analytics
The Ever-Evolving Testing Industry
Mastering I-O Psychology: I-O Master's Training Issues
Practically Useless: Practical Implications in I-O
Networking 101: Understanding the Basics
Igniting SIOP's Top Ten Trends
Careers in Occupational Testing Ignite!
Lessons Learned From New Practitioners
Graduate Student Fellowships
Thoughts From I-O and HR Generalist Experience
Competencies for I-O Global Engagements
Leverage I-O Training to Learn & Apply Data Science

Job Analysis/Design & Competency Modeling

Job Analysis in the Virtual World
Gap Analysis Best Practices
Navigating Change in Work
Agile Work Analysis and Competency Modeling
Demonstrating Nlp Applications for Job Analysis
Functional Leadership Profiles

Job Attitudes/Engagement/Motivation

COVID, Civil Unrest & Coping - Lessons Learned
Deskless Workers' Employee Experiences
What 2020 Taught Us About Employee Listening
Improve Engagement and Reduce Burnout
Purpose in the Workplace
Survey Myths, Decisions, & Pitfalls, Oh My!

Leadership & Coaching

Adaptability & Resilience – Military Lessons
Functional Leadership Profiles
Assessment-Based Leadership Development Programs
Disrupting the Traditional Leadership Assessment
The Future of Leadership Assessment
The Age of Agility – Building Learning Agility
Leadership in Times of Crisis
What's New With the CIP Model of Leadership
Leadership Development in a VUCA World
A Cognitive Approach to the Gender-Leader Gap
Linking C-Suite Measures to Firm Performance

Legal/Ethics

Revising I-O Psychology Ethics for Changing Times
Notorious and Never Forgotten: RBG's Impact on I-O
Legal Defensibility of Machine Learning
Thirty Years of the Ada
Testing Accommodations
Using AI in Selection Legally and Ethically

Methods, Statistics & Technology

Multiteam Systems, Robotics & Technology Incubator
Leverage I-O Training to Learn & Apply Data Science
Demonstrating Nlp Applications for Job Analysis
Nudges in the Wild
Exploring Applications of Pulse
Algorithmic and Assessment Bias Master Tutorial
Address Challenges in Developing AI Talent Tools
Big Data Systems With R
Begin Using Computational Models
Methodological Toolkits
Experiences Along the Predictive Analytics Journey
The Role of (Human) I-Os in AI Assessment
Thinking Bayesian: Opportunities and Challenges
Modern Methods for Natural Language Processing
Massive Meta-Analyses & How to Create Them
Test Validation Master Tutorial
Benchmarking Best Practices & Lessons Learned
Show Me the Impact: the Missing Puzzle Piece
Essential Data Science Toolkit for I-O
Optimizing Decision Making With AI

Text Analysis and Personnel Selection
AI/ML/DI, Psychometrics, and Validation
2021 Best Science Award Winners
Teaching Analytics
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Gap Analysis Best Practices

Implications of COVID-19 Related Job Demands

COVID-19 and Healthcare Professionals
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Advances in Recovery Research
The I-O Psychology of Gig Work
Sleep and Work
Closing the Research–Practice Gap in Work-Family
Day-Level Research on Energy Management At Work
Uncertainty, Worker Well-Being, and Work Behaviors
Employee–Partner Congruence
Implications of Financial Vulnerability
Investigations Into Work Stress
Motives and Resources in Work and Family Domains
Leveraging Clinical Psychology
Improve Engagement and Reduce Burnout

Org Culture/Feedback/Talent Management

Pandemic Response and Work
Transform Performance Management During Disruption
Survey Myths, Decisions, & Pitfalls, Oh My!
The Evolution of 360s and Practical Recommendations
Unique Applications of Workplace Nudges
Novel Approaches to Organizational Feedback
Feedback Is All Around Us
What Is a Nudge? Lessons From Surveys and 360s
Talent Management in Elite Sports
Nudges in the Wild
Exploring Applications of Pulse

Personality

Linking C-Suite Measures to Firm Performance
Person–Situation Interaction Effects
Good Cop/Bad Cop
Situational Influences on Personality At Work
Selection Strategies to Improve Workplace Safety

Selection & Assessment

Giving the Healthcare Industry the I-O Treatment
Virtual Assessment Center Best Practices
Discrimination in Employment Interviews
Personnel Selection in International Context
Testing Accommodations

Aynchronous (Prerecorded) Sessions by Track

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Selection & Assessment (continued)

