

A CALL FOR

• SEATTLE  JUNE 22-25 •

LEADERS

2016 ANNUAL MEETING



PRELIMINARY PROGRAM

JUNE 21-25, 2016

The 129th Meeting of The American Orthopaedic
Association And Leadership Conferences

JUNE 21-22

Resident Leadership Forum
Emerging Leaders Forum

JUNE 22

Leadership Institute

JUNE 22-25

AOA Annual Meeting

JUNE 23

Own the Bone Symposium: Care Coordination
for Secondary Fracture Prevention

JUNE 24

Facilitated Roundtable

JUNE 24-25

CORD Conference

2016 Symposia Seattle, WA



Thursday, June 23, 2016

Symposium 1

A Gun in the Clinic!

Moderator:

Paul Tornetta III, MD

Symposium 2

Population Health Management:
Is There Any Role for
Orthopaedics?

Moderator:

Scott D. Boden, MD

Symposium 3

The Opioid Epidemic: Leading
the Solutions

Moderator:

Joseph R. Hsu, MD

Symposium 4

Orthopaedic Care in
Underserved Areas—What are
we Going to Do?

Moderator:

Nancy M. Cummings, MD

Friday, June 24, 2016

Symposium 5

Opportunity Awaits to Lead
Orthopaedic Telehealth
Innovation

Moderator:

M. Daniel Wongworawat, MD

Symposium 6

Time to Realize That Team
Performance Trumps Individual
Performance: It Takes More
Than a Checklist!

Moderator:

Kyle J. Jeray, MD

Saturday, June 25, 2016

Symposium 7

Do we Need the Fourth Year of
Medical School?

Moderator:

Benjamin A. Alman, MD, FRCSC

Symposium 8

Can we Agree on Expectations
and Assessment of Graduating
Residents?

Moderator:

Terrance D. Peabody, MD

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Table of Contents

4	President's Message
5	Program Chair's Message
6	Annual Meeting Schedule At-A-Glance
8	AOA Annual Meeting Preliminary Agenda
19	Meeting Highlights: Opening Ceremony and Chihuly Gardens and Glass Museum & Dinner at the Space Needle
20	Department Leadership Forums
21	Howard H. Steele, MD Foundation Lecturer: Erika Wagner, PhD
22	Presidential Guest Speaker: Terry M. Wolpaw, MD, MHPE
23	Presidential Installation and Address: Sanford E. Emery, MD, MBA
24	Resident Leadership Forum
26	Emerging Leaders Forum
28	Leadership Institute
29	Own the Bone Symposium
31	AOA's CORD Conference
34	Programming Contributors
44	Hotel Information
45	Travel Information
48	General Information
49	Family/Guest Program
50	Invite a Non-member Colleague
51	Program Objectives, CME, and Disclaimers
52	Registration

Going Mobile!

The AOA Connect mobile app will provide meeting registrants with easy access to the most up-to-date Annual Meeting information. The full meeting agenda will be available within the app. The “My Meeting” section will allow users to create a schedule, make appointments, receive/reply to messages, add documents to a virtual tote bag, and more. Users will also be able to participate in live polling within select sessions through the app.

President's Message

Dear Colleagues & Friends:

I'm delighted to invite you, your family, and guests to attend the 129th Annual Meeting of The American Orthopaedic Association, June 21-25, in Seattle, Washington.

Amidst significant changes in our current health care environment, we have a responsibility, as leaders and educators, to identify and address the musculoskeletal needs of society. The AOA's Annual Meeting provides a unique opportunity for us to identify, discuss, and reflect upon the larger issues and priorities confronting our profession.



Kevin P. Black, MD

Seattle is a city of repeated transformation. From the era of the gold rush and logging, the setback of the depression, the resurgence with companies like Boeing, now to technology and green energy, Seattle reflects the AOA's essence of anticipating, adapting to, and leading change. It will provide a fascinating setting for us to engage in cross-specialty discussions, consider critical issues facing our profession, and examine new approaches to those circumstances and situations.

The Program Committee, led by April D. Armstrong, MD, FRCSC, and the Critical Issues Committee, led by Kristy L. Weber, MD, have developed a remarkable program of eight critical issues symposia, poster presentations, academic programming, and leadership education.

During our meeting we will also honor two AOA Award winners, recognize the Class of 2015, and conduct the Association's business—where your voice matters. Special guest speakers will provide interesting perspectives: The Howard H. Steel, MD Orthopaedic Foundation Lecturer, Erika Wagner, PhD, Engineer and Business Development Director for Blue Origin, will give a talk on the Puget Sound's Role in the Democratization of Space Travel, while Terry M. Wolpaw, MD, MHPE, Vice Dean for Educational Affairs at Penn State Hershey College of Medicine, will present the Presidential Guest Lecture. Thursday night's all member event at the Chihuly Gardens and Glass Museum, followed by dinner at the Space Needle, will provide opportunities to mingle with friends old and new.

Collectively, we have the ability and responsibility to create the future reality. For if we do not take the lead, others will. I, along with the entire Executive Committee, encourage you, as an orthopaedic leader, to bring your thoughts, your commitment to excellence, and your passion for orthopaedics, to our meeting in Seattle.

Sincerely,

Kevin P. Black, MD
2015-2016 AOA President

Program Chair's Message

Dear Members of the AOA:

We are pleased to announce what we hope will be an energizing and thought-provoking 2016 Annual Meeting. We think you'll like the mix of symposia, scientific posters, leadership education, and academic programming.

Each of the eight symposia will feature a panel of three to four topic experts, with opportunity for audience response polling and time for open-microphone discussion with meeting attendees. This year's symposia address violence in the clinic, the opioid epidemic, orthopaedic care in underserved areas, delivery of care via telehealth, team performance, and the role of orthopaedics in managing population health.

Poster Displays representing all subspecialties, critical issues, and academic orthopaedics remain a popular component of our Annual Meeting. Over 450 abstracts were submitted to the Program Committee, with 148 selected for poster presentation in Seattle.

The meeting will be rich in programming for academic orthopaedists including symposia questioning the necessity of the fourth year of medical school and standardization of the assessment and evaluation of residents. The Academic Leadership Committee will also be presenting two Department Leadership Forums for current and aspiring program directors and department chairs.

More focused Leadership Conferences will take place in conjunction with the AOA Annual Meeting:

Leadership Institute: This in-depth workshop on Strategies and Models for Leading Change in the Orthopaedic Environment with Kurt O'Brien, MHROD, Senior Lecturer, Department of Health Services at the University of Washington School of Public Health, will take place on Wednesday afternoon, prior to the Opening Ceremony of the AOA Annual Meeting.

Resident Leadership and Emerging Leaders Forums: PGY4 and PGY5 residents, fellows, and non-AOA members early in practice will benefit from customized leadership programming held on Tuesday and Wednesday. Sessions include essential leadership topics, discussions, and exercises for putting concepts into action.

The Council of Orthopaedic Residency Directors Conference: This two-day conference will take place on Friday and Saturday, addressing a range of critical topics in the training of orthopaedic residents and which integrates with AOA Annual Meeting main-session educational symposia. The conference is open to CORD Affiliates as well as individuals who are not affiliated with a CORD member institution.

Own the Bone Symposium: Care Coordination for Secondary Fracture Prevention: This full-day program, co-provided for the 4th year with the National Association of Orthopaedic Nurses (NAON), will take place on Thursday. The program will highlight how to set up a Fracture Liaison Service (FLS) to treat patients with fragility fractures. AOA members are welcome to attend, and are encouraged to invite their nurses, NPs, PAs and other team members to learn more about how to participate in this important initiative.

The Program and Critical Issues Committees look forward to your lively participation at these worthwhile and educational events.

Respectfully,

April D. Armstrong, MD, FRCSC
2016 AOA Annual Meeting Program Chair



April D. Armstrong, MD,
FRCSC

Annual Meeting Schedule At-a-Glance

	Tuesday, June 21, 2016	Wednesday, June 22, 2016
Morning	7:00am–5:00pm Registration Open 9:00am–5:30pm Emerging Leaders Forum <i>For members of the Emerging Leaders Programs</i> 9:00am–6:00pm Resident Leadership Forum <i>For PGY4 Nominees only</i>	7:00am–6:30pm Registration Open 7:30am–10:30am CORD/Academic Leadership Committee Meeting 7:00am–9:00am Membership Committee Meeting 7:30am–1:15pm Emerging Leaders Forum 8:00am–5:00pm Resident Leadership Forum 9:00am–10:00am Fellowships Coordinating Committee Meeting 10:30am–2:30pm ABC Traveling Fellowship Interviews 11:00am–3:00pm 2015-2016 Executive Committee Meeting
Afternoon	2:30pm–4:00pm Officers Meeting 4:00pm–6:00pm Finance/Investment Committees Meeting	12:15pm–1:15pm Emerging Leaders & Senior Advisory Council Lunch 1:30pm–5:00pm Leadership Institute–<i>Ticketed Event</i> 4:30pm–5:00pm New Member Toast–<i>Invitation Only</i>
Evening	6:00pm–7:30pm Emerging Leaders Forum Reception 6:00pm–8:30pm Critical Issues Committee Meeting 6:30pm–8:00pm Resident Leadership Forum Reception	5:30pm–6:45pm Opening Ceremony 6:45pm–7:30pm President's Welcome Reception 7:30pm–8:30pm Fellowships Reception–<i>Invitation Only</i> 7:30pm–9:30pm Carousel Presidents' Dinner–<i>Invitation Only</i> 8:00pm–9:30pm 1887 Circle Dinner–<i>Invitation Only</i>

