



LEAP TA Life Sciences

Find Tomorrow's Talent Today

Book Early & Save

December 3-4 **Boston, MA**

Among the
world-class
speaker faculty:



Erin Krolikiewicz
Head of Talent
Scouting - US
Pharma
Novartis



Matt McSherry
Global Head of
Talent Acquisition
Alexion



Marcus Tgettis
Vice President
of Talent
Sage
Therapeutics



Andy Porter
Chief People
Officer
The Broad
Institute of MIT
& Harvard



Nicole Schaeffer
Chief People
Strategy Officer
Insmed



April Eldred
Head of Talent
Acquisition
Moderna



Martin Rexroad
Senior Vice
President Human
Resources
PTC Therapeutics

**Discover how disruptive life sciences innovators
are rewriting the rules of talent acquisition
to balance speed with fit in finding brilliant people
to give them a sustainable competitive advantage**



Event Highlights

LEAP TA: Life Sciences is a unique opportunity designed for anyone with a stake in talent acquisition at the heart of biopharma businesses of all sizes. Those who take part will find out how to rewrite the rules of talent acquisition to balance **speed** with **fit** in finding brilliant people to gain a sustainable competitive advantage. Among the highlights:



Take a disruptive approach to TA:

Discover how **Novartis** is deploying next-generation talent scouting to meet the demand for quality talent



Break the habit of recycling talent:

Step inside the radical approach **Alexion** is taking to challenge traditional thinking around talent discovery



Leverage what's working in high-tech to biotech: Hear how **Sage Therapeutics** is leveraging what's working in tech in life sciences to gain a competitive edge



Strike a better balance between "speed" and "fit": Step inside the non-traditional thinking allowing **Surface Oncology** to succeed even when resources are tight but growth is rapid



Build a more agile talent acquisition engine: Learn how **Collegium Pharmaceutical** is recalibrating TA to be able to flex to a variety of future scenarios



Build a more dynamic TA function: Learn how **The Broad Institute of MIT & Harvard** is ensuring its recruitment engine can evolve and deliver even during hyper-growth



Rethink the use of AI in life sciences TA:

Discover how **Moderna** is transforming how it uses AI to assess talent in an ultra-competitive industry



Balance the art and science of life sciences recruitment: Step inside the **BlueRock Therapeutics** journey to transform our approach to life sciences recruitment



Transform the candidate experience:

Find out how **Neon Therapeutics** is reimagining how we provide a differentiated experience in life sciences TA



Gain a competitive edge against the best: Find out how **Intellia Therapeutics** is winning the battle for talent even in an ultra-competitive life sciences industry

“In Life Sciences, what's made us successful in the past will not serve us well in the future. We need to challenge the status quo and embrace a different way of working. This LEAP event offers a rare, industry specific chance to do just that.”



Joy Xu, Chief Human Resources Officer, **Sandoz**



Erin Krolkiewicz

Head of Talent Scouting - US Pharma
Novartis

LEAP: "Deploying talent scouting at scale to disrupt traditional talent acquisition."



Andy Porter

Chief People Officer
The Broad Institute of MIT & Harvard

LEAP: "Challenging traditional thinking to reimagine the future of talent acquisition."



Marcus Tgettis

Vice President of Talent
Sage Therapeutics

LEAP: "Applying the lessons biotech can learn from high tech to transform talent acquisition."



Matt McSherry

Global Head of Talent Acquisition
Alexion

LEAP: "Developing a radical integrated approach to talent acquisition in life sciences."



Nicole Schaeffer

Chief People Strategy Officer
Insmid

LEAP: "Challenging traditional thinking to reimagine the future of talent acquisition."



Chelsea Bodenstab

Director of Talent Acquisition
The Broad Institute of MIT & Harvard

LEAP: "Building a dynamic TA function that evolves & delivers even during hyper-growth."



Candace Dornan

Talent Acquisition & Talent Management Leader
Collegium Pharmaceutical

LEAP: "Building an adaptable talent strategy agile enough to be able to flex for future growth."



Martin Rexroad

Senior Vice President Human Resources
PTC Therapeutics

LEAP: "Challenging traditional thinking to reimagine the future of talent acquisition."



April Eldred

Head of Talent Acquisition
Moderna

LEAP: "Rethinking the use of AI to transform how we assess talent in an ultra-competitive industry."

