

A Practical Guide to Demonstrating and Expanding

# Nursing Competence

Preparing for Nursing Revalidation & Delivering the 6Cs in Nursing

Friday 11 March 2016 Hallam Conference Centre London

10% Card payments discount\*\*  
15% Group booking discount\*\*



## Chair & Speakers Include:

**Deborah Robertson**

*Consultant Editor*

*The Journal of Nurse Prescribing Senior Lecturer & Programme Leader Non-medical Prescribing University of Chester*

**Dr Theresa Shaw**

*Chief Executive*

*Foundation of Nursing Studies*

## Supporting Organisations



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*"Competence means all those in caring roles must have the ability to understand an individual's health and social needs and the expertise, clinical and technical knowledge to deliver effective care and treatments based on research and evidence."*

Compassion in Practice, One Year On, NHS England 26th November 2014

The NMC has confirmed that nursing revalidation will start from April 2016. -Nearly 16,000 nurses and midwives will be the first to revalidate in April 2016. All 685,000 nurses and midwives on the NMC's register will go through the new process as their registration becomes due for renewal over the course of the next three years." NMC October 2015

"This model of revalidation will increase the public's assurance that the nurses and midwives on our register are capable of safe and effective practice...It will provide a means of checking that those nurses and midwives continue to meet our standards in terms of conduct and competence, and that they have continued to keep their skills and knowledge up to date." Jackie Smith, Chief Executive, Nursing and Midwifery Council

"The confirmation process involves nurses and midwives having a discussion about revalidation with an appropriate confirmer. As part of that discussion, they will demonstrate to their confirmer that they have complied with all of the revalidation requirements, except professional indemnity arrangement and health and character..... The confirmation process should encourage line managers to regularly consider and discuss how their nurses and midwives are engaging in professional development activities to maintain and develop their competence and improve their practice." Nursing Revalidation Guide for Employers, NMC October 2015

This conference provides a practical guide to measuring, demonstrating and safely expanding nursing competence with a focus on delivering the competence element of the 6C's and demonstrating competence in preparation for Nursing Revalidation. The day will focus on developing competence in advanced nursing roles and practice, both technical and non technical skills, using competency frameworks, identifying and expanding competences needed for practice, leadership competencies, monitoring nursing competence and identifying and responding where there may be shortfalls or a lack of competence. There conference will include a number of in-depth extended interactive sessions.

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**10.00 Chairman's Introduction**  
**EXTENDED SESSION: Demonstrating and assessing competence in line with revalidation requirements, Nursing Competence: Career and competence frameworks for nursing**

**Deborah Robertson**

Consultant Editor, *The Journal of Nurse Prescribing*  
Senior Lecturer & Programme Lead  
University of Chester

- demonstrating competence and developing your portfolio for revalidation
- planning for revalidation: getting appraisal systems right
- developing competence and assessing competence in line with revalidation requirements
- demonstrating and expanding Nursing Competence

**10.50 Delivering the Competence "C" of the 6Cs for Nursing**

**Susan Aitkenhead**

Head of Nursing  
NHS England

- developing and demonstrating competence as part of the 6Cs
- demonstrating cultural competence in patient centred care and communication
- embedding a shared purposes, values and the 6Cs with their linked competences into everyday working life for all staff, not only clinical nursing and midwifery staff

*11.20 Question and answers, followed by coffee and exhibition at 11.30*

**11.50 EXTENDED SESSION: Competency Development for Advanced Nurses**

**Linda Nazarko OBE**

Consultant Nurse Physical Healthcare  
West London Mental Health NHS Trust

- developing the confidence and competence to make accurate assessment and diagnoses
- providing nurses with adequate training, education and competency development to run nurse led services
- developing protocols and guidelines to support the nursing team and develop competence
- competency development for advanced nurses

**12.35 Competence and Revalidation**

**Representative**

NMC Pilot Site (Invited)

- the role of demonstrating competence in nursing revalidation
- the role of the confirmer in assessing, maintaining and developing competence
- enforcing standards of competence
- challenges in fitness to practice
- our experience at an NMC revalidation Pilot Site

*13.05 Question and answers, followed by lunch and exhibition at 13.10*

**14.00 Achieving and maintaining competence in new skills and roles**

**Fiona Hibberts**

Colorectal Consultant Nurse  
Guys & St Thomas' NHS Foundation Trust

- demonstrating competence in a new role or skill
- developing and maintaining competence in independent prescribing
- achieving and maintaining competence in new nursing roles, skills and advanced practice
- demonstrating readiness for career progression: identifying strengths and areas for

**14.30 EXTENDED SESSION:  
Demonstrating and developing leadership competence**

**Dr Theresa Shaw**

Chief Executive  
Foundation of Nursing Studies

- developing and assessing confidence and competence in leadership
- leadership development and support
- developing your leadership skills: tips for success

*15.15 Question and answers, followed by coffee and exhibition at 15.25*

**15.50 EXTENDED SESSION:  
Developing and implementing a competency framework**

**Alison Pottle**

Cardiology Nurse Consultant  
Royal Brompton and Harefield NHS Foundation Trust

- supporting extended skills through competency development
- a step by step guide to developing a competency framework
- implementing and monitoring competence: our experience and a case study

**16.00 Working autonomously: identifying skills and competence needed for practice, and safely expanding skills and competence**

**Karin Cannons**

Nurse Consultant Pain Management  
Frimley Health NHS Foundation Trust

- identifying the skills and competence needed for autonomous practice and nurse led clinics
- following frameworks, protocols and guidelines for safe autonomous practice
- safely expanding skills and competence

*17.00 Question and answers, followed by close 17.10*

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## Conference Documentation

☐ I cannot attend the conference but would like to receive a PDF containing the conference handbook material, which includes speaker slides, at £49 each.

The PDF will be sent out after the conference, please fill in the 'Your Details' section above for delivery, and the 'Payment' section.

For more information contact Healthcare Conferences UK on **01932 429933** or email [jayne@hc-uk.org.uk](mailto:jayne@hc-uk.org.uk)

### Venue

Hallam Conference Centre, 44 Hallam Street  
London, W1W 6JJ. A map of the venue will be sent with confirmation of your booking.

### Date

Friday 11 March 2016

### Conference Fee

- ☐ £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.  
☐ £300 + VAT (£360.00) for voluntary sector / charities.  
☐ £495 + VAT (£594.00) for commercial organisations.

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