



2025 KZA National Conference

Nashville, TN

August 21st and 22nd

Join Us in Nashville for KZA's National Coding Conference: "Building Strength with Coding and Audit Education."

Immerse yourself in the latest Orthopaedic, ENT, General Surgery and Spine Surgery coding updates, best practices for 2025 compliance, and enhance your coding skills at KZA's National Coding & Reimbursement Conference!

Don't miss this chance to supercharge your coding skills! Secure your spot today and be part of the future of coding excellence!

Conference Specialties

Orthopaedics

General Surgery

Spine Surgery

Otolaryngology | ENT

Visit KZAnow.com for More Information

Learn More

Registration

Contact Us



REGISTER

40 YEARS
OF INDUSTRY EXCELLENCE



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Conference Schedule

Thursday, August 21st

8:00am – 5:00pm

Strengthening Your Surgical Coding Skills for Spine 2025

Strengthening Your Surgical Coding Skills for General Surgery 2025

8:00am – 12:00pm

Strengthening Your Evaluation and Management Coding for Otolaryngology 2025

1:00pm – 5:00pm

Strengthening Your Evaluation and Management Coding for Orthopaedics 2025

Join us Thursday Evening to network with fellow attendees and KZA consultants at our Welcome Reception!

Friday, August 22nd

8:00am – 4:00pm

Strengthening Your Acute Trauma Surgery and Critical Care Coding 2025

Strengthening Your Surgical Coding Skills for Otolaryngology 2025

Strengthening Your Surgical Coding Skills for Orthopaedics 2025

Breakfast and Lunch provided both days



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Conference Courses



Strengthening Your Evaluation and Management Coding for Orthopaedics 2025

1:00pm – 5:00pm on Thursday, August 21st

AAOS Member Price: \$600

Non-Member Price: \$720

Strengthening Your Surgical Coding Skills for Orthopaedics 2025

8:00am – 4:00pm on Friday, August 22nd

AAOS Member Price: \$1100

Non-Member Price: \$1260

BRAND NEW IN 2025

Strengthening Your Surgical Coding Skills for Spine 2025

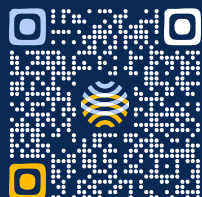
8:00am – 4:00pm on Thursday, August 21st

Course Price: \$1260

Double Your Expertise: Orthopaedic & Spine Surgery Coding in One Powerful Bundle

Combine Orthopaedics and Spine Coding for a special price!

Bundle Price: \$1800



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Conference Courses



Strengthening your Evaluation and Management Coding for Otolaryngology 2025

8:00am – 12:00pm on Thursday, August 21st

Course Price: \$680

Strengthening Your Surgical Coding Skills for Otolaryngology 2025

8:00am – 4:00pm on Friday, August 22nd

Course Price: \$1190

Strengthening Your Surgical Coding Skills for General Surgery 2025

8:00am – 5:00pm on Thursday, August 21st

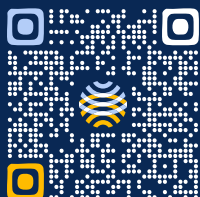
Course Price: \$1100

Strengthening Your Acute Trauma Surgery & Critical Care Coding 2025

NEW IN 2025!

8:00am – 4:00pm on Friday, August 22nd

Course Price: \$1100



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KZA's Expert National Speakers



