

2013 ADEA Summer Program for Emerging Academic Leaders

The Colony Resort, Kennebunkport, Maine
July 11-14, 2013



Thursday, July 11th

7:00 – 8:00 am	Breakfast	
8:00 – 8:15am	Welcome	Dr. Karl Haden
8:15 – 10:15 am	Five Year Survival Guide • Develop a career plan • Identify strategies to avoid common career pitfalls • Establish networks with other Emerging Leader participants, advisors, and instructors • Create a template for a career portfolio, including one's CV	Dr. Paula O'Neill
10:15 – 10:30 am	Break	
10:30 – 12:00 pm	Five Year Survival Guide (continued)	Dr. Paula O'Neill
12:00 – 1:00 pm	Working Lunch	
1:00 – 2:15 pm	Current and Future Issues in Dental Education • Identify major trends in dental education (e.g., cost of education, emergence of new schools, new pedagogies, faculty shortages) • Learn about the impact of new accreditation and assessment policies on dental education • Respond to strategic issues facing dental education	Dr. Rick Valachovic Dr. Karl Haden
2:15 – 2:30 pm	Break	
2:30 – 3:30 pm	Current and Future Issues in Dental Education (continued)	Dr. Rick Valachovic Dr. Karl Haden
3:30 – 5:00 pm	Daily Debrief with Peer Groups	Advisors
6:00 – 9:00 pm	Dinner and Reception	

2013 ADEA Summer Program for Emerging Academic Leaders

The Colony Resort, Kennebunkport, Maine
July 11-14, 2013



Friday, July 12th

7:00 – 8:00 am	Breakfast	
8:00 – 10:15 am	Team Building - Engage in experiential learning activities that foster team development - Participate in peer feedback sessions - Learn about characteristics of high performing teams - Gain insight into one's individual contributions to team function	Dr. Karl Haden Dr. Tobias Rodriguez
10:15 – 10:30 am	Break	
10:30 – 11:00 am	Team Building (continued)	Dr. Karl Haden Dr. Tobias Rodriguez
11:00 – 12:00 pm	Leadership - Discuss and apply leadership theory - Self-assess one's leadership style - Discuss aspects of transformational leadership	Dr. Karl Haden
12:00 – 1:00 pm	Lunch	
1:00 – 2:15 pm	Leadership (continued)	Dr. Karl Haden
2:15 – 2:30 pm	Break	
2:30 – 3:30 pm	Leadership (continued)	Dr. Karl Haden
3:30 – 5:00 pm	Daily Debrief with Peer Groups	Advisors
	Dinner on own	

2013 ADEA Summer Program for Emerging Academic Leaders

The Colony Resort, Kennebunkport, Maine
July 11-14, 2013



Saturday, July 13th

7:00 – 8:00 am	Breakfast	
8:00 – 10:15 am	Interpersonal Relations and Politics in Academia • Learn about the effect of generational differences on professional relationships • Identify sources of conflict in the work setting • Practice conflict resolution tactics • Discuss individual challenges	Dr. Paula O'Neill
10:15 – 10:30 am	Break	
10:30 – 12:00 pm	Interpersonal Relations and Politics in Academia (continued)	Dr. Paula O'Neill
12:00 – 1:00 pm	Lunch	
1:00 – 2:15 pm	Time Management and Work-Life Balance • Identify principles important to work-life balance • Define the concept of personal balance • Discuss methods to improve time management • Develop a plan to address critical areas of imbalance	Dr. Tobias Rodriguez
2:15 – 2:30 pm	Break	
2:30 – 3:30 pm	Time Management and Work-Life Balance	Dr. Tobias Rodriguez
3:30 – 5:00 pm	Daily Debrief with Peer Groups	Advisors
6:00 – 9:00 pm	Dinner and Reception	

2013 ADEA Summer Program for Emerging Academic Leaders

The Colony Resort, Kennebunkport, Maine
July 11-14, 2013



Sunday, July 14th

7:00 – 8:00 am	Breakfast	
8:15 – 10:00 am	Problem Solving Issues within Academia (with group Advisors)	Dr. Tobias Rodriguez Advisors
10:00 – 10:15 am	Break	
10:15 – 11:30 pm	Professional Development Contracts (with group Advisors) ▪ Set short- and long-term goals for the ensuing year ▪ Establish a plan for quarterly peer group video conferences with advisors ▪ Develop an action plan to include career goals, professional development, mentors, and timeline	Dr. Tobias Rodriguez Advisors
11:30 – 12:00 pm	Program Evaluation and Closing	Dr. Karl Haden Dr. Tobias Rodriguez ADEA Staff

Late Fall 2013 Early Spring 2014	Two Post-program Skype Sessions with Peer Groups and Advisors (1.5 hours/each)
---	---