■ ■ An engaging, interactive conference where ideas and leaps are shared and examined. A rare opportunity to learn new things, validate what we might already be doing, and consider improving what we have in place. ■ ■



Luan Wilfong, Vice President Human Resources,
Revolution Medicines



Ron Conrad
Head of Talent Acquisition
Magenta Therapeutics

LEAP: "Challenging traditional thinking to create a holistic approach to talent acquisition."



Danny Rose
Human Resources Director
Neon Therapeutics

LEAP: "Totally reimagining the way we provide a differentiated candidate experience in life sciences."



Ryan Goodwin
Head of Talent Acquisition
Kaleido Biosciences

LEAP: "Maximizing employee engagement to revolutionize employer branding in life sciences."



Sam Collin
Head of Talent Acquisition
Surface Oncology

LEAP: "Rethinking TA to balance 'speed' with 'fit' when resources are tight but growth is rapid."



Shaun Vigeant
Head of Talent Acquisition
Intellia Therapeutics

LEAP: "Challenging traditional thinking to compete for talent in an ultra-competitive industry."



Erica Arkin
Talent Acquisition Lead
BlueRock Therapeutics

LEAP: "Balancing the art and science of life sciences recruitment to transform outcomes."



Dawn Losinger
Head of Talent Acquisition
Precision BioSciences

LEAP: "Evolving the role of the TA leader to be fit for the future of life sciences."



Deepika Nath
Senior Director of Human Resources & Talent
Editas Medicine

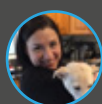
LEAP: "Rethinking perspectives on the rulebook around the talent life cycle to maximize people innovation."



Tracie Fleischer
Talent Acquisition Manager
ACell

LEAP: "Radically rethinking referrals to transform how we approach talent."

■ ■ The conference is a great opportunity for networking and the in-depth exchange of ideas. I am a department of one, so this kind of meeting is extremely beneficial for me. 10 out of 10. ■ ■



Rachel Blasbalg, Director Human Resources,
Curis



Conference Day One

8.00 Conference Registration & Networking

8.45 What it Takes to Make a Leap a Reality

Amy Radley, Brand Director – LEAP HR,
Hanson Wade

9.00 Chair's Welcome, Opening Remarks & Connection Before Content

Marcus Tgettis, Vice President of Talent,
Sage Therapeutics

TRANSFORMING TALENT ACQUISITION

9.20 **Discover:** What Lessons Can Biotech & Pharma Learn from High-Tech TA Leaders to Transform the Effectiveness of Talent Acquisition?

- What similarities and differences exist between high-tech and biotech which can be used to challenge traditional thinking in life sciences?
- How are the most progressive TA leaders in tech gaining a competitive advantage and how can those lessons be applied in scientific companies of all sizes?
- What is the most conventional thinking that needs to be challenged in life sciences around how we find and engage talent that needs disrupting?

Marcus Tgettis, Vice President of Talent,
Sage Therapeutics

9.40 **Discover:** Thinking Differently About Who & How We Hire Talent: A (Potentially) Radical Approach to Talent Acquisition in Life Sciences

- How can we influence and transform the way managers and leaders think about talent?
- What will it take to accept talent with a different profile, potentially breaking the habit of recycling talent across biopharma/life sciences?
- Challenging traditional thinking around how we do talent discovery within and outside of life sciences - shifting our approach and focusing on capabilities

Matt McSherry, Global Head of Talent Acquisition,
Alexion

10.00 **Develop:** What are the Critical Success Factors You Need to Get Right When it Comes to Effectively Rethinking Recruitment?

Marcus Tgettis, Vice President of Talent,
Sage Therapeutics
Matt McSherry, Global Head of Talent Acquisition,
Alexion

10.20 **Action:** What Do You Need to Stop, Start and Continue Doing to Allow You to Transform TA?

Output-Focused Action Session Facilitated by the Chair

10.40 Speed Networking & Refreshments



Conference Day One

APPLYING DISRUPTIVE THINKING

11.20 **Discover:** How Talent Scouting Can Disrupt Traditional Recruitment in Innovation-Oriented Life Sciences Businesses of All Sizes in the Future

- Differentiating between traditional talent acquisition and next-generation talent scouting to meet the demand for quality talent even in a hyper-competitive industry
- What it takes to achieve talent scouting success at scale, and how you can apply the model with success in a smaller environment with more limited resources available
- Challenging traditional thinking inside companies of all sizes to rethink recruitment around this non-traditional but highly effective model: Lessons learned and next steps

Erin Krolkiewicz, Head of Talent Scouting - US Pharma, **Novartis**

11.40 **Discover:** Building a TA Structure That Balances "Speed" With "Fit" When Resources Are Tight but Growth is Rapid

- What does a TA function that can proactively support a life sciences business through tremendous growth look like now?
- How do we shape a unified culture that resonates with candidates and enables us to engage talent that is a true fit?
- Gaining buy-in from the rest of the business to commit to the value of cultural fit, over speed to fill seats

Sam Collin, Head of Talent Acquisition, **Surface Oncology**

12.00 **Develop:** What Disruptive Thinking Could You Benefit from Applying in Your Own Business to Transform TA?

