

Nursing Appraisal & Revalidation

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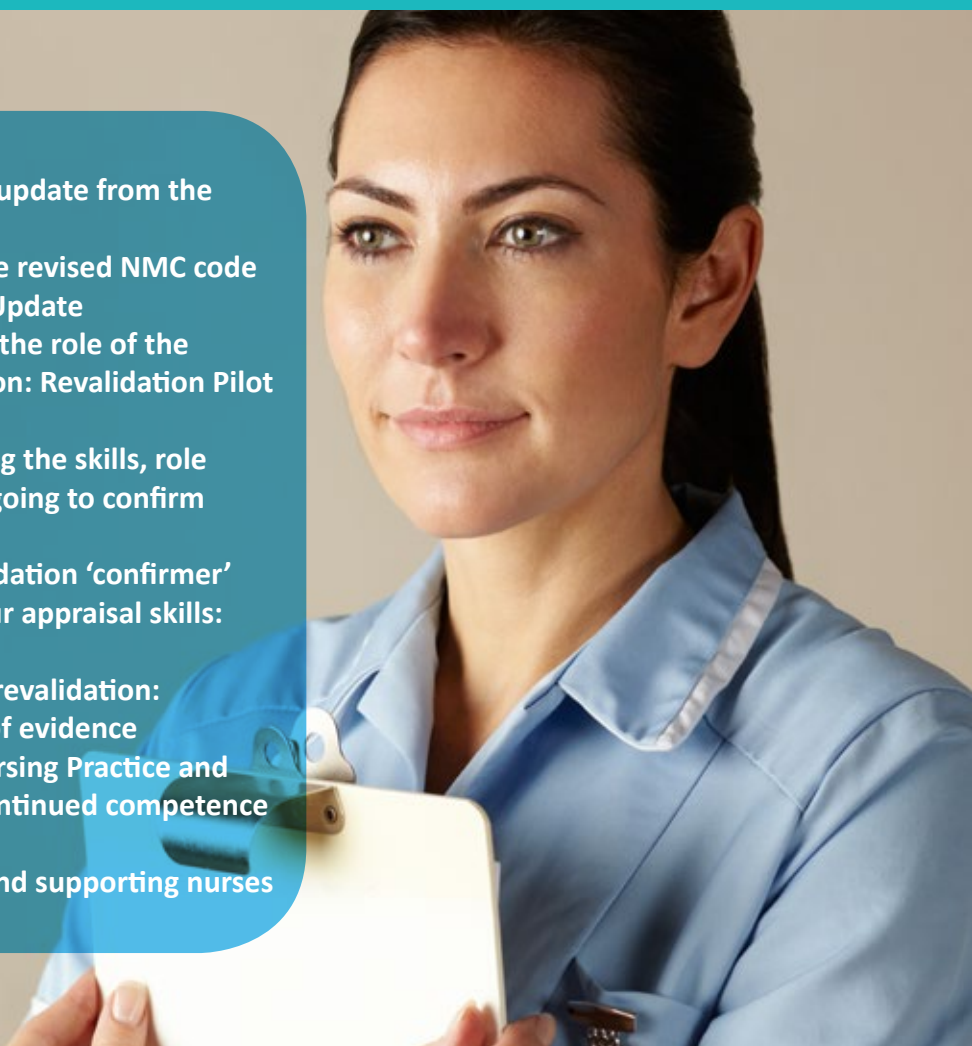
Implementing the New NMC Code of Practice

Wednesday 20 January 2016

ICO Conference Centre, London

Topics Include:

- Nursing appraisal and revalidation update from the Nursing Midwifery Council
- Demonstrating compliance with the revised NMC code in practice: Revalidation Pilot Site Update
- Revalidation and annual appraisal, the role of the professional development discussion: Revalidation Pilot Site Update
- Confirming Revalidation: developing the skills, role and framework for those who are going to confirm revalidation
- My experience as a pilot site revalidation 'confirmer'
- EXTENDED SESSION: Improving your appraisal skills: Role Play
- EXTENDED SESSION: Preparing for revalidation: developing your nursing portfolio of evidence
- Nursing Revalidation, Specialist Nursing Practice and Advanced Roles: Demonstrating continued competence and appraisal of specialist skills
- Managing performance concerns and supporting nurses in difficulty



