

Midwife Appraisal & Revalidation

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Tuesday 9 February 2016 Hallam Conference Centre London



Chairman & Speakers Include:

Helen Young

Director of Nursing & Midwifery
Birmingham Women's Hospital
NHS Foundation Trust

Carmel Lloyd

Head of Education and Learning
Royal College of Midwives

Supporting Organisations



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Chaired by Helen Young, Director of Nursing and Midwifery at Birmingham Women's Hospital NHS Foundation Trust, this important and timely conference including updates from recently completed NMC pilot sites, will update delegates on the development of Midwife Revalidation and focus on strengthening midwife appraisal in your service in preparation for a proportionate and effective model of revalidation which the Nursing and Midwifery Council has committed to enhance public protection.

There will be an extended session on developing the skills and role of the revalidation confirmer – learning from issues and challenges at the NMC revalidation pilot sites – and understanding the quality assurance of the decision making process and the competencies needed for this crucial role. Through national updates and case studies from NMC revalidation pilot sites the conference will help you prepare for midwifery revalidation in your practice.

"The NMC are expected to give the full go ahead to launch revalidation in October 2015 - From this point, nurses and midwives will need to familiarise themselves with the revalidation requirements and start to develop their portfolio. Revalidation will build on the requirements that nurses and midwives already need to meet. However, we want to provide a fair and reasonable amount of time for nurses and midwives to familiarise themselves with the revalidation requirements and prepare for their revalidation. We are proposing that the first nurses and midwives to revalidate will be those with a renewal date in April 2016."

Nursing and Midwifery Council, Revalidation News March 2015

10.00	Chairman's Introduction	
	Helen Young <i>Director of Nursing and Midwifery Birmingham Women's Hospital NHS Foundation Trust</i>	
10.10	Midwife appraisal and revalidation update from the Nursing and Midwifery Council	
	Donna Ockenden <i>Senior Midwifery Adviser</i> Nursing and Midwifery Council & Co-Clinical Director of the Maternity Strategic Clinical Network with Miles Wallace <i>Revalidation Communications and Engagement Manager NMC</i>	• taking forward the recommendations for a system of revalidation and learning from the pilot sites • the role of revalidation in meeting the new NMC Code of Practice • planning for the changes at a local level • how will an organisation ensure that the midwife who is revalidating is complying with the revised code? The Confirmer role • what will be included in midwife appraisal? Moving forward with the pilot sites • how will the quality of appraisal and revalidation recommendations be assured and inspected?
10.40	Supporting midwives and the midwifery profession to deliver effective Midwife Revalidation	
	Carmel Lloyd <i>Head of Education and Learning</i> The Royal College of Midwives	• the role of the professional body in supporting midwives to revalidate– the use of i-learn and i-folio • professionalism and responsibility of midwives for their continuing professional development and meeting the standards set by the NMC • the link between professional development, supervision and appraisal • moving forward: changing attitudes, culture, values and behaviour
11.10	<i>Question and answers, followed by coffee at 11.20</i>	
11.40	Improving the quality of midwifery appraisal to demonstrate competence, conduct & compliance for revalidation	
	Helen Young <i>Director of Nursing and Midwifery</i> Birmingham Women's Hospital NHS Foundation Trust	• improving the quality of appraisal conversations • how can we check midwives continue to meet the NMC standards and the revised code in terms of conduct and competence? • linking with statutory supervision and annual competence assessment • developing an appraisal system trust objectives, divisional objectives, ward objectives and linking the individual objectives and roles back into the overall aims • our experience and developments at Birmingham Women's
12.10	Pilot Site Update: Demonstrating compliance with the revised NMC code of conduct	
	Speaker to be announced	• demonstrating compliance with the code of conduct • how can we check midwives continue to meet the NMC standards and the revised code in terms of conduct and annual supervisory review? • developing an appraisal system • our experience and developments as an NMC revalidation pilot site
12.40	Managing performance concerns and midwives in difficulty	
	Barbara Kuypers <i>Local Supervising Authority Officer</i> NHS England Midlands and East	• an overview of best practice guidance and principles of good practice • handling concerns about the performance of midwives • ensuring the culture and environment support effective midwifery: staffing and skill mix • looking ahead to revalidation for midwives: ensuring appraisal systems are developmental and supportive
13.10	<i>Question and answers, followed by lunch</i>	
	Afternoon Chair	
	Deb Jackson <i>Head of Midwifery, Aneurin Bevan University Health Board</i>	
	FOCUS: Developing midwifery appraisal systems as the tool to support Midwife Revalidation	
14.00	Confirming Revalidation: developing the skills, role and framework for those who are going to confirm revalidation	
	Kathryn Murphy <i>Deputy Director of Nursing & Head of Midwifery</i> Beverley Riddett <i>Midwifery Matron for Education and Practice Development</i> Central Manchester University Hospitals NHS Foundation Trust <i>Central Manchester University Hospitals NHS Foundation Trust is an NMC Revalidation Pilot Site</i>	• developing the process for confirming revalidation • how can we ensure consistency in decision making • can a midwife meet the revalidation requirements even if they were already being looked into for an fitness to practice concern? Can the process be paused? • developing a framework to quality assure the sign off of midwife for revalidation • our experience, and the experiences of those in the confirmer role in Manchester
14.30	Improving your appraisal skills: Role Play	
	Becky Simpson and David Schaal PlayOut	Playout are a dynamic drama based communications and presentations training company. They will be performing pieces of theatre and running an interactive workshop to promote discussion about the art of appraisal. This masterclass will involve delegates through analysis, role play and forum theatre and will consider what to avoid when performing an appraisal
15.15	<i>Question and answers, followed by tea at 15.25</i>	
	FOCUS: Clinical supervision, portfolio development and managing performance concerns	
15.40	Monitoring midwifery performance and development through appraisal	
	Deb Jackson <i>Head of Midwifery</i> Aneurin Bevan University Health Board	• what does the performance element of appraisal involve • how do you engage midwives in the appraisal process? • training midwives to deliver effective appraisal • how can you monitor midwifery performance and development through appraisal
16.10	Developing effective clinical supervision and portfolio development	
	Ali Richards, <i>Director and Associate of Nurse First</i> GTR Coaching Ltd	• clinical supervision and portfolio development as part of appraisal • approaches and tools to support effective supervision: how the statutory supervision framework may change to meet revalidation requirements • enhancing individual performance and linking with the annual assessment of competence • demonstration of practice using relevant tools such as, Portfolio Development and Personal Development Plans
16.45	<i>Question and answers, followed by close</i>	

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For more information contact Healthcare Conferences UK on **01932 429933** or email jayne@hc-uk.org.uk

Venue

Hallam Conference Centre, 44 Hallam Street, London W1W 6JJ. A map of the venue will be sent with confirmation of your booking.

Date

Tuesday 9 February 2016

Conference Fee

- ☐ £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.
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