Annual Meeting Schedule At-a-Glance

Thursday, June 23, 2016	Friday, June 24, 2016	Saturday, June 25, 2016
6:15am–5:30pm Registration Open 6:30am–8:30am Continental Breakfast 6:30am–5:30pm Poster Displays 6:30am–8:00am Development Committee Meeting 6:30am–8:00am Department Leadership Forum 1 Leadership Development from Within Your Department 8:15am–9:45am Symposium 1: A Gun In The Clinic! 9:00am–5:30pm Own the Bone Symposium: Care Coordination for Secondary Fracture Prevention—<i>Ticketed Event</i> 9:50am–10:55am Presidential Guest Speaker 11:00am–12:30pm Symposium 2: Population Health Management: Is There Any Role for Orthopaedics?	7:00am–4:00pm Registration Open 7:00am–8:30am Continental Breakfast 7:00am–4:00pm Poster Displays 7:00am–8:30am Own the Bone Steering Committee Meeting 7:15am–8:45am Symposium 5: Opportunity Awaits to Lead Orthopaedic Telehealth Innovation 9:00am–10:05am Presidential Installation 10:15am–11:45pm Symposium 6: Time to Realize That Team Performance Trumps Individual Performance: It Takes More Than a Checklist! 11:30am–1:00pm AOA/ABOS/RRC Leadership Meeting	6:15am–1:00pm Registration Open 6:30am–8:30am Continental Breakfast 6:30am–8:00am Department Leadership Forum 2 Maintaining an Academic Focus in the Face of Expanding Health Care Networks 6:30am–2:00am Poster Displays 8:15am–9:45am Symposium 7: Do we Need the Fourth Year of Medical School? 9:45am–11:15am Symposium 8: Can we Agree on Expectations and Assessment of Graduating Residents? 11:30am–2:00pm CORD Conference—<i>Ticketed Event</i>
12:30pm–1:30pm AOA/AAOS Leadership Meeting 12:30pm–2:00pm Combined Young Leaders and Leadership Development Committee Meeting 1:15pm–2:45pm Symposium 3: The Opioid Epidemic: Leading the Solutions 2:45pm–3:45pm AOA Business Meeting—<i>AOA Members only</i> 3:45pm–5:15pm Symposium 4: Orthopaedic Care in Underserved Areas—What are we Going to Do?	12:45pm–5:45pm CORD Conference—<i>Ticketed Event</i> 1:30pm–3:00pm Facilitated Roundtable—<i>Ticketed Event</i> 3:30pm–5:00pm Wealth Management Session—<i>Ticketed Event</i>	
5:30pm–10:00pm All Member Event: Chihuly Garden & Glass Museum/Dinner at the Space Needle—<i>Ticketed Event</i>	4:30pm–6:00pm Corporate Advisory Roundtable—<i>Invitation Only</i> 6:30pm–7:30pm CORD Networking Event 7:00pm–10:00pm President's Dinner—<i>Invitation Only</i>	

AOA Annual Meeting Preliminary Agenda

Tuesday, June 21, 2016

7:00am–5:00pm	Registration Open
8:00am–9:00am	Resident Leadership Forum Breakfast
8:00am–9:00am	Emerging Leaders Forum Breakfast
9:00am–5:30pm	Emerging Leaders Forum
9:00am–6:00pm	Resident Leadership Forum
2:30pm–4:00pm	Officers Meeting
4:00pm–6:00pm	Finance/Investment Committees Meeting
6:00pm–7:30pm	Emerging Leaders Forum Reception
6:00pm–8:30pm	Critical Issues Committee Meeting
6:30pm–8:00pm	Resident Leadership Forum Reception



AOA Annual Meeting Preliminary Agenda

Wednesday, June 22, 2016

6:45am–7:30am	Emerging Leaders Forum Breakfast
7:00am–9:00am	Membership Committee Meeting
7:00am–6:30pm	Registration Open
7:15am–8:00am	Resident Leadership Forum Breakfast
7:30am–10:30am	CORD/Academic Leadership Committee Meeting
7:30am–1:15pm	Emerging Leaders Forum — <i>Continued from Tuesday</i>
8:00am–5:00pm	Resident Leadership Forum — <i>Continued from Tuesday</i>
9:00am–10:00am	Fellowships Coordinating Committee Meeting
10:30am–2:30pm	ABC Traveling Fellowship Interviews
11:00am–3:00pm	2015-2016 Executive Committee Meeting
12:15pm–1:15pm	Emerging Leaders/Senior Advisory Council Lunch— <i>Invitation Only</i>
1:30pm–5:00pm	Leadership Institute — <i>Ticketed Event—See page 28 for details</i> Strategies and Models for Leading Change in the Orthopaedic Environment <i>Faculty: Kurt O' Brien, MHROD</i> <i>University of Washington</i>
4:30pm–5:00pm	New Member Toast— <i>Invitation Only</i>
5:30pm–6:45pm	Opening Ceremony
6:45pm–7:30pm	President's Welcome Reception
7:30pm	Open Evening to Enjoy Seattle
7:30pm–8:30pm	Fellowships Reception— <i>Invitation Only</i>
7:30pm–9:30pm	Carousel Presidents' Dinner— <i>Invitation Only</i>
8:00pm–9:30pm	1887 Circle Dinner— <i>Invitation Only</i>

AOA Annual Meeting Preliminary Agenda

Thursday, June 23, 2016

6:15am–5:30pm

Registration Open

6:30am–8:00am

Development Committee Meeting

6:30am–8:00am

**Department Leadership Forum 1:
Leadership Development From Within Your Department**—See page 20
for details

6:30am–8:30am

Continental Breakfast

6:30am–5:30pm

Poster Displays

7:00am–12:00pm

Family/Guest Hospitality Suite Open



Moderator:
Paul Tornetta, III, MD

Symposium 1: A Gun in the Clinic!

Moderator: Paul Tornetta III, MD

Panelists: Michael J. Bosse, MD; Bryan Warren, MBA, CHPA

Have you thought about how you would deal with a threatening patient or family member? More than ever we hear of violent acts occurring in the community, but this trend also affects health care facilities. Have you experienced a threatening or violent patient or know someone who has? Do you and your staff have a plan for dealing with a violent patient or family member in your hospital or clinic? This symposium will provide some insight into the scope of the violence problem and review strategies that can be used to safeguard yourself, your other patients, and your colleagues.

Attendees will learn:

- the scope of the violence problem in health care facilities
- how to recognize the spectrum of behaviors
- valuable strategies to share with faculty and staff to minimize the potential for violence and threatening situations

9:00am–5:30pm

Own the Bone Symposium: Care Coordination for Secondary Fracture Prevention—Ticketed Event—See page 29 for details

9:50am–10:55am

**Presidential Guest Speaker
Disruption and Innovation: Medical Education on the Edge**

Terry M. Wolpaw, MD, MHPE

The Pennsylvania State University College of Medicine

11:00am–12:30pm



Moderator:
Scott D. Boden, MD

Symposium 2: Population Health Management: Is There Any Role for Orthopaedics?

Moderator: Scott D. Boden, MD

Panelists: Matthew R. Handley, MD; Brian T. Smith, MHA, BEE

The next phase of health care reform will accelerate formation of integrated health delivery systems and the creation of value and savings through population health management. Accomplishing this goal requires several key factors including: 1) groups of physicians that are legally allowed to work together to coordinate patient care and be reimbursed for non-traditional quality based results; 2) integrated delivery systems that can manage the full spectrum of a disease and push services to the most cost-effective and patient-friendly delivery venue; and 3) mechanisms through which each subspecialty can impact the health of a population of patients. At first glance, it would be easy to assume that this is largely a primary care initiative and that orthopaedic surgeons can't influence population health because they fix/repair things after they break or wear out. This symposium will challenge that assumption and demonstrate the potential for orthopaedic surgeons to play a major role in population health management.

Attendees will learn:

- how orthopaedic surgeons can play a major role in population health management in the US
- to organize their participation within integrated health delivery systems
- mechanisms to optimize subspecialty impact on patient populations

12:30pm–1:30pm

AOA/AAOS Leadership Meeting

12:30pm–2:00pm

Combined Young Leaders and Leadership Development Committee Meeting

1:15pm–2:45pm



Moderator:
Joseph R. Hsu, MD

Symposium 3: The Opioid Epidemic: Leading the Solutions

Moderator: Joseph R. Hsu, MD
Panelists: Thomas F. Higgins, MD; David Ring, MD, PhD;
Rachel B. Seymour, PhD

In the past 15 years in the United States, overdoses and deaths from prescription opioids have reached epidemic proportions. The widespread use of opioids complicates management of the orthopaedic surgery patient in the acute and chronic setting. Furthermore, orthopaedic surgeons are among the top prescribers of opioids in the complex setting of chronic use, abuse, and diversion. Through leadership and education, orthopaedic surgeons can help shape the solution for this critical public health issue.

