



SUBSTANCE ABUSE PROGRAM ADMINISTRATORS ASSOCIATION

Annual Conference

AUGUST 21-24, 2022

TRAINING INSTITUTE COURSES AUGUST 21 & 22
DENVER, CO

Platinum Level Sponsors



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SAPAA's Board of Directors invites you to join your colleagues in Denver in August for SAPAA's 30th Annual Conference. Our Conference and Training Institute Committees have prepared a robust agenda of experts in our industry who will share, discuss, debate, and dissect the latest trends and developments. This is an event you don't want to miss!

Check out the conference website at www.sapaa.com/2022conference for session descriptions, presenter information, and additional details.



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Welcome Reception Sponsor



Exhibitors



Sponsor and exhibit opportunities are still available. Go to www.sapaa.com/exhibitinfo for details.

Registration Fees

Training Institute Courses

Training Institute courses, which offer in-depth training and materials, are held on Sunday, August 21 and Monday, August 22. The fees for each Training Institute course are listed next to the course title (SAPAA member/non-member) in the *Schedule-at-a-Glance*.

Looking for some guidance on what courses to attend? Some courses have been organized into tracks for DERs and TPAs.

Conference

Fees listed below are for general conference attendance, which begins Monday, August 22 at 4:00 p.m. and ends at the conclusion of the general session on Wednesday, August 24. Additional details about what's included in your registration fee is available under *Policies and Guidelines*.

EARLY BIRD FEES (Received on or before 7/22/22)

- SAPAA Member: \$495
- SAPAA Member—additional attendee: \$395
- Non-Member: \$595
- Non-Member—additional attendee: \$495

REGULAR FEES (Received after 7/22/22)

- SAPAA Member: \$550
- SAPAA Member—additional attendee: \$495
- Non-Member: \$675
- Non-Member—additional attendee: \$575

SPECIAL OFFERS

Grab a FREE conference registration!

Attend 5 SAPAA conferences and get a free conference registration. Contact SAPAA at 1-800-672-7229 or info@sapaa.com for redemption details.

Save on multiple Training Institute courses!

2 courses—5% discount
3 courses—10% discount
4 courses—15% discount
5 courses—20% discount

Join SAPAA today!

If your organization hasn't been a member of SAPAA for at least two years, join at the time you register and receive the remainder of 2022 dues for FREE! Your membership will expire 12/31/23.

Location Information

Hilton Denver City Center
1701 California St.
Denver, CO 80202
(303) 297-1300

A room block is available for \$179/night plus applicable taxes and fees. Reservations must be made prior to 7/29/22 to qualify for the SAPAA conference rate.



To make your reservation, contact the hotel at (303) 297-1300 or access their online portal through the link at www.sapaa.com/2022conference.

Schedule-at-a-Glance

All of SAPAA's educational sessions are approved for CEU credit from the Certification Commission for Drug and Alcohol Program Professionals (CCDAPP). If you hold a license or certification through a different organization, please contact SAPAA before registering to determine if CEU credit may be available. Training Institute courses are held on August 21 and 22 and have a separate registration fee.

Sunday, August 21, 2022

Training Institute fees are listed (SAPAA member/non-member).

1:30–6:00 p.m.	A1: Collector Training Course Train-the-Trainer... And Then Some! (\$395/\$495) <i>Mary Hines, CSAPA • SimplePath</i> <i>Trish McCoy • Quick Trax, LLC</i>	
1:30–3:30 p.m.	B1: Roles and Responsibilities—DER, TPA, MRO, Collector: Managing Your Drug Testing Program by Working Together (\$175/\$245) <i>Regina Doural, CSAPA • Vault Health Workforce Screening</i>	DER Track
	B2: TPA Best Practices (\$175/\$245) <i>Tom Pool, CSAPA • Drug Free Business</i>	TPA Track
4:00–6:00 p.m.	C1: Legal Concerns for DERs—Your Role is Critical! (\$345/\$445) <i>Nick Hartman, C-DER • Drug Screening Compliance Institute</i> <i>Bill Judge, J.D., LL.M. • Drug Screening Compliance Institute</i>	DER Track
	C2: Sales Ain't Hard If You Know How (\$175/\$245) <i>Tom Fulmer, CPCT • National Drug Screening, Inc.</i>	TPA Track
4:00–6:00 p.m.	D1: Drug and Alcohol Industry Training Course (\$495/\$595) <i>Jeff Sims, CSAPA • Xpert Diagnostics, Inc.</i> (This 6-hour course continues on Monday, August 22 from 8:00 a.m. – 12:00 p.m.)	