Chair & Speakers Include:

Christine McKenzie

Facilitator

RCN Clinical Leadership Programme

Jackie Smith

Chief Executive

Nursing and Midwifery Council

Supporting Organisations



Media Partner



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Implementing the New NMC Code of Practice

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This important and timely conference including updates from recently completed NMC pilot sites, will update delegates on the development of Nursing Revalidation and focus on strengthening nursing appraisal in your service in preparation for a proportionate and effective model of revalidation which the Nursing and Midwifery Council has committed to enhance public protection.

There will be an extended session on developing the skills and role of the revalidation confirmer, including the experience of a revalidation confirmer from a pilot site, and learning from issues and challenges at the NMC revalidation pilot site, understanding the quality assurance of the decision making process and the competencies needed for this crucial role.

Through national updates and case studies from NMC revalidation pilot sites the conference will help you prepare for nursing revalidation in your practice.

On the 8 October 2015 the NMC “made the decision to introduce revalidation for all nurses and midwives in the UK: the most significant change to regulation in a generation.” Nursing and Midwifery Council, October 2015

“Revalidation means that everyone on the register will have to demonstrate on a regular basis that they are able to deliver care in a safe, effective and professional way. All nurses and midwives will have to show they are staying up to date in their practice and living the values of the Code, by reflecting on their practice and engaging in discussions with colleagues. For the first time, they will also have to obtain confirmation that they have met all the requirements before they apply to renew their place on the register every three years....We tested revalidation in 19 sites across the UK, and we are confident that it is achievable, effective and realistic. Nurses and midwives who piloted the model believe that it will deliver real benefits in raising standards and protecting the public... Nearly 16,000 nurses and midwives will be the first to revalidate in April 2016. All 685,000 nurses and midwives on the NMC’s register will go through the new process as their registration becomes due for renewal over the course of the next three years.”

Nursing and Midwifery Council 8th October 2015

Follow the conference on Twitter #nursingrevalidation

10.00 Chair's Introduction

Christine McKenzie

Facilitator
RCN Clinical Leadership Programme

10.10 Nursing appraisal and revalidation update from the Nursing Midwifery Council

Jackie Smith

Chief Executive
Nursing and Midwifery Council

- learning from the revalidation pilot sites
- taking forward the recommendations for a system of revalidation
- planning for the changes at a local level
- how will an organisation ensure that the nurse or midwife who is revalidating is complying with the revised code?
- nursing revalidation, specialist nursing practice and advanced roles
- how will the quality of appraisal and revalidation recommendations, and the confirmer role be assured and inspected?

10.40 Demonstrating compliance with the revised NMC code in practice: Revalidation Pilot Site Update

Juile Hamilton

Head of Nursing Revalidation and Regulation
Guys and St Thomas' NHS Foundation Trust
Guys & St Thomas' NHS Foundation Trust is
an NMC Revalidation Pilot Site

- demonstrating compliance with the code of conduct
- how can we check nurses and midwives continue to meet the NMC standards and the revised code in terms of conduct and competence?
- developing an appraisal system trust objectives, divisional objectives, ward objectives and linking the individual objectives and roles back into the overall aims
- our experience and developments as a revalidation pilot site

11.10 Question and answers, followed by coffee and exhibition at 11.20

11.45 Revalidation and annual appraisal, the role of the professional development discussion: Revalidation Pilot Site Update

Denise Llewellyn

Nurse Director

and Dr Carolyn Middleton

Project Manager

Aneurin Bevan University Health Board
Aneurin Bevan University Health Board is an NMC Revalidation Pilot Site

- What can be learnt from the experiences of a large pilot site.
- How can the professional development discussion be linked to annual appraisal
- Should there be a performance element of nursing appraisal or should performance management be a separate process?
- Ensuring all nurses are engaged in effective appraisal
- Top tips for nurse managers in delivering revalidation and annual appraisal
- Looking forward to revalidation: developing as a pilot site