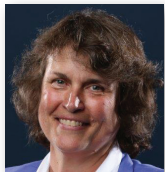
Attendees will learn:

- impacts of narcotic and non-narcotic analgesic medications on bone healing
- different classes of analgesic medications' mechanisms of action, as well as the impact of chronic use
- differences between pain and nociception and various treatment strategies through clinical comparisons of the effectiveness of various analgesics compared to opioids
- system-wide interventions and public health collaborative efforts to impact prescriber behavior, increase prescriber resources, and improve patient safety

2:45pm–3:45pm

AOA Business Meeting—*AOA Members Only*

3:45pm–5:15pm



Moderator:
Nancy M. Cummings, MD

Symposium 4: Orthopaedic Care in Underserved Areas—What are we Going to Do?

Moderator: Nancy M. Cummings, MD

Panelists: Luke Harmer, MD, MPH, FRCSC; Andreas Loeffler, BSC, MBBS, FRACS; Gordon Smith, JD

Almost 60 million Americans, or nearly 20% of the population, live in rural areas. Providing sufficient orthopaedic care to this population presents a unique set of challenges for patients, providers, and institutions. Patients prefer local care, however, rural hospitals are struggling to keep their doors open. Between 2010 and 2014, nearly 50 rural hospitals have closed. This affects “The Golden Hour” for patients in these areas—that period of time after a traumatic injury when medical treatment may be life- or limb-saving. Sixty-two percent of rural orthopaedic surgeons responding to a recent AAOS survey felt practicing in a rural environment caused extreme problems. The American College of Surgeons Advisory Council for Rural Surgery has developed training programs to specifically prepare general surgeons for rural practice. The Royal Australasian College of Surgeons’ Divisional Group of Rural Surgery offers a Rural Surgery traveling fellowship. Training future surgeons for our rural communities is a challenge and an important educational critical issue. Be involved in a discussion regarding possible solutions.

Attendees will learn:

- the magnitude of the issue from multiple perspectives
- critical issues surrounding the orthopaedic care of this population
- their role in ensuring sufficient care is provided to rural patients
- how academic medical centers, resident education programs, and tertiary urban facilities can impact care and provide solutions

5:30pm–10:00pm

Chihuly Gardens and Glass Museum & Dinner at the Space Needle—
Ticketed Event—See page 19 for details

AOA Annual Meeting Preliminary Agenda

Friday, June 24, 2016

7:00am–8:30am Continental Breakfast

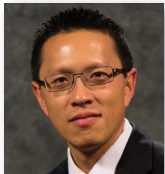
7:00am–8:30am Own the Bone Steering Committee Meeting

7:00am–4:00pm Registration Open

7:00am–5:00pm Poster Display

7:00am–12:00pm Family/Guest Hospitality Suite Open

7:15am–8:45am **Symposium 5: Opportunity Awaits to Lead Orthopaedic Telehealth Innovation**



Moderator:
M. Daniel Wongworawat, MD

Moderator: M. Daniel Wongworawat, MD

Panelists: Gary Capistrant, MA; John M. Stephenson, MD

Within a quality-driven reimbursement model, we need to consider cost-effective and patient-centric ways to provide high-value health care. Telemedicine/telehealth is evolving as one such innovative way to improve care while managing cost. It is predicted that orthopaedics will need to conceptualize health care differently and take a leadership role in developing effective telehealth options to patients. Most academic centers and tertiary care facilities are in urban areas. With growing population needs in rural areas, patients, doctors, and health systems in these areas face the challenges of travel times and lack of access to subspecialty expertise. While other specialties have seen increased use of telemedicine to increase access; orthopaedics lags behind. Telemedicine is a relatively unexplored area for implementation in orthopaedics. There may be challenges from inadequate regulatory and equipment-based infrastructures. Successful implementation requires appropriate platforms, technology, and trained personnel. On the regulatory front, legislation and incentives vary state-to-state. While telemedicine can help physicians consult remotely and treat patients that are far away from tertiary centers, the orthopaedic community has yet to make effective use of this technology.

Attendees will learn:

- telemedicine's potential to impact patient care
- take away models of patient-centric, innovative, and cost-effective implementations which address patient needs in underserved areas
- practical aspects of implementation including technical aspects and lessons learned
- medical practice rules for telemedicine and policies around federal and state reimbursement

9:00am–10:05am **Presidential Installation—Sanford E. Emery, MD, MBA**
Filling the Pipeline

10:15am–11:45am

Symposium 6: Time to Realize That Team Performance Trumps Individual Performance: It Takes More Than a Checklist!

Moderator: Kyle J. Jeray, MD

Panelists: James P. Bagian, MD; James E. Carpenter, MD



Moderator:
Kyle J. Jeray, MD

Individual excellence, although necessary, is not adequate to provide effective patient care. Improving the patient experience is dependent on a team approach. Physicians' performance measures have traditionally been based on individual achievements. In order to develop a culture of improving patient care, orthopaedic leaders need to recognize that this requires a team approach. Most faculty have not had formal training in the science of teamwork, communication, and systems thinking. Presentations will cover teamwork models in the aviation industry, an orthopaedic program, and other medical disciplines.

Attendees will learn:

- concepts around effective teamwork and the potential to impact patient outcomes
- key concepts necessary to implement the teamwork approach

11:30am–1:00pm

AOA/ABOS/RRC Leadership Meeting

12:45pm–5:45pm

CORD Conference—*Ticketed Event—See page 31 for details*

1:30pm–3:00pm

Facilitated Roundtable—*Ticketed Event*

Just Because an Implant has Been Licensed Doesn't Necessarily Mean That it is Safe....or That You Should Use it!



Facilitator:
Timothy Wilton, MA, FRCS
Eng.

Facilitator: Timothy Wilton, MA, FRCS Eng.

Join us for what promises to be a lively session presenting the nitty-gritty details of both US and international perspectives regarding implant safety.

Knowledge of the quality of implants is a vital part of our work and essential to patient safety. Despite this, most implants inserted into patients lack sound 10-year follow-up data. We will look at the various monitoring systems around the world for existing and newly introduced implants. The discussion will include the current state of affairs and how colleagues have developed a systematic way to protect surgeons and patients from unsafe technology. The more data that is collected about you and your practice, the more you need to be sure you are using the best implants. There is no doubt that the knowledge you gain from this session will also greatly benefit your residents and students. The presentation will include a discussion of the development of systems currently in use internationally.

Participants will learn and engage in debate/discussion of:

- different models of monitoring systems currently in use
- the benefits of follow-up data
- the impact of monitoring systems on patient outcomes
- practical concepts for consideration around potential development of domestic monitoring systems

3:30pm–5:00pm



Moderator:
David B. Mandell, JD, MBA

Wealth Management Session—*Ticketed Event*
**Keep More of What You Make: Wealth Protection, Tax Strategies, and
Planned Giving for Orthopaedic Surgeons**

Facilitator *David B. Mandell, JD, MBA, Principal, OJM Group*

Renowned authority in the fields of risk management, asset protection and financial planning, David B. Mandell, JD, MBA, will lead this engaging, informative session. Time will be allotted for question and answer.

Attendees will learn:

- strategies for corporate and personal asset protection
- tactics for tax reduction, including the use of qualified plans, non-qualified plans, and captive insurance arrangements
- how to maximize charitable giving, such as gifts of stock, irrevocable wills/bequests, retirement plans, IRAs, and insurance policies

Note: Registrants will receive a complimentary copy of Wealth Protection Planning for Orthopaedic Surgeons and Sports Medicine Specialists. Spouses/guests are encouraged to attend and tickets are included with Family/Guest Registration Fee.

4:30pm–6:00pm

Corporate Advisory Roundtable—*Invitation Only*

6:30pm–7:30pm

CORD Networking Event

7:00pm–10:00pm

President's Dinner—*Invitation Only*

AOA Annual Meeting Preliminary Agenda

Saturday, June 25, 2016

6:15am–1:00pm Registration Open

6:30am–8:00am **Department Leadership Forum 2**
Maintaining an Academic Focus in the Face of Expanding Health Care Networks—*Please see page 20 for details*

6:30am–8:30am Continental Breakfast

6:30am–2:00pm Poster Displays

7:00am–10:00am Family/Guest Hospitality Suite Open

8:15am–9:45am **Symposium 7: Do we Need the Fourth Year of Medical School?**



Moderator:
Benjamin A. Alman, MD

Moderator: Benjamin A. Alman, MD, FRCSC

Panelists: Vincent D. Pellegrini, Jr., MD; Peter V. Scoles, MD

During the fourth year of medical school, students take away orthopaedic rotations to “audition” for residency, and there is a lack uniformity in the other rotations. This results in graduating students with great variability in the knowledge, skills, and preparation for their future careers. Several medical schools are reconsidering their curriculum to better prepare students for practice, some even compressing the curriculum to three years. This symposium will explore the current state of the fourth year and new models being considered. Novel concepts include dropping the fourth year, changing the curriculum to better prepare trainees for orthopaedics, and the development of joint medical school-residency training programs.