Erin Krolkiewicz, Head of Talent Scouting - US Pharma, **Novartis**

Sam Collin, Head of Talent Acquisition, **Surface Oncology**

12.20 **Action:** What One Thing Will You Now Change to Allow You to Increase the Effectiveness of Your TA Function?

Output-Focused Action Session Facilitated by the Chair

12.40 **Networking Lunch**

CHALLENGING TRADITIONAL THINKING

1.40 **Discover:** Mastering the Art & Finesse of Recruiting to Transform Outcomes Even in the Fastest Growing Biopharma Business

- Could our conventional, metric-driven approaches to recruitment actually encourage some of the wrong behaviors and lead to negative outcomes?
- Redefining the language of recruitment to move from a binary to a more nuanced approach to life sciences recruitment
- How recruiters can apply micro-learning to improve their approach to obtain higher acceptance rates and shortened time to hire

Erica Arkin, Talent Acquisition Lead, **BlueRock Therapeutics**

2.00 **Discover:** Challenging Traditional Thinking to Create a Holistic Approach to Talent Acquisition

- Building and transforming employer brand for a hyper-growth biotech to act as a true differentiator
- How do we educate and enable our entire company to engage in TA to implement a mindset that we are all recruiters?
- What does it take to drive the message of our unique employee value proposition by focusing on reshaping the candidate experience?

Ron Conrad, Head of Talent Acquisition, **Magenta Therapeutics**



Conference Day One

	2.20 Develop: How Do You Best Overcome Resistance to Change Required to Make Any TA Transformation a Success?	Erica Arkin, Talent Acquisition Lead, BlueRock Therapeutics Ron Conrad, Head of Talent Acquisition, Magenta Therapeutics
	2.40 Action: What's the Single Biggest Thing You Can Now do to Allow You to Find Better People Faster?	Output-Focused Action Session Facilitated by the Chair
	3.00 Networking & Refreshments	
	AGILE TALENT ACQUISITION	
	3.30 Discover: Building an Adaptable Talent Strategy Agile Enough to be Able to Flex to a Variety of Future Scenarios - Establishing a workforce philosophy from scratch to allow you to better frame the context within which your people will work - Getting the organization on board with the effort required to build an agile talent strategy for a future where we need to be flexible - Lessons learned from bringing a non-life sciences background to drive this and challenge traditional thinking more effectively	Candace Dornan, Talent Acquisition & Talent Management Leader, Collegium Pharmaceutical
	3.50 Discover: Building a Dynamic TA Function that Evolves & Delivers Even During Hyper-Growth - How do we shape TA functions that continues to evolve and innovate as our businesses grow and change? - Reimagining the use of data to inform our TA structure and enable us to support the business make better decisions, faster - How can we leverage technology to transform our team from reactive recruiters to proactive, strategic talent advisors?	Chelsea Bodenstab, Director of Talent Acquisition, The Broad Institute of MIT & Harvard
	4.10 Develop: What Works, What Doesn't, and What's Needed to Allow You to Replicate These Results in Your Business?	Candace Dornan, Talent Acquisition & Talent Management Leader, Collegium Pharmaceutical Chelsea Bodenstab, Director of Talent Acquisition, The Broad Institute of MIT & Harvard
	4.30 Action: What Levers Can You Now Pull in Your Organization to Allow You to Reinvent Recruitment Tomorrow?	Output-Focused Action Session Facilitated by the Chair
	4.50 Chair's Recap & Closing Remarks	Marcus Tgettis, Vice President of Talent, Sage Therapeutics
	5.00 End of Conference Day One & Informal Networking Drinks	



Conference Day Two

7.30 Conference Registration & Networking

8.00 Chair's Welcome & Recap of Day One

Marcus Tgettis, Vice President of Talent,
Sage Therapeutics

RADICALLY RETHINKING RECRUITMENT

8.15 **Deep Dive:** Radically Rethinking the Role of Talent Acquisition in the Life Sciences Business of the Future

- From the perspective of strategic HR leaders, how does talent acquisition need to transform to be fit for a future biopharma business?
- What are the prospects of talent sharing in the future and what are the implications for talent acquisition as we know it?
- What traditional thinking most needs to be challenged for talent acquisition to transform its impact on tomorrow's life sciences organization?