Monday, August 22, 2022

8:00 a.m.–12:00 p.m.	D1: Drug and Alcohol Industry Training Course <i>Jeff Sims, CSAPA • Xpert Diagnostics, Inc.</i> (This 6-hour course is continued from Sunday, August 21 from 4:00–6:00 p.m.)	
8:00–10:00 a.m.	E1: 7 Secret Ingredients to Cook Up An Effective Marketing Strategy (\$175/\$245) <i>Tom Fulmer, CPCT • National Drug Screening, Inc.</i>	
	E2: Keys to a Successful Drug Program (\$175/\$245) <i>Dennis Kerns, BT, MT (ASCP), CSAPA • GDK Global Consulting, LLC</i>	TPA Track
	E3: Oral Fluid Testing (\$175/\$245) <i>Robin L. Schelling, CSP, COHC, STS, CDER • Chevron</i>	DER Track
10:30 a.m.–3:30 p.m.	F1: Supervisor Train-the-Trainer (\$395/\$495) <i>Dennis Kerns, BT, MT (ASCP), CSAPA • GDK Global Consulting, LLC</i>	
10:30 a.m.–12:30 p.m.	G1: Drug and Alcohol Program Audits: How to Prepare and What to Expect (\$175/\$245) <i>Regina Doural, CSAPA • Vault Health Workforce Screening</i>	
	G2: How to Vet Your Service Agents (\$175/\$245) <i>Mary Hines, CSAPA • SimplePath</i>	DER Track
	G3: Legal Concerns for TPAs: How to be Prepared and Avoid Common Legal Issues (\$345/\$445) <i>Nick Hartman, C-DER • Drug Screening Compliance Institute</i> <i>Bill Judge, J.D., LL.M. • Drug Screening Compliance Institute</i>	TPA Track

Check out the conference website at www.sapaa.com/2022conference for session descriptions, presenter information, and additional details.

Schedule-at-a-Glance

Monday, August 22, 2022

1:30–3:30 p.m.	H1: FMCSA Clearinghouse Update: A Clear Deep Dive Into How It Works (\$175/\$245) <i>Regina Doural, CSAPA • Vault Health Workforce Screening</i>
	H2: How to Prepare for Legal Challenges in Drug and Alcohol Testing (\$345/\$445) <i>Nick Hartman, C-DER • Drug Screening Compliance Institute</i> <i>Mary Hines, CSAPA • SimplePath</i> <i>Bill Judge, J.D., LL.M. • Drug Screening Compliance Institute</i> <i>Linda Richardson, CSAPA, C-SI • LMR Consulting 08, LLC</i> <i>Donna Smith, Ph.D. • WorkforceQA, LLC</i>
4:00–5:30 p.m.	Focus Group Discussions for DERs, Collectors/Collection Sites, and TPAs
5:45–6:30 p.m.	CCDAPP Information Session: Who, What, Why and How to Get Certified as a Substance Abuse Professional
7:00–7:30 p.m.	New Member & First-Time Attendee Orientation
7:30–9:00 p.m.	Conference Welcome Reception

Tuesday, August 23, 2022

8:30–9:30 a.m.	Breakfast Buffet
9:30–9:45 a.m.	Welcome from 2021–2022 SAPAA President <i>Jeff Sims, CSAPA • Xpert Diagnostics, Inc.</i>
9:45–10:45 a.m.	Plenary Session: Cannabis Legalization and Workplace Safety Risks: Best Practices to Elevate Safety as a Priority in Cannabis Legalization and Regulation <i>Katie Mueller • National Safety Council</i>
11:00 a.m.–12:00 p.m.	Concurrent Breakout Sessions ★ 2022 Legal Updates Impacting Workplace Drug Testing <i>Faye Caldwell, J.D., M.B.A. • Caldwell Everson PLLC</i> ★ PHMSA Update with Q & A <i>Juan Moya • PMHSA</i>
	Luncheon SAPAA Annual Membership Meeting CCDAPP Presentation of Sue Clark Award for Excellence
12:00–1:30 p.m.	
1:30–3:00 p.m.	Dessert Break with Exhibitors
3:00–4:00 p.m.	Plenary Session: FMCSA Panel Update with Q & A <i>Scott Arnold • FMCSA</i> <i>Gian Marshall • FMCSA</i> <i>Chuck St. Martin • FMCSA</i> <i>Michael Underwood • FMCSA</i> <i>Crystal Williams • FMCSA</i>
4:15–5:15 p.m.	Concurrent Breakout Sessions ★ Managing a Drug-Free Remote Workforce <i>Penny Horton, MSOD, SHRM-SCP, C-DER • Who's Your HR?</i> ★ Workplace Drug Testing: A Thing of the Past or More Important Than Ever? <i>Ruth Bowdish, MS, LICDC, CEAP, SAP • On Demand Occupational Medicine</i> ★ FAA Update with Q & A (Invited) <i>Presenter TBD • FAA</i>

Schedule continues on next page.