Attendees will learn:

- concepts to consider in curriculum restructuring
- new models for potential implementation
- the potential for such models to produce better-prepared trainees

9:45am–11:15am



Moderator:
Terrance D. Peabody, MD

Symposium 8: Can we Agree on Expectations and Assessment of Graduating Residents?

Moderator: Terrance D. Peabody, MD

Panelists: J. Lawrence Marsh, MD; Ian W. Incoll, MBBS, FRACS, FAOrthA; Markku T. Nousiainen, MD, MSc, FRCSC

Residency training in orthopaedic surgery in the US continues to fundamentally be a time-based process. While this may be effective for the majority of trainees, it is not successful for all. Even our program directors believe that 10-20% of graduating residents are not fully competent in orthopaedic surgery. Identification of underperforming residents early in training continues to be inconsistent. A shift toward competency-based progression in orthopaedic surgery training may be the best chance to address these challenges. Before this approach to training will be widely adopted, a number of critical elements must be in place. As a foundation, there must be a nationally accepted description of the skills, knowledge, and behaviors expected for graduating residents. This must include defining the scope and degree of competence across subject areas as well as methods for assessing achievement. It is up to our specialty to define these essential elements. This symposium will explore where our field stands in the development of an accepted and required set of expected skills, knowledge, and behaviors for orthopaedic residents. CORD, ABOS, ACGME, and residents perspectives will also be considered.

Attendees will learn:

- the benefits of shifting from a time-based training program to a competency-based program
- current state of the development of a standard of competencies
- next steps in defining essential elements of a competency-based program

11:30am–2:00pm

CORD Conference—Continued from Friday



Meeting Highlights

Opening Ceremony & President's Welcome Reception

Date: Wednesday, June 22, 2016

Time: 5:30pm–7:30pm

Upon the conclusion of the 2016 AOA Opening Ceremony, a reception will be held in the foyer of the general session ballroom. The reception will include hor d'oeuvres, passed champagne, and a cash bar. You are encouraged to make dinner plans with friends, colleagues, and family in Seattle on Wednesday evening. A representative from MotivAgent Destination Management Company will be available onsite to make recommendations and reservations.

Chihuly Gardens and Glass Museum & Dinner at the Space Needle – *Ticketed Event*

Date: Thursday, June 23, 2016

Time: 5:30pm–10:00pm

Members, friends, and family will enjoy an evening that begins with breathtaking exhibits at Chihuly Gardens and Glass. Walls of the Exhibition offer a comprehensive collection of Dale Chihuly's significant series of work. The artworks demonstrate how he pushed the boundaries of glass as an art medium in concept, execution, and presentation.

Dinner will follow at the Skyline Level of The Space Needle, situated 200 feet above the base. In addition to dinner, guests will have access to the Observation Deck (located 605 feet above the base) to check out the sights that define Seattle! In addition, all guests receive 15% off any purchase at the Space Needle gift shops.

Limited Tickets Available



Department Leadership Forums

Department Leadership Forum 1: *Leadership Development from Within Your Department*

Date: Thursday, June 23, 2016

Time: 6:30am–8:00am

Moderator: Steven M. Theiss, MD

Panelists: Jay Khanna, MD; Dean C. Taylor, MD; Thomas P. Vail, MD



Steven M. Theiss, MD

The challenges and problems confronting medicine today are so complex and unpredictable that it is impossible for one person to accomplish the work of leadership alone. An effective department must contain a variety of leaders to get the most out of their teams. Not only is it necessary to properly identify which faculty members and residents have leadership potential and interest, but as leadership skills are not inherent, potential leaders require training and experience.

This forum will explore:

- Methods in which leaders can be developed amongst your faculty and residents
- Effectiveness of formal leadership training programs
- Departmental governance structures that allow future leaders to grow and gain experience

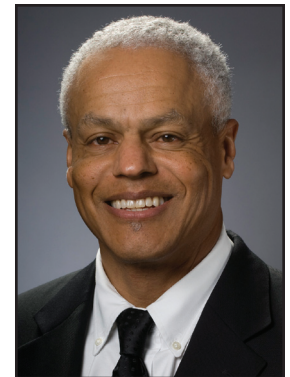
Department Leadership Forum 2: *Maintaining an Academic Focus in the Face of Expanding Health Care Networks*

Date: Saturday, June 25, 2016

Time: 6:30am–8:00am

Moderator: Claude E. Nichols, MD

Panelists: Judith F. Baumhauer, MD; Jonathan P. Braman, MD



Claude E. Nichols, MD

Many academic health centers are moving towards developing networks that include both community hospitals and their medical staffs in order to position themselves for population based care delivery as health care reform moves ahead. Inherent in this growth is the inclusion of colleagues whose professional cultures and values are dramatically different than that at the academic health centers. This poses several situations that must be addressed so that the academic/community orthopaedic surgeon dichotomy is minimized, graduate medical education can benefit from increased clinical volumes and exposure, and to utilize an opportunity to leverage a larger patient population for clinical research.

This forum will discuss the process of:

- Gaining buy in to the academic mission by the community providers and integrating the clinical practices
- Developing a culture of inclusion to value the contributions of the academic and community orthopaedic surgeons and a departmental governance structure
- Leveraging these sites as GME training sites and clinical research partners

Opening Ceremony

Howard H. Steel, MD Foundation Lecturer

Date: Wednesday, June 22, 2016

Time: 5:30pm–6:45pm

Moderator: Erika Wagner, PhD
Engineer and Business Development Director
Blue Origin

The Puget Sound and the Democratization of Space

Erika Wagner, PhD, is currently the director of business development for Jeff Bezos' Blue Origin space company in the Seattle area and is a passionate, well-spoken thought leader with deep background in space exploration, aerospace medicine, biomedical engineering, small satellite development, program management, and business innovation.

Dr. Wagner has an interdisciplinary background in aerospace and biomedical engineering, with significant exposure to both spacecraft development and clinical medicine. With more than six years experience in managing an ambitious multi-university student satellite team, with responsibilities spanning both technical oversight and programmatics, she is also passionate about human spaceflight. While the Executive Director of the X Prize Lab at MIT, Dr. Wagner built the Lab from the ground up, developing a network for teaching and research on innovation incentives. She then transitioned to Senior Director of Exploration Prize Development with the X PRIZE Foundation, managing a portfolio of new competition designs in space, sea, and advanced transportation.

She also developed and managed a collaborative initiative between MIT and the X PRIZE Foundation and enabled interdisciplinary faculty and student engagement around new prize definition and the role of prizes in fostering innovation.

Dr. Wagner was in the Harvard/MIT program in medical engineering/medical physics, with a focus in bioastronautics, and earned her PhD from MIT.

About Howard H. Steel, MD

AOA Member and former Vice President, Howard H. Steel, MD, held the position of Chief Surgeon at Shriner's Hospital and Professor of Orthopaedics at Temple University Medical Center. There he established the first spinal cord injury center designed specifically for children. In 1981, a group of his grateful adult patients founded The Howard H. Steel Orthopaedic Foundation. The Foundation funds lectureships on any subject except for orthopaedics or medicine—reflecting Dr. Steel's own interests and achievements as a Renaissance man, which go far beyond the orthopaedic arena, including art, wine, music, and sports of all kinds. Eight national and international orthopaedic organizations, including the AOA, are fortunate to benefit from his Foundation.

Business Meeting Highlights

Date: Thursday, June 23, 2016

Time: 2:45pm–3:45pm

Plan to attend the business meeting where we will recognize the AOA's Member Class of 2015 and elect the Class of 2016. The 2015-2016 Nominating Committee will present their slate for the election of new officers. Learn about the AOA's activities and accomplishments from Officer, Committee, Finance, and Liaison reports. Nominations for the 2016-2017 Nominating Committee will be taken from the floor.

Presidential Guest Speaker

Date: Thursday, June 23, 2016

Time: 9:50am–10:55am

Moderator: Terry M. Wolpaw, MD, MHPE
Vice Dean for Educational Affairs
Professor of Medicine
The Pennsylvania State University College of Medicine



Terry M. Wolpaw, MD, MHPE

Disruption and Innovation: Medical Education on the Edge

Terry M. Wolpaw, MD, MHPE is a Professor of Medicine and the Vice Dean for Educational Affairs at Penn State Hershey College of Medicine and a faculty member in the Division of Rheumatology. Her office oversees and supports the continuum of educational programs spanning UME, GME and CME, including 1) curriculum development and implementation, 2) curriculum evaluation and outcomes assessment, and 3) faculty development programs. With her broad education portfolio, she has the opportunity to have an impact on education from entry to medical school through ongoing professional development for the practicing physician.

Dr. Wolpaw is a recognized national leader in medical education. She was the recipient of one of the first American College of Rheumatology Clinician Scholar Educator Awards, serves on the association's Education Committee and chaired its Continuing Assessment, Review and Evaluation committee. At Penn State, she and Dr. Robin Wittenstein serve as the co-PIs on a five-year American Medical Association grant to accelerate change in medical education. This grant is funding a new Health Systems Navigation curriculum for Penn State medical students. Students not only study the science of health systems but also serve as patient navigators so they see the way the system functions from the patient perspective.