Interactive panel discussion featuring:

Andy Porter, Chief People Officer,
The Broad Institute of MIT & Harvard

Nicole Schaeffer, Chief People Strategy
Officer, **Insmmed**

Martin Rexroad, Senior Vice President Human
Resources, **PTC Therapeutics**

9.15 Networking & Refreshments

FUTURE-FOCUSED TALENT ACQUISITION

9.40 **Discover:** Rethinking the Use of AI to Transform How We Assess Talent in an Ultra-Competitive Industry

- What does it take to predict the success of talent against our values and competencies when growing at warp speed?
- Why do brilliant people fail in our organizations? Rethinking how we assess candidates on 'true fit'
- How can we truly empower and train interview panels and make better decisions, faster to turn the speed-quality conundrum on its head

April Eldred, Head of Talent Acquisition,
Moderna

10.00 **Discover:** Evolving the Role of the TA Leader to Ensure We're Fit for the Future of a Hyper-Growth Life Sciences Business

- Creating a hybrid TA/marketing role to support our businesses stand out in an ultra-crowded talent market
- What does it take to keep up and continuously evolve our approach to marketing our business to top talent?
- Rethinking how we establish a differentiator for our organization to prepare for the future and plan to secure the talent we'll need tomorrow, now

Dawn Losinger, Head of Talent Acquisition,
Precision BioSciences

10.30 **Develop:** What Different Visions of the Future Do We Need to be Prepared for in Order to Ensure We Are Future-Proofing Ourselves

April Eldred, Head of Talent Acquisition,
Moderna

Dawn Losinger, Head of Talent Acquisition,
Precision BioSciences

10.50 **Action:** What Traditional Thinking Do You Most Need to Challenge to Allow You to Deliver Next Generation TA in Your Business?

**Output-Focused Action Session Facilitated
by the Chair**

11.10 Networking & Refreshments



Conference Day Two

ANTICIPATING A FLEXIBLE FUTURE

11.30 **Discover:** Maximizing Employee Engagement to Revolutionize Employer Branding in Life Sciences

- What does it take to truly remove the silos around corporate communications in talent acquisition?
- How can we maximize employee engagement around social media to help our businesses successfully engage candidates?
- Recrafting your story to be your true differentiator and enable you to strategically innovate and gain a competitive edge

Ryan Goodwin, Head of Talent Acquisition,
Kaleido Biosciences

11.50 **Discover:** Challenging Traditional Thinking to Allow us to Compete for Talent in an Ultra-Competitive Life Sciences Industry

- How can hyper-growth small to mid-sized life sciences businesses successfully compete for talent against the big players?
- Finding new creative ways to go after talent and differentiate ourselves with our science, our story and our impact
- In a pre-revenue life sciences business what does it take to stick to your pay and compensation philosophy to attract talent sustainably?

Shaun Vigeant, Head of Talent Acquisition,
Intellia Therapeutics

12.10 **Develop:** What One Thing Could You Change That Would Have the Biggest Impact on Your Ability to Rethink TA?

Ryan Goodwin, Head of Talent Acquisition,
Kaleido Biosciences
Shaun Vigeant, Head of Talent Acquisition,
Intellia Therapeutics

12.30 **Action:** What Single Action Can You Take Away & Apply Immediately Which Will Allow You to Change Something When You Leave?

Output-Focused Action Session Facilitated by the Chair

12.50 **Networking Lunch**

1.30 **Speed Learning:** HR Leaps from Life Sciences TA Leaders

In this quick-fire session, three TA leaders from progressive biopharma businesses will share the story of a leap they have made in their business; you then get the opportunity to question the host to find out the 'how' as well as the 'why' and the 'what' before moving on to your next table to hear another leap from another TA leader, and so on until you've heard all three leaps and gained three new ideas you can implement in your own organization.

Totally Reimagining How We Provide a Personalized Candidate Experience in Life Sciences

- Rethinking how we differentiate ourselves through connection and by creating a candidate experience that is as engaging as our employee experience.
- Back to the basics: What it takes to move past a habit of 'ghosting' to one of feedback to truly transform the candidate experience.
- What kind of feedback can we provide to candidates to act as a differentiator and keep them in our pipeline for the future?