FOCUS DEVELOPING THE SKILLS, ROLE AND FRAMEWORK FOR THOSE WHO WILL CONFIRM REVALIDATION

12.15 Confirming Revalidation: developing the skills, role and framework for those who are going to confirm revalidation

Dawn Pike

Acting Director of Nursing

Central Manchester University Hospitals NHS Foundation Trust
Central Manchester University Hospitals NHS Foundation Trust is an NMC
Revalidation Pilot Site

With Andrea Boland

Head of Professional Development

Central Manchester University Hospitals NHS Foundation Trust

- developing the process for confirming revalidation
- how can we ensure consistency in decision making
- can a nurse meet the revalidation requirements even if they were already being looked into for an fitness to practice concern? Can the process be paused?
- developing a framework to quality assure the sign off of nurses for revalidation

12.45 My experience as a pilot site revalidation 'confirmer'

Julia Hagger

Clinical Matron
HM Prison Lincoln

- the confirmer role
- my experiences: case studies and challenges

13.00 Question and answers, followed by lunch and exhibition 13.10

14.00 EXTENDED SESSION: Improving your appraisal skills: Role Play

Becky Simpson and David Schaal

PlayOut

PlayOut are a dynamic drama based communications and presentations training company. They will be performing pieces of theatre and running an interactive workshop to promote discussion about the art of appraisal. This masterclass will involve delegates through analysis, role play and forum theatre and will consider what to avoid when performing an appraisal

14.45 EXTENDED SESSION: Preparing for revalidation: developing your nursing portfolio of evidence

Helen Young

Executive Director of Nursing and Midwifery
Birmingham Women's NHS Foundation Trust

- what do we mean by participatory CPD?
- from a 'dusty old file on a shelf' to a dynamic, evolving, portfolio of evidence
- one size does not fit all – bespoke approaches, amongst revalidation principles
- summary – what do we need to do next?

15.30 Question and answers, followed by tea and exhibition at 15.25

16.00 Nursing Revalidation, Specialist Nursing Practice and Advanced Roles Demonstrating continued competence and appraisal of specialist skills

Linda Nazarko OBE

Consultant Nurse Ealing Community Services & Service Lead IV
therapy and Dementia London North West Healthcare NHS Trust

- how can we revalidate nurses with specialist and advanced skill sets
- advice for the appraisal and revalidation of nurses running nurse led services
- demonstrating continued competence in nurse prescribing and specialist areas of practice such as nurse led diagnosis and assessment

16.30 Managing performance concerns and supporting nurses in difficulty

Sarah Bellars

Director of Nursing
Bracknell and Ascot CCG

Bracknell and Ascot CCG is a NMC Revalidation Pilot Site

- overview of principles of best practice
- handling concerns about performance of nurses
- creating a culture and environment which supports effective nursing
- new issues: the NMC Code and Social Media
- supporting nurses through the revalidation process and understanding what to do

17.00 Question and answers, followed by close

Nursing Appraisal and Revalidation Implementing the NMC Code of Practice

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Conference Documentation

☐ I cannot attend the conference but would like to receive a PDF containing the conference handbook material, which includes speaker slides, at £49 each.

The PDF will be sent out after the conference, please fill in the 'Your Details' section above for delivery, and the 'Payment' section.

For more information contact Healthcare Conferences UK on **01932 429933** or email **jayne@hc-uk.org.uk**

Venue

ICO Conference Centre, 22 Berners Street, London, W1T 3DD. A map of the venue will be sent with confirmation of your booking.

Date

Wednesday 20 January 2016

Conference Fee

- ☐ £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.
☐ £300 + VAT (£360.00) for voluntary sector / charities.
☐ £495 + VAT (£594.00) for commercial organisations.

The fee includes lunch, refreshments and a copy of the conference handbook. VAT at 20%.

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**Group Rates

A discount of 15% is available to all but the first delegate from the same organisation, booked at the same time, for the same conference.

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Accommodation

On confirmation of your booking you will receive details of accommodation.

Confirmation of Booking

All bookings will be confirmed by email, unless stated otherwise. Please contact us if you have not received confirmation 7-10 days after submitting your booking.

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If you are interested in exhibiting at this event, please contact Carolyn Goodbody on 01932 429933, or email Carolyn@hc-uk.org.uk

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