Dr. Wolpaw completed a Master's degree in Health Professions Education at the University of Illinois at Chicago. Her research focused on the expression of clinical reasoning and uncertainties in case presentations. She developed the SNAPPS technique for case presentations to preceptors, based on experiential learning theory.

Dr. Wolpaw brings her experience in curriculum change, a track record of scholarship, and commitment to collaboration to the Penn State Hershey students, faculty, and staff.

2016-2017 Presidential Installation and Address

Date: Friday, June 24, 2016

Time: 9:00am–10:05am

Moderator: Sanford E. Emery, MD, MBA
*Professor and Chair of the Department of Orthopaedics,
Interim Chair of the Department of Surgery and Director
of Surgical Services at West Virginia University in
Morgantown, West Virginia*



Sanford E. Emery, MD, MBA

Filling the Pipeline

Dr. Emery is Professor and Chair of the Department of Orthopaedics, Interim Chair of the Department of Surgery, and Director of Surgical Services at West Virginia University in Morgantown, West Virginia. He has been in the active practice of orthopaedic surgery for the last 27 years, subspecializing in spine surgery.

An AOA member since 2003, Dr. Emery chaired the Program Committee for the 2010 Annual Meeting in San Diego, which included roles on the Critical Issues Committee. He has served on the Leadership Development Taskforce and the Leadership Development Committee. He was active with the Academic Leadership Committee and the CORD-Educational Programming Committee. He has regularly nominated and sent his outstanding residents to the Resident Leadership Forum. He has served on the Finance, Audit, and Investment Committees. In his role as Second President-Elect, he chaired the 2011 Distinguished Contributions to Orthopaedics Award Committee. In his role as First President-Elect, he has held a role on the Development Committee, which will continue during his Presidential year.

Dr. Emery did his undergraduate studies at Dartmouth College and medical school at Duke University School of Medicine. He completed his orthopaedic surgical residency at the University of Rochester/Strong Memorial Hospital in Rochester, New York and received his fellowship training at Case Western Reserve University Hospitals in Cleveland, Ohio. While on faculty at Case Western Reserve, he obtained his MBA from the Weatherhead School of Management in 2003.

He is the immediate past president of the ABOS and now serves as a Senior Director. Dr. Emery is also a member of several professional medical societies including AAOS, NASS, ORS, and the West Virginia Orthopaedic Society. He is also past president of the Cervical Spine Research Society. Dr. Emery has over sixty publications, thirty-three book chapters, one textbook, and has been invited to present his work on over two hundred occasions at local, regional, national, and international meetings. He has received external funding for his research activities as a co-investigator or principal investigator from the NIH and foundation sources for translational and clinical outcome studies. Dr. Emery has chaired the Department of Orthopaedics at WVU since 2003. He has grown the department from five to 25 full-time faculty, established a resident research program, and fostered a significant increase in both funding and productivity of basic and clinical research in orthopaedics.

Leadership Conferences

Resident Leadership Forum

Dates/Times: Tuesday, June 21, 2016—9:00am–6:00pm
Wednesday, June 22, 2016—8:00am–5:00pm

2016 Chair: Jonathan P. Braman, MD
Presenters: Thomas Gilliam, RN, MBA; Emily Hoffman, MD; Sandra Jarvis-Selinger, PhD;
Kurt C. O'Brien, MHROD; David A. Rothenberger, MD; Steven J. Terry, JD;
and AOA members

Tuesday, June 21, 2016

9:00am–9:05am	Welcome
9:05am–9:20am	Presidential Line: Introduction to the AOA
9:20am–11:30am	Leading as a Chief Resident
11:30am–12:45pm	Lunch
12:45pm–1:45pm	Personal Injury and the Orthopaedic Patient
1:45pm–1:55pm	Break
1:55pm–3:25pm	Setting Up a Practice: Academic, Private, Hospital Employed
3:25pm–3:35pm	Break
3:35pm–4:50pm	Orthopaedic Mythbusters
4:50pm–5:00pm	Break
5:00pm–6:00pm	Collaboration with the AOA's Council of Orthopaedic Residency Directors (Part 1)
6:00pm	Adjournment
6:30pm–8:00pm	Resident Leadership Forum Reception

Wednesday, June 22, 2016

7:15am–8:00am	Breakfast
8:00am–9:10am	Essential Leadership Skills for Chief Residents
9:10am–9:25am	Break
9:25am–10:40am	Residents as Teachers
10:40am–11:00am	Break
11:00am–12:00pm	Crucial Conversations
12:00pm–1:15pm	Lunch
1:15pm–2:45pm	Leadership, Education, and the Possibilities
2:45pm–3:00pm	Introduction to the AOA's Emerging Leaders Program
3:00pm–3:15pm	Break
3:15pm–4:00pm	Collaboration with the AOA's Council of Orthopaedic Residency Directors (Part 2)
4:00pm–5:00pm	Conclusion
5:00pm	Adjournment

Note: Nominees must register for the Resident Leadership Forum.

As part of the Resident Leadership Forum, attendees are encouraged to participate in the AOA's Annual Meeting activities through Thursday, June 23. To participate in the full AOA Annual Meeting, additional fees apply.



Leadership Conferences

Emerging Leaders Forum

Dates/Times: Tuesday, June 21, 2016—9:00am–5:30pm
Wednesday, June 22, 2016—7:30am–1:15pm

2016 Chair: Keith Kenter, MD
Presenters: Emily Hoffman, MD; David Jevsevar, MD, MBA; Jennifer L. Moore, JD;
AOA members, and Emerging Leaders

Tuesday, June 21, 2016

9:00am–9:05am	Welcome
9:05am–9:15am	Presidential Line Welcome
9:15am–11:15am	Leading Change: Managing Personalities and Organizations for Value
11:15am–12:45pm	Lunch
12:45pm–1:00pm	The AOA's Own the Bone Program
1:00pm–1:10pm	AOA Traveling Fellowships
1:10pm–1:20pm	OMeGA Medical Grants Association
1:20pm–2:45pm	Developing and Leading a Team
2:45pm–3:00pm	Break
3:00pm–5:30pm	The Orthopaedic Deposition
5:30pm	Adjournment
6:00pm–7:30pm	Emerging Leaders Forum Reception

Wednesday, June 22, 2016

6:45am–7:30am	Breakfast
7:30am–10:30am	Crucial Conversations
10:30am–10:50am	Break
10:50am–12:15pm	New Partnerships
12:15pm–1:15pm	Leadership Lunch - Emerging Leaders and Senior Advisory Council Members
1:15pm	Adjournment

As part of the Emerging Leaders Forum, attendees are encouraged to participate in the AOA's Annual Meeting activities through Thursday, June 23. To participate in the full AOA Annual Meeting, additional fees apply:

Continuing Medical Education (CME): This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of The American Academy of Orthopaedic Surgeons and The American Orthopaedic Association. The American Academy of Orthopaedic Surgeons is accredited by the ACCME to provide continuing medical education for physicians.

The American Academy of Orthopaedic Surgeons designates this live activity for a maximum of **10 AMA PRA Category 1 Credits™**. Physicians should claim only the credit commensurate with the extent of their participation in the activity.



Leadership Conferences Leadership Institute

Strategies and Models for Leading Change in the Orthopaedic Environment – *Ticketed Event*

Date: Wednesday, June 22, 2016

Time: 1:30pm–5:00pm

Faculty: Kurt C. O'Brien, MHROD, University of Washington

Kurt C. O'Brien, MHROD, from the University of Washington will lead a workshop on Strategies and Models for Leading Change in the Orthopaedic Environment. Based on positive reviews from 2015, this event in 2016 has been expanded to a longer format, which leaves time for case studies and interactive approaches to the material.

Today's health care leaders face a myriad of complex challenges and competing commitments, yet many of the models and frameworks they have to work with to help them respond to these complex problems (sometimes called “wicked problems”) are outdated or not useful. This three-and-a-half hour interactive workshop will present several frameworks that aim to help leaders develop the adaptive capabilities needed to thrive in this current environment.

Learning Objectives:

1. Learn a practical model for leading change that is in tune with today's complex health care environment, and apply it to the challenges of one's own situation, for improved change processes within team setting
2. Develop and enhance skills needed to increase one's adaptive abilities, and explore the role of emotional intelligence in leading teams and change
3. Address elements of a team leadership framework that lead to successful outcomes
4. Engage the change process through case-exercises and activities, taking away an actionable plan to apply within one's institution.

Agenda:

1:30pm–3:45pm—Didactic Presentation and Case Studies

3:45pm–4:00pm—Break

4:00pm–4:30pm—Large Group Discussion

4:30pm–5:00pm—Small Group Discussion/Exercises and Key Takeaways

Continuing Medical Education (CME): in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of The American Academy of Orthopaedic Surgeons and The American Orthopaedic Association. The American Academy of Orthopaedic Surgeons is accredited by the ACCME to provide continuing medical education for physicians.