Danny Rose, Human Resources Director, **Neon Therapeutics**



Conference Day Two

Rethinking Perspectives on the Rulebook Around the Talent Life Cycle to Maximize the Innovation Our People Deliver

- How can we transform the overall talent strategy by rethinking how we create a competitive value proposition?
- What does it mean to take a systems approach to fixing the “leaky talent faucet” in a dynamic Life Sciences industry?
- What can we reassess and reshape about “hire to retire” continuum to ensure we find the best talent and set them up for success

Deepika Nath, Senior Director of Human Resources & Talent,
Editas Medicine

Radically Rethinking Referrals to Transform How We Approach Talent to Give Our Businesses a Greater Competitive Edge

- How do we approach new life sciences talent that wants to engage with us in a non-traditional way?
- What traditional thinking can we challenge around referrals to meet the needs of a growing business?
- How can we create a marketable internal referrals system and effectively incentivise our people to drive engagement?

Tracie Fleischer, Talent Acquisition Manager, **ACell**

3.00

Chair's Closing Remarks & End of Conference

Marcus Tgettis, Vice President of Talent,
Sage Therapeutics

Provocative, thought-provoking and dynamic. We need to be more disruptive in life sciences talent acquisition and LEAP offers the perfect environment to encourage that.

Erica Briody, Vice President Global Talent Acquisition, **IQVIA**



LEAP TA: Life Sciences is a high-energy, high-impact, fully-immersive experience where you will engage in a genuinely disruptive dialogue around how to transform talent acquisition in life sciences. As a result, it represents your best chance to find new ideas to solve your most pressing business challenge at the only event just for Life Sciences talent acquisition leaders. Those who take part tell us they leave feeling:

Energized

- **Discover** - bold TA leaders tell the story behind their leaps
- **Develop** - you quiz the speakers on the secrets of their success

Inspired

- **Speed learning** - get quick-fire inspiration for your own leaps
- **Ignite** - radical Pecha Kucha sessions which inspire and engage

Ready for action

- **Speed networking** - build a tailor-made support network
- **Action** - identify the takeaways you can immediately apply

How it works

We believe the traditional conference format is not fit for purpose, so we've ripped it up and started from scratch. When you look at the event agenda, you will see three main types of session:



Discover sessions offer you the chance to hear the most admired talent leaders in life sciences share the stories of what they've done to solve their most pressing recruitment challenges



Develop sessions provide you with the unique opportunity to have your burning questions answered in a room full of your peers and move beyond the 'what' and the 'why' to get to the 'how'



Action sessions are designed to help you work with your team to set a clear, bespoke action plan of what you are going to change when you get back to your business to ensure you get a fast ROI

What HR leaders say

■ ■ **Undoubtedly one of the best conferences I've ever attended. Thoughtfully constructed, seamlessly executed and brilliantly innovative in both design and delivery. 10 out of 10.** ■ ■



Mohit Misra, Global Head Talent & Organizational Development,
Novartis



LEAP HR: Life Sciences Community

What industry people leaders say about the sister event of *LEAP TA: Life Sciences*:



This conference has become "the" place for strategic HR leaders in Life Sciences to meet and get new ideas as it is structured to encourage the exchange of connections and insights. 10 out of 10."

Mary Weger, Former Head of HR,
**Celgene, Aegerion & Synergy
Pharmaceuticals**



The best biotech HR conference there is, and the best way to connect with senior leaders in the same field.

Nicole Schaeffer, Chief People
Strategy Officer, **Insmed**



A dynamic, thought-provoking conference. I enjoyed the balance between traditional presentations, and the time devoted to discussion and networking. I had heard this was a valuable conference to attend, and I wasn't disappointed. 10 out of 10.

Sally Paull, Senior Vice President
Human Resources, **Regeneron**



I felt challenged and inspired throughout. The speakers and attendees were all high-level strategic thinkers and there was never a dull moment. The experience was both interesting and dynamic. 10 out of 10.

Jennifer Troia, Senior Vice
President Human Resources &
Organizational Development,
Assembly Biosciences



Great learnings, strong connections and feel totally re-energized after the conference. I love the format – it keeps me engaged, interested and I have learned a lot in the last 2 years since joining the LEAP HR community. 10 out of 10.

Holly Chrzanowski,
Vice President, Enterprise
Talent and Organization,
aTyr Pharma



LEAP HR: Life Sciences offered an excellent venue to collaborate and brainstorm with senior level HR practitioners. 10 out of 10.