Christine Banks
RHIA, CPC, CPCO



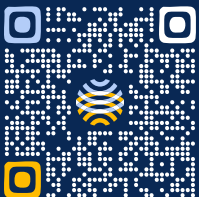
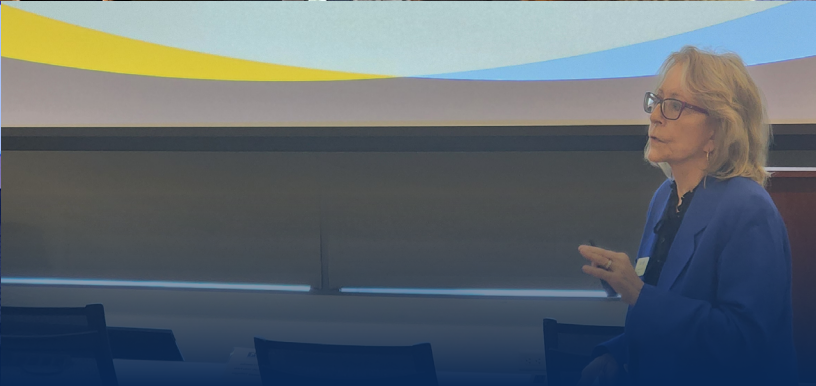
Deborah Grider
CDIP, CCS-P, CPC,
CPC-I, CPC-P, COC,
CEMC, CPMA



Kim Pollock
RN, MBA, CPC



Teri Romano
BSN, MBA, CMDP



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Nashville Conference Highlights

Join KZA in Nashville for our most popular National Conference—healthcare professionals nationwide come together for expert-led courses in Orthopaedics, General Surgery, Otolaryngology, and Spine, to gain cutting-edge insights and hands-on skills that will have an immediate impact on their practice. Learn from top industry speakers, connect with peers, and expand your professional network. Don't miss your chance to attend our final in-person conference of 2025!



Hotel Information

Loews Nashville Hotel at Vanderbilt Plaza
2100 West End Ave, Nashville, TN 37203

[More Information](#)



Restaurant Information

There are some incredible restaurants in the Nashville Area.

Click the link below for local options.

[Dining Options](#)

[KZAnow.com](https://www.kzanow.com)



Join KZA

Use Your Knowledge to Shape the Business of Healthcare

Are you passionate about educating, advising, and empowering healthcare professionals as they navigate the business of medicine?

At KZA, our industry-leading consultants make a measurable difference for healthcare teams by bringing coding and reimbursement knowledge into the real world.

As a Healthcare Consultant with KZA, you'll have the opportunity to:

- Create and deliver virtual and in-person educational courses.
- Collaborate across multiple specialties and work alongside other leading consultants.
- Help organizations maximize their revenue potential and avoid audits.

We are seeking Subject Matter Experts in all specialties and the following services:

**Coding Review
& Audits**

**In-Person &
Virtual Education**

**Practice
Operations**

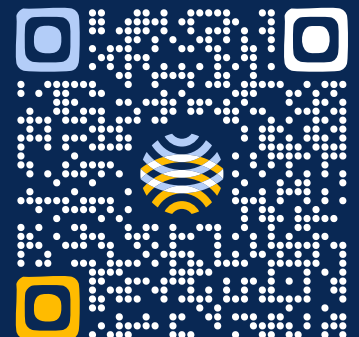
**Legal
Services**

Why Choose KZA?

- Join a team where your knowledge is valued and your contributions have a tangible impact.
- Thrive in a culture that fosters professional growth and continuous learning.
- Shape the future of healthcare with a company that prioritizes trust, expertise, and collaboration.

Ready to make a difference?

KZA is currently offering opportunities for both independent contractors and employees. Let's discuss how your experience can advance the practices we serve. Scan the QR to get started.



OPPORTUNITIES

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Celebrating 40 Years of Industry Excellence in Healthcare Consulting

KZA is thrilled to commemorate 40 years of empowering healthcare professionals with expert consulting, audit, and coding education solutions. Since KZA's founding in 1985, we've partnered with practices nationwide, delivering cutting-edge insights and unparalleled support in orthopaedics, otolaryngology, dermatology, and more.

This milestone reflects our unwavering commitment to excellence, innovation, and collaboration. We thank our incredible team, loyal clients, and trusted partners who've made this journey possible. Together, we've shaped a legacy of success—and the future is brighter than ever.

Join us in celebrating this remarkable achievement by sharing your favorite memories and stories! Whether it's about a favorite course taught by one of our expert consultants, a moment that served to shape your career or revolutionize your practice, or simply a treasured message, we want to hear it! Your comments could be featured on our social media and website as we honor the individuals and moments that have shaped your journey as a company. Let's celebrate this milestone—together.

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