The American Academy of Orthopaedic Surgeons designates this live activity for a maximum of **3.25 AMA PRA Category 1 Credits™**. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Leadership Conferences Own the Bone Symposium

Care Coordination for Secondary Fracture Prevention – *Ticketed Event*

Date: Thursday, June 23, 2016
Time: 9:00am–5:30pm

AOA members, Emerging Leaders, Residents, and Guests are encouraged to attend, especially the early afternoon sessions which will focus on how AOA members have set up successful secondary fracture prevention programs in a variety of different settings. Annual meeting attendees who register for the event are invited to join the full-day attendees for lunch at 12:30pm.

Bring your team! Secondary fracture prevention is a team effort. Invite nurses, PAs, and other allied health professionals to attend this special full-day event. Both CME and CNE credit will be available.

Note: This symposium is co-provided by the National Association of Orthopaedic Nurses and The American Orthopaedic Association.

9:00am–9:35am	Introduction to Secondary Fracture Prevention – What’s the Problem? <i>Douglas Dirschl, MD</i>
9:35am–9:50am	Overview of Own the Bone <i>Kyle Jeray, MD</i>
9:50am–10:10am	What Can an NP or PA do for a Bone Health Program? <i>Debra Sietsema, PhD, RN</i>
10:10am–10:50am	Local Case Study: Secondary Fracture Prevention Efforts at Northwest Hospital and Medical Center Moderator: <i>Julie Carkin, MD</i> Speakers: <i>Sue Williams-Judge, ARNP; Robert Clawson, MD</i>
11:00am–12:30pm	AOA General Session – Population Health Management: Is There any Role for Orthopaedics? Moderator: <i>Scott Boden, MD</i> Speakers: <i>Brian Smith, MHA, BEE; Matthew Handley, MD</i>
12:30pm–1:15pm	Lunch
1:15pm–2:00pm	How We Did It: Institutional Experiences with Secondary Fracture Prevention Moderator: <i>James Goulet, MD</i> Speakers: <i>David Jacofsky, MD; Marc Swiontkowski, MD</i>
2:00pm–2:25pm	Men and Osteoporosis <i>TBD</i>
2:25pm–2:50pm	Spine Fractures: Why They Matter and What to Look For <i>Paul Anderson, MD</i>
2:50pm–3:05pm	Break

3:05pm–3:45pm	Pharmacologic Management of Osteoporotic Fracture Patients: Current Options and Drugs in Development <i>Susan Bukata, MD</i>
3:45pm–4:15pm	Better than Baseline: Optimizing Health through Community Partnerships <i>Peter Rigby, PT, MPH; Paige Denison</i>
4:15pm–5:15pm	Case Study in Post-Fracture Osteoporosis Management <i>Moderator: Debra Sietsema, PhD, RN</i>
5:15pm–5:30pm	Discussion and Evaluations

Continuing Medical Education (CME): This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of The American Academy of Orthopaedic Surgeons and The American Orthopaedic Association. The American Academy of Orthopaedic Surgeons is accredited by the ACCME to provide continuing medical education for physicians.

The American Academy of Orthopaedic Surgeons designates this live activity for a maximum of **7.25 AMA PRA Category 1 Credits™**. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Continuing Nursing Education (CNE): The National Association of Orthopaedic Nurses (NAON) is accredited as a provider of continuing nursing education by The American Nurses Credentialing Center's Commission on Accreditation. The program is pending approval for up to 7.25 nursing contact hours.

About Own the Bone

Own the Bone is a quality improvement program designed to address the osteoporosis treatment gap and prevent subsequent fragility fractures. Through a clinically-proven, web-based patient registry, and 10 prevention measures, Own the Bone provides tools and helps institutions to establish a fracture liaison service (FLS) in which a care coordinator (normally a nurse, nurse practitioner or a physician assistant) ensures that post-fracture patients are identified and receive appropriate evaluation, diagnosis, and treatment, under the supervision of their primary care physician, orthopaedic surgeon or osteoporosis specialist.

Leadership Conferences

AOA's CORD Conference

Dates/Times: Friday, June 24, 2016—12:45pm–5:45pm
Saturday, June 25, 2016—11:30am–2:00pm

2016 CORD Conference Chairs: Scott E. Porter, MD, MBA, FACS; Afshin E. Razi, MD

Registration is required for the CORD Conference. All attendees must present a ticket to enter. Individuals not affiliated with a CORD member institution are welcome to attend.

Friday, June 24, 2016

12:45pm–12:55pm	CORD Conference Opening Remarks and Announcements <i>S. Elizabeth Ames, MD</i>
12:55pm–2:05pm	Podium Presentations <i>Moderator: Afshin E. Razi, MD</i>
2:05pm–3:10pm	Symposium I: Talent Spotting in the 21st Century—How Do Other Professions Do It? <i>Tanya Hayes, MBA</i>
3:10pm–3:20pm	Break
3:20pm–3:50pm	Symposium II: Has The Medical School Applicant Pool Changed? <i>George S.M. Dyer, MD; Kyle J. Jeray, MD</i>
3:50pm–4:40pm	Symposium III: The Medical Student Application Season—Who are the Beneficiaries? <i>Maya G. Sardesai, MD, MEd; William N. Levine, MD</i>
4:40pm–5:35pm	Symposium IV: Does Your Department Have a Brand? <i>Courtney Boehrer, CHRP</i>
5:35pm–5:45pm	Closing Remarks
6:30pm–7:30pm	CORD Networking Reception

Saturday, June 25, 2016

- 8:15am–9:45am **AOA Main Session**
Symposium 7: Do we Need the Fourth Year of Medical School?
Moderator: Benjamin A. Alman, MD
- 9:45am–11:15am **AOA Main Session**
Symposium 8: Can we Agree on Expectations and Assessment of Graduating Residents
Moderator: Terrance D. Peabody, MD
- 11:30am–11:40am **Opening Announcements**
S. Elizabeth Ames, MD
- 11:40am–11:50pm **OMeGA Medical Grants Association Core Competency Innovation Grant Recipient Presentations**
- 11:50pm–12:30pm **Resident Ideas: Reporting from the CORD Collaboration with the Resident Leadership Forum**
Vasilios (Bill) Moutzouros, MD
- 12:30pm–1:15pm **Symposium V: Interview Day**
Christopher Bray, MD; Matthew L. Graves, MD; Melvyn A. Harrington, Jr., MD



- 1:15pm–1:45pm **Symposium VI: Evaluating the Evaluation Techniques—Now that we have them, how can we tell if we made the wrong choice?**
Joshua C. Patt, MD, MPH; MaCalus V. Hogan, MD
- 1:45pm–2:00pm Closing Remarks
Scott E. Porter, MD, MBA, FACS
- 2:00pm Adjournment

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About The Council of Orthopaedic Residency Directors (CORD)

CORD is dedicated to the promotion of excellence in musculoskeletal graduate medical education. The program works to recognize best practices in orthopaedic residency and fellowship education to achieve common educational goals. CORD membership is held at the institutional level. All faculty within a member institution are considered CORD affiliates and are invited to take part in CORD activities. Yearly program dues provide many benefits, including: online educational resources, a discussion forum, monthly e-newsletter and discounted registration fees for CORD conferences/webinars.

Non-member institutions are encouraged to join the AOA's CORD program.

Programming Contributors Executive Committee



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President
Professor & Chair, Penn State Milton S. Hershey Medical Center
Vice Dean for the University Park Regional Medical Campus



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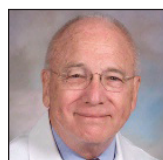
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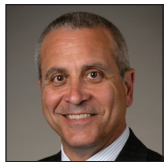


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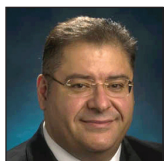
Executive Committee continued



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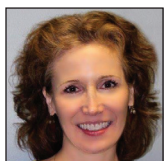
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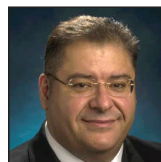
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Own the Bone Steering Committee



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Chair



Paul A. Anderson, MD



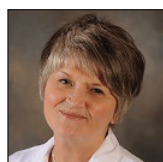
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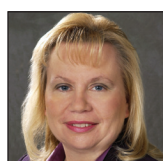
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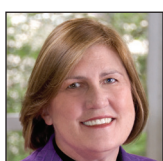
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John T. Schousboe, MD