Using AI in Selection Legally and Ethically
Text Analysis and Personnel Selection
AI/ML/DI, Psychometrics, and Validation
MI & Selection: Foundations for I-Os
Messy Validation
Multi-Objective Optimization in the Workplace 2.0
Best Practices in Video Interviewing
Considerations for Implementing Video Interviews
Selecting for Retention
In the Trenches II: High-Stake, High-Volume SJTs
Selection of Previously Incarcerated Individuals
The Evolution of 360s and Practical Recommendations
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Disrupting the Traditional Leadership Assessment
The Future of Leadership Assessment
Algorithmic and Assessment Bias Master Tutorial
Person-Situation Interaction Effects
Good Cop/Bad Cop
Address Challenges in Developing AI Talent Tools

Training

Training in Healthcare: Approaches & Challenges
Making Online Training Feel Human
Key to Effective EDI Training
Advances in Training and Self-Regulation
Processes & Predictors of Training Transfer
Diverse Perspectives on Reskilling Initiatives
Integrating Reflection Into Healthcare Training
Real Examples of Worker Upskilling and Reskilling



SIOP Annual Conference Career Center

The SIOP Conference Career Center is a forum for organizations to find I-O talent and for job seekers to find roles for the next phase in their career. The Center is committed to offering a setting to help facilitate these connections at the SIOP Annual Conference, a virtual event.

In addition to the online job board and resume bank that has always been a part of the Conference Career Center, there will also be a number of other ways for organizations to find talent and for job seekers to prepare for their next career steps. This year the Conference Career Center will offer a virtual Open House, opportunities to participate in a mock interview process, as well as conference guides and coffee sessions to assist job seekers in the process.

Whether you are an organization looking to hire or you are on the job market looking for your next opportunity, we hope the Conference Career Center can help you in your search.

Thank you,
Amber Burkhart and Gonzalo Ferro
Career Services Committee Chairs

Creating a Conference Career Center Account

You must have your SIOP account username and password, and be registered for the SIOP Annual Conference, to access the Conference Career Center.

For either conference registration or Conference Career Center account creation, please visit the conference registration page.

To add Conference Career Center to an existing conference registration, simply go back to your registration and you will see the option to add.

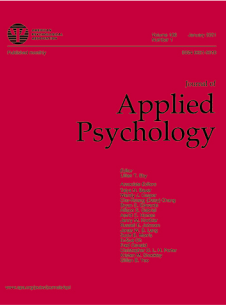
For more information, contact the Conference Career Center at CareerServices@siop.org or visit the 2021 Conference Career Center main page and FAQ section.

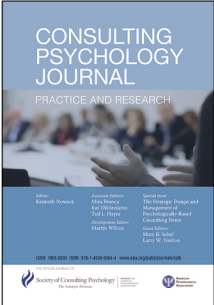
If you have problems with the site or process, please contact the SIOP Office at (419) 353-0032 or Larry Nader at lnader@siop.org

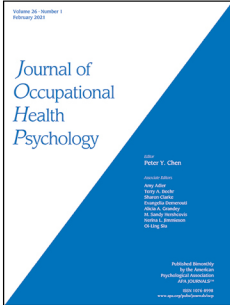
**AMERICAN PSYCHOLOGICAL ASSOCIATION**

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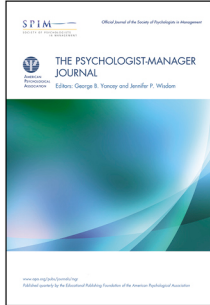
APA Journals advance the field of industrial organizational psychology by publishing authoritative research on topics including leadership, assessment, organizational effectiveness, consulting, occupational health, and more!











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Plenary Sessions



Opening

The Opening Plenary airs at 8:00 AM CT on Thursday, April 15, with SIOP’s highest awards and introductions to the newest SIOP Fellows. This event will feature Georgia Chao’s Presidential Address with reflections on her theme, Moving Forward, following a must-see introduction by the incoming president, Steven Rogelberg, and a surprise guest.



Closing

The Closing Plenary airs at 2:00 PM CT on Saturday, April 17. Enjoy conference highlights and hear Georgia Chao introduce incoming President Steven Rogelberg’s address. Take a quick break to mix up a famous New Orleans cocktail or mocktail, and laissez les bons temps rouler during the Closing Event!



Closing Event

Grab a front-row seat at the virtual table of the NOLA Flavor With the Crescent City Cooking Krewe: [Chef Kevin Belton](#) & [Chef Amy Sins](#), generously sponsored by  **HOGAN**

For this innovative close to the 2021 conference, we have secured two dynamic chefs local to New Orleans, Chef Amy Sins and Chef Kevin Belton, who will whip up local cuisine and chat with several members of the SIOP community and local partners.

ICYMI: SIOP is partnering with the Louisiana Hospitality Foundation – a nonprofit dedicated to supporting the local community’s hospitality workers. Since we, unfortunately, cannot share a share a meal together in New Orleans this April, we invite and encourage you, the SIOP community, to donate any amount to the [Louisiana Hospitality Foundation](#).