Schedule-at-a-Glance

Tuesday, August 23, 2022

6:00–8:00 p.m.	Dinner Reception with Exhibitors
8:15–8:45 p.m.	SAPAA Board of Directors Meeting

Wednesday, August 24, 2022

8:15–9:15 a.m.	Breakfast with Exhibitors
9:20–9:30 a.m.	Welcome from 2022–2023 SAPAA President <i>Sammie Dabbs, CSAPA, M.B.A. • Hound Labs</i>
9:30–10:30 a.m.	Plenary Session: One Pill Can Kill: A DEA Perspective on the National Opioid Crisis <i>Brian Besser • U.S. Drug Enforcement Administration Rocky Mountain Division</i>
10:45–11:45 a.m.	Concurrent Breakout Sessions ★ New Drug Trends and How Oral Fluid Fits In <i>Brian Feeley • OraSure Technologies</i> ★ Shifting the Perception of a Second Chance Program <i>Sandra Serrano • American Substance Abuse Professionals</i> ★ FTA Update with Q & A (Invited) <i>Presenter TBD</i>
11:45 a.m.–1:00 p.m.	Luncheon Plenary Session: ODAPC Update <i>Jennifer Lancaster • ODAPC</i>
1:00–2:00 p.m.	Concurrent Breakout Sessions ★ Collection Site Due Diligence <i>Mary Hines, CSAPA • SimplePath</i> <i>Trish McCoy • Quick Trax, LLC</i> <i>Linda Richardson, CSAPA, C-SI • LMR Consulting 08, LLC</i> ★ The Dangers of a Non-Drug Testing Drug Testing Program <i>Bill Current • Current Consulting Group</i> ★ FRA Update with Q & A (Invited) <i>Presenter TBD</i>
2:15–3:15 p.m.	Concurrent Breakout Sessions ★ DER Dilemmas <i>Katella McGill Singleton • Clean Harbors Environmental Services</i> ★ Drug Testing Trends in Canada: New CSA Z1008 Impairment Standard, COVID-19, Legal Cannabis <i>Dan Demers, CSAPA • CannAmm Limited Partnership</i> ★ USCG Update with Q & A <i>Patrick Mannion • USCG</i>
3:30–4:30 p.m.	Concurrent Breakout Sessions ★ Fitting THC Breath Testing Into Your Drug Testing Program <i>Michael Clarkson • Ogletree Deakins</i> <i>Nina M. French • Hound Labs</i> ★ Leveraging Fitness for Duty Testing to Mitigate Insider Threats <i>Johnny Rogers • Nuclear Energy Institute</i>

Check out the conference website at www.sapaa.com/2022conference for session descriptions, presenter information, and additional details.

Policies and Guidelines

TO REGISTER: SAPAA offers several ways to register for the conference. Register with a credit card at www.sapaa.com/2022conference, or complete the form on the next page and fax to (281) 664-3152, mail to SAPAA, P.O. Box 6203, Tallahassee, FL 32314, or e-mail to info@sapaa.com. You may also call SAPAA at 1-800-672-7229 to register by phone. Please only submit one registration per form and be sure to complete all applicable sections of the form. Full payment must accompany registration unless prior arrangements have been made. Conference registration fees include admission to the General Sessions on August 22 and 23; Focus Groups, Orientation, and Welcome Reception on August 21; Exhibitor Dinner Reception on August 22; and meals on August 22 and 23. All other meals and entertainment are the expense of the attendee.

ADA ACCOMMODATION: If you require an accommodation to facilitate conference participation, please register by 7/29/22 and provide your accommodation request. Requests received after this date may not allow adequate time to provide the requested accommodation.

CANCELLATIONS AND REFUNDS: Requests for cancellation received in writing (e-mail is acceptable) before 7/29/22 will be granted to the original payment method used, less a \$50 administrative fee. Generally, no refunds will be made after that time; however, an organization may transfer a registration to another representative without penalty by contacting SAPAA in writing and providing the new representative's name. Transfers of registration may only be granted for the same conference—carry over to a later year is not permitted. Please contact SAPAA at 1-800-672-7229 before registering if you have any questions. Special cancellation requests will be handled on a case-by-case basis.

LIABILITY STATEMENT: The conference schedule is subject to change without notice. SAPAA is not responsible for losses experienced due to schedule changes, weather/travel restrictions, or loss or injury due to theft or negligence. Your registration implies agreement with these terms.

CONFERENCE ENJOYMENT TIPS: Most participants dress in business casual attire. Dressing in layers is recommended to adjust for varying room temperatures, which are usually cool to accommodate our large group. Cologne and perfumes may cause respiratory reactions in other attendees, so please don't wear them. Please turn off or silence cell phones and tablets during all sessions, and quietly excuse yourself before taking a call.