Marc F. Swiontkowski, MD



Laura L. Tosi, MD

Academic Leadership Committee



James E. Carpenter, MD
Chair



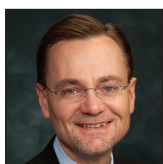
S. Elizabeth Ames, MD



Wayne S. Berberian, MD, MBA



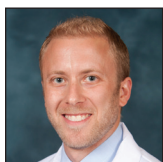
Joseph Bernstein, MD



Charles Cassidy, MD



Jens R. Chapman, MD



James B. Cowan, MD



Blair C. Filler, MD



Serena S. Hu, MD



Claude E. Nichols, III, MD



Raj Rao, MD



Kimberly J. Templeton, MD



Steven M. Theiss, MD



Terry L. Thompson, MD

CORD Governing Committee



S. Elizabeth Ames, MD
Chair



Henry M. Broekhuyse, MD



Paul J. Dougherty, MD



John A. Glaser, MD



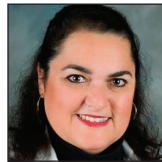
Samir Mehta, MD



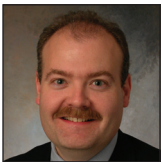
Vicky Norton, C-TAGME



Patrick M. Osborn, MD



Lisa A. Taitzman, MD, MPH



Brian C. Toolan, MD

Leadership Development Committee



James R. Ficke, MD
Chair



S. Elizabeth Ames, MD



Jonathan P. Braman, MD



David L. Cannon, MD



Scott F.M. Duncan, MD, MPH, MBA



Parker Gibbs, MD



Robert A. Hart, MD



William L. Hennrikus, MD



Keith Kenter, MD



Michael J. Yaszemski, MD, PhD

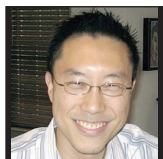
Young Leaders Committee



Jonathan P. Braman, MD
Co-Chair



Keith Kenter, MD
Co-Chair



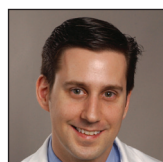
Jaimo Ahn, MD



April D. Armstrong, MD, FRCSC



Mathias P.G. Bostrom, MD



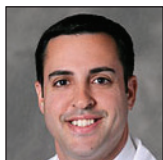
Gregory J. Della Rocca, MD, PhD



James R. Ficke, MD



David Kovacevic, MD



Vasilios Moutzouros, MD



Charles L. Saltzman, MD

Thank you to all 2015-2016

Joseph A. Abboud, MD

Jaimo Ahn, MD

S. Elizabeth Ames, MD

Paul A. Anderson, MD

April D. Armstrong, MD, FRCSC

Thomas E. Baker, DO

Judith F. Baumhauer, MS, MD, MPH

Wayne S. Berberian, MD, MBA

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Kevin L. Garvin, MD

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John G. Heller, MD

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Serena S. Hu, MD

Kyle J. Jeray, MD

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Keith Kenter, MD

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Amy L. Ladd, MD

Joseph M. Lane, MD

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Darren R. Lebl, MD

Donald H. Lee, MD

Brett R. Levine, MD, MS

Jeffrey P. Levine, MD, MPH

William N. Levine, MD

G. Ying Li, MD

Terry R. Light, MD

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Jay S. Magaziner, PhD, MSH
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Joel L. Mayerson, MD
Samir Mehta, MD
Alfonso Mejia, MD, MPH
William M. Mihalko, MD, PhD
Anna N. Miller, MD
Bruce S. Miller, MD, MS
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Adam J. Mirarchi, MD
Amer J. Mirza, MD
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Vicky Norton, C-TAGME
Regis J. O'Keefe, MD, PhD
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Raj Rao, MD
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David S. Ruch, MD
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Thomas A. Russell, MD
Khaled J. Saleh, MD, MSc,
FRCSC, MHCM
Charles L. Saltzman, MD
Susan A. Scherl, MD
Andrew H. Schmidt, MD
John T. Schousboe, MD
Wayne J. Sebastianelli, MD
Lee S. Segal, MD
Debra L. Sietsema, PhD, RN
Christine Simonelli, MD
Stephen H. Sims, MD
Harry B. Skinner, MD
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Daniel H. Solomon, MD, MPH

John W. Sperling, MD, MBA
Peter J. Stern, MD
Marc F. Swiontkowski, MD
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Jeffrey C. Wang, MD
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Mark Weidenbaum, MD
Bradley K. Weiner, MD
Arnold-Peter C. Weiss, MD
Rick W. Wright, MD
Michael J. Yaszemski, MD, PhD
Kenneth M. Yaw, MD
Joseph D. Zuckerman, MD

Hotel Information

The Westin Seattle

1900 5th Ave, Seattle, WA 98101

Telephone: (206) 728-1000 | Fax: (206) 728-2259

About The Westin Seattle Hotel

The Westin Seattle is a AAA Four Diamond award winning property. Attendees that stay at The Westin during the AOA Annual Meeting will enjoy The Westin's signature "Heavenly Beds and Showers," outdoor pool deck, indoor pool, and Westin Workout fitness studio. Centrally located in Seattle's bustling financial and shopping district and within walking distance of the Washington State Convention Center, Pike Place Market, CenturyLink and Safeco Fields, the Monorail, and Seattle Center, The Westin Seattle Hotel offers the perfect Northwest escape.

Hotel reservations

Make your housing reservations at the Westin Seattle Hotel today. Special AOA rates are: \$269 for Single/Double occupancy rooms, plus state and local taxes, currently 15.6% and a \$2.00 STIA fee per room per night.

The deadline for this special rate is May 20, 2016.

Reservations received after May 20, 2016 are subject to rate and space availability. To receive the AOA's discounted group rate, please inform the reservations agent that you are attending The American Orthopaedic Association Annual Meeting.

MAKE YOUR HOTEL RESERVATIONS ONLINE NOW

Stay Fit with RunWESTIN

The RunWESTIN™ program is an energizing way to explore the great city of Seattle. Keep up with your fitness routine while enjoying the fresh air and scenic views of downtown Seattle and Elliott Bay. Key attractions that you'll see include the Space Needle, Puget Sound and Olympic Sculpture Park.

The RunWESTIN concierge leads guided runs every Tuesday and Wednesday at 6:30am (weather permitting) from the Concierge desk in The Westin Seattle lobby. The run will start with stretching exercises and last approximately 45 minutes. All participants must sign-up at the lobby Concierge desk by 10:00pm the night prior. The hotel is pleased to provide all participating guests with fresh towels and water bottles following the run.

If you prefer to run solo, download view [Seattle Running Map by New Balance](#) for suggested three- and five-mile runs.

No room in your suitcase for your workout gear and running shoes? Take part in the [New Balance Gear Lending program](#). Rent fresh New Balance gear for only \$5, and get a free, new pair of New Balance socks to keep.

Travel Information

Airport Information

Visitors can fly directly to Seattle–Tacoma International Airport (SEA) in Seattle, WA. The Westin Seattle Hotel is approximately 15 miles from SEA.

Air Transportation

Make your flight arrangements well in advance to ensure the lowest fares, as well as securing your preferred travel day and time. Direct Travel has been designated as the preferred travel agency for The American Orthopaedic Association. Direct Travel looks forward to serving your travel needs with personalized service. Make your air travel arrangements [online now](#) or please contact:

Direct Travel—Rebecca Bennett, Corporate Travel Consultant

- *Toll-Free:* (800) 847-2343
- *E-mail:* aoa@dt.com
- *Booking Fee:* \$30.00

Airline Discounts

United Airlines is the preferred carrier for the 2016 AOA Annual Meeting.

- **5% Discount**

Online: www.united.com and enter promo code: ZVME563583

- **2% Discount**

To make reservations by phone, contact United Reservations Meetings Desk at (800) 426-1122 and provide the Z Code ZVME and Agreement Code 563583. For all tickets issued through United Meetings Reservations Desk, there will be a booking service fee per ticket collected. This fee is subject to change without notice. Such service fee is non-refundable and applies to all itineraries, one-way or round-trip.

Seattle–Tacoma International Airport

Seattle–Tacoma International Airport (SEA) is served by 23 airlines. SEA offers nonstop flights to 75 domestic cities and 21 International Destinations. About 800 flights arriving into SEA daily.

Air Canada (including Air Canada Jazz)	Delta Air Lines (including Delta Connection)	Korean Air
Alaska Airlines	Emirates	Lufthansa Airlines
American Airlines	EVA Air	Southwest Airlines
AMC (Air Mobility Command)	Frontier Airlines	Sun Country Airlines
All Nippon Airways	Hainan Airlines	United Airlines (including United Express)
Asiana Airlines	Hawaiian Airlines	US Airways
British Airways	Icelandair	Virgin America
Condor	JetBlue Airways	

Ground Transportation from Seattle–Tacoma International Airport

Link Light Rail / Sound Transit

- Save time, fuel and money. Take the train. [Light Rail](#) connects downtown to SeaTac with 13 stops in 37 minutes and costs \$3.00 each way
- Trains depart every 7½ - 15 minutes between approximately 5:00am and 1:00am.

City Bus Service / King County Metro Transit

The [Metro bus stops](#) that serve Seattle-Tacoma International Airport are located on International Boulevard (State Highway-99) and South 176th Street by the Link Light Rail Station. Departure times are shown on information signs at the bus stop. You also can pick up printed bus timetables at the Ground Transportation Information Booth on the Baggage Claim level near door number 16 across from baggage carousel 12.

- Cost is \$2.50 one way between Convention Center and SeaTac.

Seattle Downtown Airporter / Shuttle Express

The Downtown Airporter provides bus transportation between the downtown Seattle hotels and the Seattle-Tacoma International Airport. The bus operates between SeaTac Airport and the Westin Seattle. See the [Airporter departure schedule online](#).

- Cost is \$18 one way; discounts may apply when booking a round trip.

Shuttle Express

- Service from the Airport: Passengers are picked up at the inner drive curb on the third floor of the Airport Garage.
- Service to the Airport: Call (425) 981-7000 for reservations. Passengers are dropped off at their airline.
- Check the [Shuttle Express website](#) for rates.