Social Events, Receptions & Networking

Get in the mood by visiting the [NOLA Local Flavor webpage](#) for downloadable/printable party gear, a music playlist, and sources for delicious New Orleans foods and drinks. See the [How to Conference webpage](#) for detailed information on these events.

Events and Receptions (in Zoom and Virtual Chair) <i>All times Central</i>				
Date	Start	End	Virtual Chair/Zoom	Events and Reception
Friday, April 9	4:00pm	6:00pm	Virtual Chair	SIOP Sneak Peek (see below)
Wednesday, April 14	3:00pm	4:00pm	Virutal Chair Room 1	The University of Baltimore
	3:00pm	4:00pm	Virutal Chair Room 3	Rice University
	4:00pm	5:00pm	Virtual Chair Area 4	University of Nebraska at Omaha
	5:00pm	6:00pm	Virtual Chair Area 2	Claremont Graduate University
	5:00pm	6:00pm	Virtual Chair Room 2	University of Minnesota I-O Program
	5:00pm	6:00pm	Virutal Chair Room 3	Purdue University
	5:30pm	6:30pm	Virtual Chair Room 4	Past Presidents’ Reception (Invitation Only)
	6:00pm	8:00pm	Virtual Chair	Welcome Reception
	6:00pm	6:30pm	Virtual Chair A & B	Top Posters from 2020 and 2021
	6:30pm	7:30pm	Virtual Chair Jackson	SIOP in NOLA Squares
	7:00pm	8:00pm	Virtual Chair Room 1	CCC and Consortia Open House
	7:00pm	8:00pm	Virtual Chair Area 4	CEMA Social Hour
	7:00pm	8:00pm	Virtual Chair Roundtable	Fellows Reception (Invitation Only)
	7:00pm	8:00pm	Virtual Chair Fountain	Meet SIOP’s Local I-O Group Committee
Thursday, April 15	7:00pm	8:00pm	Virtual Chair Room 2	SIOP Foundation Reception (Invitation Only)
	7:00pm	8:00pm	Virtual Chair Room 3	PepsiCo Reception
	9:00am	9:50am	Zoom	Program Directors Meeting: Masters
	10:00am	10:50am	Zoom	Program Directors Meeting: PhD
	2:00pm	2:50pm	Zoom	UBCC Directors/Leaders Meeting
	2:30pm	3:20pm	Zoom	Conference Career Center Coffee Break
	6:00pm	7:00pm	Zoom	LGBTQIA+ and Allies Business Meeting
	6:30pm	7:30pm	Zoom	Dick Jeanneret Memorial
	7:00pm	8:00pm	Zoom	LGBTQIA+ and Allies Social Hour
	1:00pm	1:50pm	Zoom	E&T Full Committee Meeting
Friday, April 16	6:00pm	8:00pm	Virtual Chair	Friday Reception
	6:00pm	6:30pm	Virtual Chair Jackson	French Quarter Virtual Tour
	6:00pm	7:00pm	Virtual Chair Room 3	International Reception
	6:00pm	7:00pm	Virtual Chair Room 2	Military & Veterans Inclusion Comm. Social
	6:00pm	7:00pm	Virtual Chair Room 1	WIN Social Hour
	6:00pm	7:00pm	Virtual Chair Room 4	Workshops Reception (Invitation Only)
	6:00pm	7:00pm	Virtual Chair Garden	Practitioner Reception
	6:00pm	7:00pm	Virtual Chair Area 4	SHL/PDRI Reception
	6:30pm	7:30pm	Virtual Chair	Top 10 Work Trends Roundtable
	7:00pm	7:30pm	Virtual Chair Jackson	French Quarter Virtual Tour
	2:00pm	3:15pm	Zoom	Closing Plenary/NOLA Flavor With the Crescent City Cooking Krewe
Saturday, April 17				

SIOP Sneak Peek: Drop in for a preview of our exciting new technology called Virtual Chair, which lets conference registrants move their avatars freely through a New Orleans-themed virtual venue to connect via audio and/or video with friends old and new! There will also be a scavenger hunt for those interested in exploring every corner of the SIOP virtual gathering space. See the [How to Conference webpage](#) for detailed information.

Interactive Breaks (in Zoom): Breaks are scheduled over the course of the live synchronous sessions (April 15–17) for virtual socializing and collaboration, akin to the coffee breaks and receptions where so many connections are made each year. You can expect a combination of curated topics that connect to the educational program’s tracks, high-impact topics that are broadly applicable across the membership, and groups that form around non-work topics, such as personal hobbies (e.g., running). These interactive breaks are listed on the [Live Synchronous Sessions webpage](#) and in the [Searchable Program](#).

Items in **purple** are SIOP events and open to all registrants. **Green** are organizational events also open to all registrants.