Erin Krolikiewicz,
Head of Talent Scouting – US Pharma,
Novartis



Partnership Opportunities

Partnering with LEAP TA: Life Sciences

The life sciences industry's talent acquisition leaders taking part in this forum recognize that they can't solve their recruitment challenges alone, and as a result, they are actively looking outside their organizations for help.

This forum presents a vital chance for you to demonstrate the value proposition of your offering to this community in a way which positions you as the solution provider of choice to the industry in solving their biggest people challenge.

“One of the best, most focused and personal conferences I have been to in a long time.”

PeopleFluent

“This meeting provided access to C-Level decision makers who are virtually impossible to contact via email and phone.”

Talent Plus

“There aren't many opportunities to network with CHROs from the top organizations in the country. I had meaningful discussions with several who wanted to have follow up meetings. I walked away excited about the people I met, the insightful information that was shared and the follow up meetings to come which may lead to new business.”

AMN

Who You Will Meet

LEAP participants have included senior talent leaders from life sciences businesses which include:

Thermo
SCIENTIFIC

abbvie

Genentech

medidata

HORIZON
PHARMA

REVOLUTION
MEDICINES

MERCK

Lilly

SUNOVION

Edwards

DEPOMED

Patheon

PURDUE

Pfizer

PORTOLA
PHARMACEUTICALS

BD

janssen

REGULUS

Luminex

IMMUNOGEN

SANOFI

Amicus
Therapeutics

veracyte

astellas

Become a Partner

Contact **Tim Green**
Global Partnership Director

Email: partner@leap-hr.com
Download Partnership Prospectus

The LEAP guarantee

December 3-4
Boston, MA



LEAP TA: Life Sciences works because it connects you with the most forward-thinking talent acquisition leaders taking the most radical leaps to help their companies meet the demand for future talent. By shining a light only on the most radical leaps, and ensuring every leap shared is evidenced by the business improvement it delivers, we guarantee that your time and your money are well spent.

Among the highlights:

- Discover how **Novartis** is deploying next-generation talent scouting to meet the demand for quality talent and finding better people faster, and at lower cost than conventional recruitment
- Hear how **Sage Therapeutics** is leveraging the proven strategies being used in high tech to find the most sought-after talent to better meet the growing demands of the business faster
- Discover how **Surface Oncology** is able to better balance 'speed' and 'fit' to find, recruit and retain better candidates than before even when resources are tight but growth is rapid
- Find out how **Intellia Therapeutics** is winning the battle for talent against bigger rivals with bigger budgets at a fraction of the cost in an ultra-competitive life sciences industry
- Learn how **Editas Medicine** is throwing away the rulebook to maximize the innovation its people deliver and build a smarter, faster, better biopharma business as a result

Taking part

Draft Pricing	Priority rates	Onsite
Conference Only	\$1,499 (Save \$1,100)	\$2,599

Solution Providers – To confirm availability, or for more information about partnership options, contact partner@leap-hr.com

Team Discounts

3 Attendees: **Save 10%**

4 Attendees: **Save 15%**

5+ Attendees: **Save 20%**

REGISTER HERE



Venue

The Westin Boston Waterfront
425 Summer St, Boston,
MA 02210, USA
Phone: 617-532-4600
Web: www.westin.com

TERMS & CONDITIONS

Full payment is due on registration. Cancellation and Substitution Policy: Cancellations must be received in writing. If the cancellation is received more than 14 days before the conference attendees will receive a full credit to a future conference. Cancellations received 14 days or less (including the fourteenth day) prior to the conference will be liable for the full fee. A substitution from the same organization can be made at any time.

Changes to Conference & Agenda: Hanson Wade reserves the right to postpone or cancel an event, to change the location or alter the advertised speakers. Hanson Wade is not responsible for any loss

or damage or costs incurred as a result of substitution, alteration, postponement or cancellation of an event for any reason and including causes beyond its control including without limitation, acts of God, natural disasters, sabotage, accident, trade or industrial disputes, terrorism or hostilities. Data Protection: The personal information shown and/or provided by you will be held in a database. It may be used to keep you up to date with developments in your industry. Sometimes your details may be obtained or made available to third parties for marketing purposes. If you do not wish your details to be used for this purpose, please write to: Database Manager, Hanson Wade, Suite A, 6 Honduras Street, London EC1Y 0TH

REGISTER HERE

info@leap-hr.com

www.leapta-lifesciences.com

617 455 4188

14