Seattle Taxis

- Taxi service is available throughout Seattle and on the third floor of the Sea-Tac Parking Garage.
- \$35-45 from airport to downtown hotels (metered at \$2.50/mile)
- \$40 flat fee from downtown hotels to the Airport
- Check the [Port of Seattle's website](#) for more information.

Car Rental

Car rental reservations can be made at a discounted rate online or via telephone through Avis or Budget.

Avis

When calling Avis to make reservations, attendees should provide the reservation agent with the Avis Worldwide Discount number to receive the best available rates: **G028275**

- Car Rental
 - Toll-Free: (800) 525-7537 ext. 31247
 - Online: [AVIS online reservations](#)
- Pre-Arranged Car Service Avis Chauffeur Drive
 - Toll-Free: (800) 272-5839
 - Online: www.avischauffeurdrive.com

Budget

When calling Budget to make reservations, attendees should provide our reservations agents with the Budget Customer Discount number to ensure they receive the best available car rental rates: **U002388**

- Toll-Free: (800) 525-7537 ext. 31247
- Online: [Budget Online Reservations](#)

Parking At The Westin Seattle

- Overnight self-parking available for \$43 per night (including tax)
- Overnight valet parking available for \$57 per night (including tax)



Photo Credit: Westin Seattle

General Information

About Seattle

Seattle is two cities in one. It's a world-class metropolis set within wild, beautiful natural surroundings, offering the best of urban lifestyle while embracing the rugged outdoors. It is one of the most environmentally-friendly cities in the USA.

Some of Seattle's top visitor attractions include the Pike Place Market, Pioneer Square, Seattle Art Museum, Seattle Symphony, ferries, world-class restaurants and a historic theatre district. Three national parks lie within a two-hour drive of Seattle and the city is a gateway to the San Juan Islands, Olympic Peninsula, Washington Wine Country and British Columbia.

What to Pack

In mid-June, daytime temperatures are typically 70 degrees. Evening temperatures can drop to 52 degrees.

- *Meetings:* Professional attire
- *Social Events:* Business casual

Special Needs

Please let us know if you or your guests will have any special needs at the 2016 AOA Annual Meeting. Special accommodations may include items such as:

- Dietary needs (Vegetarian, Kosher, or dietary restrictions)
- Other physical access needs
- Wheelchair accessibility

Family/Guest Program

AOA members are encouraged to register spouses, significant others, children, and other guests for the Family/Guest Program. Tickets for the Thursday evening event are not included in the Family/Guest registration fee.**

Wednesday, June 22, 2016

- | | |
|--------|-------------------------------|
| 5:30pm | Opening Ceremony |
| 6:45pm | President's Welcome Reception |

Thursday, June 23, 2016

- | | |
|------------------|--|
| 7:00am–12:00pm | Breakfast/Hospitality Suite |
| 8:00am–12:00pm | Meeting Concierge to assist with dinner reservations and provide site-seeing recommendations |
| 5:30pm–10:00pm** | Chihuly Gardens and Glass Museum and Dinner at the Space Needle— <i>Ticketed Event—See page 19 for details</i> |

Friday, June 24, 2016

- | | |
|----------------|---|
| 7:00am–12:00pm | Breakfast/Hospitality Suite |
| 8:00am–12:00pm | Meeting Concierge to assist with dinner reservations and provide site-seeing recommendations |
| 3:30pm–5:00pm | Wealth Management Session
Keep More of What You Make: Wealth Protection, Tax Strategies, and Planned Giving for Orthopaedic Surgeons— <i>Ticketed Event—Complimentary with Family/Guest Program; registration required—See page 16 for details</i> |

Saturday, June 25, 2016

- | | |
|----------------|-----------------------------|
| 7:00am–10:00am | Breakfast/Hospitality Suite |
|----------------|-----------------------------|

** The Thursday evening event is not included in the Family/Guest registration. Limited tickets are available, purchase online.

Bring a Colleague to Experience the AOA Annual Meeting

Dear AOA Members,

As an orthopaedic leader, we ask that you identify others at the forefront of the field and invite him or her to attend the 129th Annual Meeting of The American Orthopaedic Association.

We welcome colleagues whom you believe would enjoy the experience of and find value in the AOA Annual Meeting. AOA's Annual Meeting offers your guests an orthopaedic meeting like no other:

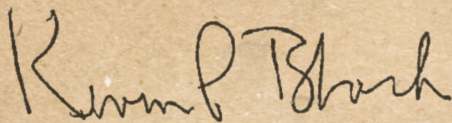
- Focus on broader leadership skills for clarity and problem-solving
- Discuss and debate critical orthopaedic issues
- Visit for personal and professional value
- Explore leadership and scientific concepts
- Return to your institution with a fresh perspective

The AOA Annual Meeting is the perfect way for members to introduce the AOA to colleagues and share our leadership focus.

CLICK HERE TO INVITE A COLLEAGUE NOW

We look forward to seeing you and your guest in Seattle!

Sincerely,



Kevin P. Black, MD
President
The American Orthopaedic Association

Program Objectives, CME, & Disclaimers

The American Orthopaedic Association Annual Meeting and Affiliated Events The Westin Seattle—Seattle, Washington June 21-25, 2016

These activities have been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of the American Academy of Orthopaedic Surgeons and The American Orthopaedic Association. The American Academy of Orthopaedic Surgeons is accredited by the ACCME to provide continuing medical education for physicians.

2016 AOA Annual Meeting

The American Academy of Orthopaedic Surgeons designates this live activity for a maximum of **14.50 AMA PRA Category 1 Credits™**. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

AOA Annual Meeting educational activities include eight symposia and the Department Leadership Forums. Credit is calculated on an hour-for-hour basis, with a 90-minute symposium equaling 1.5 CME credits and each Department Leadership Forum equaling 1.375 CME credits.

2016 Affiliated Events

The American Academy of Orthopaedic Surgeons designates each of the following activities for the maximum of **AMA PRA Category 1 Credits™** listed below. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

- Emerging Leaders Forum: The AAOS designates this live activity for a maximum of **10.0 AMA PRA Category 1 Credits™**.
- Leadership Institute: The AAOS designates this live activity for a maximum of **3.25 AMA PRA Category 1 Credits™**.
- CORD Conference: The AAOS designates this live activity for a maximum of **7.25 AMA PRA Category 1 Credits™**.
- Own the Bone Symposium: The AAOS designates this live activity for a maximum of **7.25 AMA PRA Category 1 Credits™**.

Tabulate the hours spent in an educational activity.

Physicians should claim only the credit commensurate with the extent of their participation in the activity. This document is for your records only and does not need to be returned to The American Orthopaedic Association.

Emerging Leaders Forum
June 21-June 22

Leadership Institute
June 22

AOA Annual Meeting Symposia and Department Leadership Forums
June 23-June 25

CORD Conference*
June 24-June 25

Own the Bone Providence Symposium*
June 23

**Attendees of these activities should add an additional 1.5 hours if you attend the AOA Symposium*

Please Note: Post-meeting evaluations will be sent to registrants via e-mail at the conclusion of the Annual Meeting and Affiliated Events. Please complete the evaluation(s) in order to receive the link to download your CME certificate.

Registration

Online registration for the 2016 AOA Annual Meeting and Leadership Conferences is now open. For more details or to register, please visit the [AOA website](#).

Hotel Reservations: by May 20, 2016

Hotel reservations made after Friday, May 20, 2016 will not be guaranteed at the AOA discounted rate.

Registration: through May 10, 2016

Registrations made on or before May 10 will receive discounted registration.

Late Registration: after May 10, 2016

Registrations made after May 10, 2016 will incur additional registration fees.

Onsite Registration/Registration Packet Pick-up: June 21-June 25, 2016

Located on the fourth floor of The Westin, the Registration Desk will be open during the following hours:

Tuesday, June 21	7:00am–5:00pm
Wednesday, June 22	7:00am–6:30pm
Thursday, June 23	6:15am–5:30pm
Friday, June 24	7:00am–4:00pm
Saturday, June 25	6:15am–1:00pm

Cancellation Policy

- All cancellations and requests for refunds must be received in writing. This policy applies to all forms of payment.
- Cancellations received by May 10, 2016 will be assessed a cancellation fee of \$50 per participant.
- Cancellations received between May 11, 2016 and May 31, 2016, will receive a 50% refund of the registration fee.
- Cancellations received after May 31 will not receive a refund for the registration fee.
- Social Event cancellations received after May 22 will not be refunded.

Questions?

Contact the AOA Headquarters with any registration or meeting-related questions at meetings@aoassn.org or (847) 318-7330.

REGISTER NOW

Join your colleagues in Seattle, Washington for
THE 2016 AOA ANNUAL MEETING, JUNE 21-25, 2016



REGISTER TODAY AT AOASSN.ORG

Early registration for the Annual Meeting closes on Tuesday, May 10, 2016.

Late registrations will incur additional fees.



THE AMERICAN ORTHOPAEDIC ASSOCIATION

Leading the profession since 1887

9400 W. Higgins Road, Suite 205, Rosemont, Illinois 60018-4975