Virtual Chair Map

Get familiar with Virtual Chair now and navigation will be a breeze during the conference. Find poster presentations, receptions, and meeting, or just pull up a chair with a friend at a virtual table and have a chat. Just be careful near the “swamp”!

You can pick your own avatar and negotiate the streets of New Orleans and the halls of the SIOP Conference virtually with this fun and helpful tool.

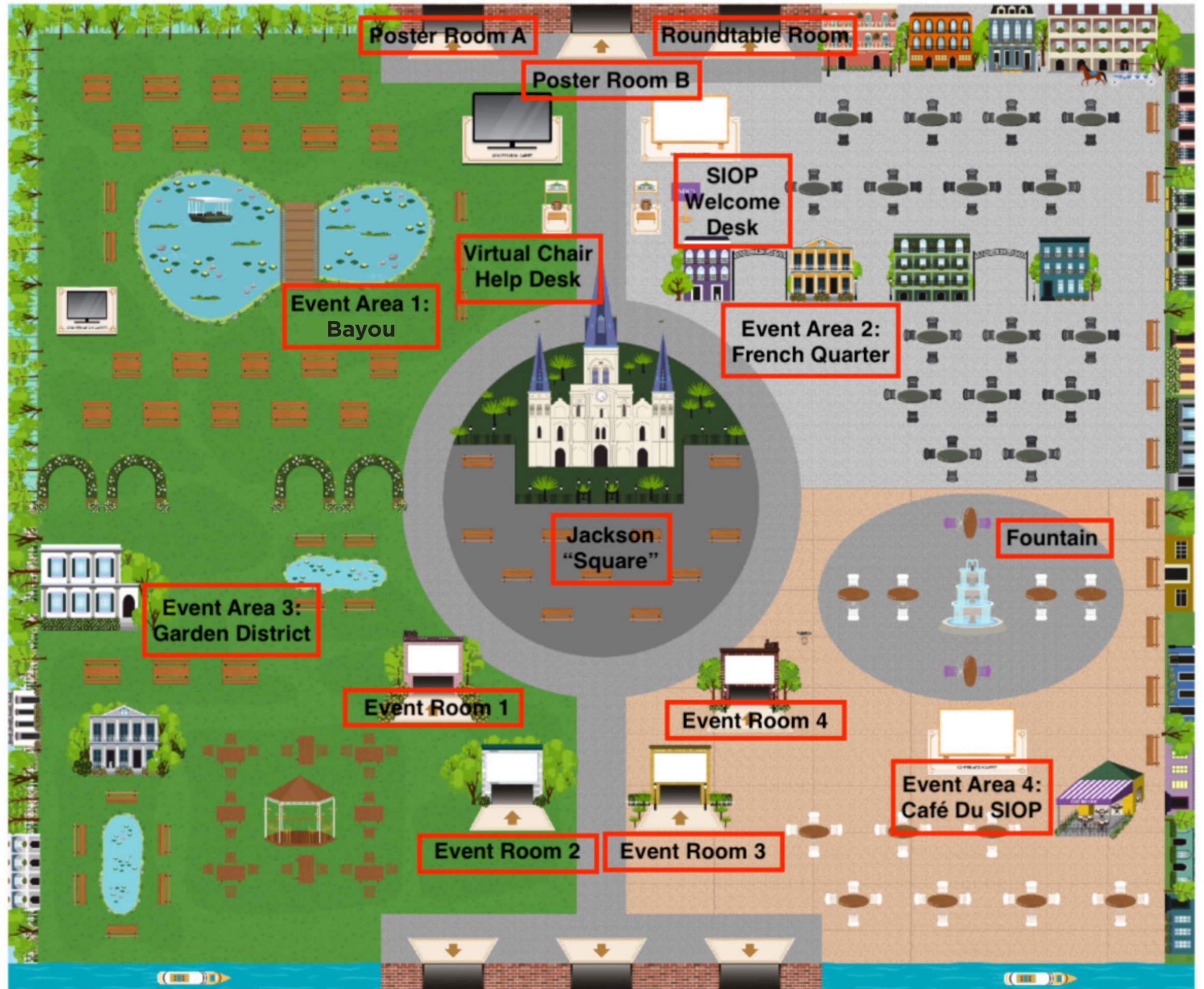
Click [here](#) for demo video and a self-guided tour. If you need help using Virtual Chair during the conference, these [tips for navigation and troubleshooting](#) may help.

Additionally, a help desk will be available during Conference Week that can be accessed through any of the following methods:

- Email siop@siop.org
- Call 419-353-0032 and press “0”
- Post your question in the “Ask Organizers Anything” section in Whova
- Approach the help desk in Virtual Chair and speak with one of their Virtual Attendants

Thank you to the Conference Committee, Program Committee, and Program Reviewers who helped make the 2021 SIOP Conference a reality.

[Click here for the names of all the wonderful SIOP Conference volunteers.](#)



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