CONCURRENT BREAKOUT SESSIONS: Concurrent sessions allow you to select a topic that most applies to your focus. Select which session you want to attend when completing your registration to help us know space needs, but you're welcome to change your mind at the conference.

ANTITRUST: SAPAA is committed to ensuring that you, your organization, and SAPAA fully comply with relevant antitrust laws as they pertain to the activities of the association. Trade associations, although well recognized as valuable tools of business, are subject to scrutiny by both federal and state governments. The primary areas of concern relating to antitrust are price fixing, membership limitation, standardization/certification, and industry self-regulation. Antitrust compliance is important because the consequences of violations can be serious to SAPAA, to your organization, and to you. Violations of the Sherman Antitrust Act are felonies which can subject an individual to fines of up to \$100,000 and imprisonment for as long as three years, and subject SAPAA or your company to civil liability for treble damages and to injunctions that could impair your company's ability to compete effectively. Please remember that SAPAA may be held liable for your activities at a SAPAA function or even elsewhere. If you would like additional information on what constitutes an antitrust violation, please contact the SAPAA office at 1-800-672-7229 or info@sapaa.com.

Send completed form to info@sapaa.com
or fax to (281) 664-3152.

One registration per form, please.

Registration Form

Registrant Details

Full Name (include any credentials you'd like on badge): _____

First Name/Nickname: _____ Job Title: _____

Organization Name: _____

Mailing Address: _____

Business Phone: _____ E-mail: _____

Best phone number to reach you onsite at the Conference: _____

Is your organization a SAPAA Member? ☐ Yes ☐ No Is this your first SAPAA Conference? ☐ Yes ☐ No

Conference Registration

Registration Fees: (Before/After 7/22/22)

- ☐ SAPAA Member (\$495/\$550)
- ☐ SAPAA Member—additional attendee (\$395/\$495)
- ☐ Non-Member (\$595/\$675)
- ☐ Non-Member—additional attendee (\$495/\$575)

Concurrent Session Choices

- ☐ 2022 Legal Updates Impacting Workplace Drug Testing
- ☐ PHMSA Update with Q & A
- ☐ Managing a Drug-Free Remote Workforce
- ☐ Workplace Drug Testing: More Important Than Ever?
- ☐ FAA Update with Q & A (Invited)
- ☐ New Drug Trends and How Oral Fluid Fits In
- ☐ Shifting the Perception of a Second Chance Program
- ☐ FTA Update with Q & A (Invited)
- ☐ Collection Site Due Diligence
- ☐ The Dangers of a Non-Drug Testing Drug Testing Program
- ☐ FRA Update with Q & A (Invited)
- ☐ DER Dilemmas
- ☐ Drug Testing Trends in Canada
- ☐ USCG Update with Q & A
- ☐ Fitting THC Breath Testing Into Your Drug Testing Program
- ☐ Leveraging Fitness for Duty Testing to Mitigate Insider Threats

Conference Extras

Focus Group Registration:

- ☐ FG1: DERs ☐ FG2: Collectors/Collection Sites
- ☐ FG3: TPAs
- ☐ CCDAPP Information Session

Training Institute Registration

Registration Fees: (SAPAA Member/Non-Member)

- ☐ A1: Collector Train-the-Trainer (\$395/\$495)
- ☐ B1: Roles and Responsibilities (\$175/\$245)
- ☐ B2: TPA Best Practices (\$175/\$245)
- ☐ C1: Legal Concerns for DERs—Your Role is Critical! (\$345/\$445)
- ☐ C2: Sales Ain't Hard If You Know How (\$175/\$245)
- ☐ D1: Drug and Alcohol Industry Training Course (\$495/\$595)
- ☐ E1: 7 Secret Ingredients to a Marketing Strategy (\$175/\$245)
- ☐ E2: Keys to a Successful Drug Program (\$175/\$245)
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- ☐ G1: Drug and Alcohol Program Audits (\$175/\$245)
- ☐ G2: How to Vet Your Service Agents (\$175/\$245)
- ☐ G3: Legal Concerns for TPAs (\$345/\$445)
- ☐ H1: FMCSA Clearinghouse Update (\$175/\$245)
- ☐ H2: How to Prepare for Legal Challenges (\$345/\$445)

Total Fees—Training Institute: \$ _____

Less multiple course discount: _____ %

Total Fees—General Session: \$ _____

Total Amount Due: \$ _____

Payment Details

- ☐ **Check** (Mail to SAPAA, P.O. Box 6203, Tallahassee, FL 32314)
- ☐ **Invoice Me** (Contact SAPAA to confirm invoice procedure.)
- ☐ **Credit Card** (Complete below.)

CC#: _____ CVV: _____ Exp. Date: _____

Billing Address (if different from above): _____