



EMERGING WOMEN EXECUTIVES IN HEALTH CARE



June 25–28, 2018 | Boston, MA



**HARVARD
T.H. CHAN**

SCHOOL OF PUBLIC HEALTH
Executive and Continuing
Professional Education

This program will help emerging women health care executives develop effective leadership strategies to improve organizational performance.

You will learn to lead strategically and gain the critical business knowledge needed to manage complex health care organizations. With a focus on building effective cross-functional relationships, this program provides the skills to initiate, manage, and sustain change.

You will leave Harvard having developed a global network of women executives you can rely on for guidance as you return home and implement what you learned. Participating in this course will help you bridge the gaps in your skill set and prepare you for the next stage in your career.

Learn more:
hsph.me/women-executives

Who Should Apply



This program is designed for senior and emerging women executives from around the world from hospitals, health systems, physician practices, insurance companies, pharmaceutical companies, medical device companies, ministries of health, health care foundations, and other health care-related organizations, including:

- Executives, senior vice presidents, vice presidents, assistant vice presidents, department directors, and other executives reporting to the c-suite or senior vice president level
- Medical directors, clinical chiefs of service, and other senior managers who have responsibility for planning, allocating resources, managing staff, and developing policy
- Women leaders in compliance, human resources, communications, marketing, operations, or other administrative functions

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Program Highlights



This program will explore:

- Cutting-edge research on women and leadership to learn what underlies women's leadership practices and to enhance your own effectiveness as a leader
- Structural, political, cultural, and individual attributes of organizations
- Methods to recognize opportunities, managing constraints, and understanding how individual and organizational values alignment can enhance your effectiveness
- Skills and strategies in negotiation, managing conflict, coalition-building, and influencing—key attributes fundamental to successful organizational life
- Organizational performance improvement techniques
- New management, leadership, and change frameworks, models, and best practices
- The impact of the policy environment on health care systems and the resulting challenges and opportunities facing your organization. This will equip you to think more creatively about your own and your leadership group's roles and responsibilities in a rapidly changing environment and to prioritize more effectively

“The speakers were absolutely fantastic. Their topics were spot-on relevant, and their delivery was exceptional. Having such a group of similar women leaders was catalyzing to the discussions and impact.”

— Jennifer Stephens, DO
Associate Medical Director
Lehigh Valley Health Network

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Faculty Program Director



Linda Kaboolian, PhD has been on the faculty of the Harvard for over 30 years, holding appointments at Harvard T.H. Chan School of Public Health, Harvard Kennedy School, and Harvard Law School.

She has chaired and been the primary architect of a number of flagship executive education programs including The International Leadership Development Program for Physicians, the Senior Executives

in State and Local Government, and the Latina Leadership Program.

Her research and teaching focus on multi-stakeholder problem-solving processes around workplace and public policy issues. She works with labor, management, and community groups to achieve improved organizational performance and service to diverse communities. While she now serves as a neutral mediator, she was an elected officer and chief bargainer of a union, and a senior manager in the federal government. She has also served in the public sector at state and local levels, as well as the non-profit sector.

“An outstanding lineup of inspirational, intelligent, engaging women! I would absolutely recommend this course to women in any type of leadership position.”

— Melissa Rockford, MD
Vice Chair Clinical Affairs, Medical Director, OR
University of Kansas Health System

Learning Objectives



This program is designed to engage women leaders in further developing the knowledge, skills, and abilities necessary to effectively lead complex health care organizations. As a participant in this program, you will:

- Acquire the knowledge needed to create an institutional vision and a supporting, achievable strategic plan
- Develop a deeper awareness of personal leadership and management styles in order to better manage conflict and engage in productive difficult conversations
- Enhance your capacity to lead sustainable change
- Learn to negotiate productive alliances and partnerships
- Understand individual motivation, team dynamics, and how to lead teams effectively

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Qualified candidates are admitted on a rolling, space-available basis, so early application is encouraged.

Program Check-in

Harvard T.H. Chan
School of Public Health
651 Huntington Avenue
Boston, MA 02115

Program Information

Please visit the course website for information regarding the program fee, accommodations, faculty, agenda, and our substitution and cancellation policy.

Continuing Education Credit

This program is accredited by Harvard T.H. Chan School of Public Health. Credit types and amounts will be determined once the agenda has been finalized and are subject to change. Please visit the course website periodically for the latest information.

Program Portfolio

For a full list of Executive and Continuing Professional Education courses, visit
hsph.me/portfolio

Contact Us

For more information, please contact us by phone at **(617) 432-2100** or by e-mail at **contedu@hsph.harvard.edu**

About Harvard T.H. Chan School of Public Health Executive and Continuing Professional Education

We prepare individuals and organizations to solve the most pressing global public health and health care challenges. Leaders in government, corporate, and nonprofit sectors around the world attend programs which provide strategies for addressing the critical issues facing their organizations with proven tactics that drive change.



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Health care is often seen as an industry dominated by women, yet few senior executives are female. This program brings together senior female leaders in health care to network and learn the skills needed to advance their career and prove their value to their organization and its stakeholders.

This program offers a small, personal setting where you will learn as much from your fellow participants as from program faculty as you exchange valuable insights and best practices.

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