

A Practical Guide to

Nursing Revalidation

Preparing for Going Live

10% Card payments discount**
15% Group booking discount**

Tuesday 2 February 2016 The Studio Conference Centre, Birmingham

Topics Include:

- Nursing appraisal and revalidation update from the Nursing Midwifery Council
- Demonstrating compliance with the revised NMC code in practice
- Be ready for launch date of April 2016
- Revalidation in practice: developing the role of the Confirmer: pilot site updates
- Preparing for revalidation
- Improving your appraisal skills: Role Play
- Decision making in revalidation
- Preparing for revalidation going live
- Nursing revalidation, specialist nursing practice and advanced nursing roles



Chair & Speakers Include:

Christine McKenzie

Facilitator

Clinical Leadership Programme

Royal College of Nursing

Ben Whur

Senior Strategic Engagement Lead

Nursing and Midwifery Council

Supporting Organisations



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"Today our Council made the decision to introduce revalidation for all nurses and midwives in the UK: the most significant change to regulation in a generation."

Nursing and Midwifery Council 8th October 2015

"Revalidation means that everyone on the register will have to demonstrate on a regular basis that they are able to deliver care in a safe, effective and professional way. All nurses and midwives will have to show they are staying up to date in their practice and living the values of the Code, by reflecting on their practice and engaging in discussions with colleagues. For the first time, they will also have to obtain confirmation that they have met all the requirements before they apply to renew their place on the register every three years....We tested revalidation in 19 sites across the UK, and we are confident that it is achievable, effective and realistic. Nurses and midwives who piloted the model believe that it will deliver real benefits in raising standards and protecting the public... Nearly 16,000 nurses and midwives will be the first to revalidate in April 2016. All 685,000 nurses and midwives on the NMC's register will go through the new process as their registration becomes due for renewal over the course of the next three years."

Nursing and Midwifery Council 8th October 2015

This important and timely conference including updates from NMC pilot sites, will update delegates on the development of Nursing Revalidation and focus on strengthening nursing appraisal in your service in preparation for a proportionate and effective model of revalidation which the Nursing and Midwifery Council has now committed to enhance public protection. There will be a focus on the role of the 'Confirmer' in nursing revalidation including experiences of those in the confirming role from the pilot sites, and an extended session on decision making in revalidation.

"We expect nurses and midwives to obtain confirmation during the final 12 months of their three year renewal period... Confirmation by an appropriate person provides an additional degree of assurance that a nurse or midwife has met the revalidation requirements. Confirmation also increases professionalism by making nurses and midwives more accountable for their practice and improvement. It encourages those nurses and midwives who work in isolation from other colleagues to discuss their development, feedback, reflections and revalidation with another person." NMC October 2015

Through national updates and case studies from NMC revalidation pilot sites the conference will help you prepare for going live with nursing revalidation in your practice. There will be an extended sessions on developing appraisal skills and processes and on revalidation for specialist and advanced nursing practice including nurses leading services.

10.00 Chair's Introduction

Christine McKenzie *Facilitator, Clinical Leadership Programme* Royal College of Nursing

10.05 Nursing appraisal and revalidation update from the Nursing Midwifery Council

Ben Whur

Senior Strategic Engagement Lead

Nursing and Midwifery Council

- learning from the revalidation pilot sites
- how will an organisation ensure that the nurse or midwife who is revalidating is complying with the revised code?
- requirements for those undertaking the third party confirmer role: who can act as a confirmer?
- moving forward

10.35 Panel Session: Revalidation in Practice

My experience of revalidation as a pilot site revalidation "confirmer"

Julia Hagger

Clinical Matron, HM Prison Lincoln (NMC Pilot Site)

Alan Corry Finn

Executive Director of Nursing, Director of Primary Care and Older

Peoples Services and GP Liaison Forum Chairman

Western Health and Social Care Trust

Sarah Bellars

Director of Nursing Bracknell and Ascot CCG

- my experiences: case studies and challenges
- what skills do the "Confirmers" need?
- what support do those confirming revalidation need?

11.15 Question and answers, followed by coffee and exhibition at 11.20

11.45 Revalidation and annual appraisal, the role of the professional development discussion

Andrea Boland

Head of Professional Development

Professional Development and Education Team

Central Manchester University Hospitals NHS Foundation Trust

- what can be learnt from the experiences of a large pilot site.
- how can the professional development discussion be linked to annual appraisal
- should there be a performance element of nursing appraisal or should performance management be a separate process?
- ensuring all nurses are engaged in effective appraisal
- top tips for nurse managers in delivering revalidation and annual appraisal
- looking forward to revalidation: developing as a pilot site

12.15 EXTENDED SESSION: Improving your appraisal skills: Role Play

Becky Simpson and David Schaal

Playout

Playout are a dynamic drama based communications and presentations training company. They will be performing pieces of theatre and running an interactive workshop to promote discussion about the art of appraisal. This masterclass will involve delegates through analysis, role play and forum theatre and will consider what to avoid when performing an appraisal

13.05 Question and answers, followed by lunch and exhibition 13.10

14.00 Decision making in revalidation: The confirmers role

Christine McKenzie

Facilitator, Clinical Leadership Programme

Royal College of Nursing

- how can we ensure consistency in decision making and professional judgement?
- supporting confirmers in decision making
- what if there are differing views?
- quality assurance of the sign off of nurses for revalidation

14.30 Preparing for Revalidation: Going Live

Pauline Law

Acting Director of Nursing with

Amanda Cheesman

Head of Professional Practice

Wrightington, Wigan and Leigh NHS Foundation Trust

- ensuring appraisal systems are robust in preparation for revalidation
- communicating the changes within the organization
- tips for improving the culture of open and honest discussion within appraisal
- will nursing revalidation improve patient safety?

15.00 Nursing Revalidation, Specialist Nursing Practice and Advanced Roles Assessing continued competence and appraisal of specialist skills

Linda Nazarko OBE

Consultant Nurse, Ealing Community Services & Service Lead IV therapy and Dementia,

London North West Healthcare NHS Trust

- how can we revalidate nurses with specialist and advanced skill sets
- advice for the appraisal and revalidation of nurses running nurse led services
- demonstrating continued competence in nurse prescribing and specialist areas of practice such as nurse led diagnosis and assessment

15.30 Question and answers, followed by tea and exhibition at 15.25

16.00 EXTENDED SESSION: Revalidation and the nurse in difficulty

Heleen Young

Executive Director of Nursing and Midwifery

Birmingham Women's NHS Foundation Trust

- overview of principles of best practice
- handling concerns about performance of nurses
- can a nurse meet the revalidation requirements even if they were already being looked into for a fitness to practice concern? Can the process be paused?
- the difference between revalidation and raising fitness to practice concerns
- supporting nurses through the revalidation process and understanding what to do when concerns arise within the revalidation process

17.00 Question and answers, followed by close

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The PDF will be sent out after the conference, please fill in the 'Your Details' section above for delivery, and the 'Payment' section.

For more information contact Healthcare Conferences UK on **01932 429933** or email **jayne@hc-uk.org.uk**

Venue

TheStudio, 7 Cannon Street, Birmingham, B2 5EP.
A map of the venue will be sent with confirmation of your booking.

Date

Tuesday 2 February 2016

Conference Fee

- ☐ £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.
☐ £300 + VAT (£360.00) for voluntary sector / charities.
☐ £495 + VAT (£594.00) for commercial organisations.

The fee includes lunch, refreshments and a copy of the conference handbook. VAT at 20%.

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