

Nursing Appraisal & Revalidation

Implementing the New NMC Code of Practice

Monday 19 October 2015

Hallam Conference Centre, London

10% Card payments discount**
15% Group booking discount**

Topics Include:

- Demonstrating compliance with the revised NMC code in practice
- Nursing appraisal and revalidation update from the Nursing Midwifery Council
- Improving the quality of nursing appraisal to meet revalidation
- Improving the quality of nursing appraisal to meet revalidation
- Preparing for revalidation – making participatory CPD work best for you
- Improving your appraisal skills: Role Play
- Nursing Revalidation, Specialist Nursing Practice and Advanced Roles: Demonstrating continued competence and appraisal of specialist skills
- Developing and engaging nurses in continuous reflective practice
- Managing performance concerns and supporting nurses in difficulty



Speakers Include:

Katerina Kolyva

Director of Continued Practice
Nursing and Midwifery Council

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"Patients should rightly feel assured that robust checks are in place to ensure their safety and protection. I welcome these pilots that will help to develop a sophisticated process of revalidation to ensure every nurse and midwife remains fit to practice to the highest standards".

Jane Cummings, Chief Nursing Officer for England, October 2014

This important and timely conference, with an opening session from Jackie Smith, Chief Executive at the Nursing and Midwifery Council and including updates from NMC pilot sites, will update delegates on the development of Nursing Revalidation and focus on strengthening nursing appraisal in your service in preparation for a proportionate and effective model of revalidation which the Nursing and Midwifery Council has committed to introduce by the end of 2015 to enhance public protection. Through national updates and case studies from NMC revalidation pilot sites the conference will help you prepare for nursing revalidation in your practice.

NEW: The conference will also update delegates on the new NMC Code of Practice which was published on Thursday 29th January 2015 and came into effect on 31st March 2015.

"For the many committed and expert practitioners on our register, this Code should be seen as a way of reinforcing their professionalism. Through revalidation, you will provide fuller, richer evidence of your continued ability to practise safely and effectively when you renew your registration. The Code will be central in the revalidation process as a focus for professional reflection." Nursing and Midwifery Council, January 2015

Jackie Smith, Chief Executive and Registrar of the Nursing and Midwifery Council has confirmed that appraisal will form the basis of revalidation and that the NMC are on target to start revalidation in 2015.

- Revalidation will require every nurse and midwife to confirm that they:
 - continue to remain fit to practise by meeting the principles of the revised Code
 - have completed the required hours of practice and learning activity through continuing professional development
 - have used feedback to review and improve the way they work.
 - have received confirmation from someone well placed to comment on their continuing fitness to practise
- NMC 2014

Follow the conference on Twitter #nursingrevalidation

10.00 Chairman's Introduction

10.10 Demonstrating compliance with the revised NMC code in practice: Revalidation Pilot Site Update

Eileen Sills CBE

Chief Nurse and Director of Patient Experience
Guys & St Thomas' NHS Foundation Trust
Guys & St Thomas' NHS Foundation Trust is an
NMC Revalidation Pilot Site

- demonstrating compliance with the code of conduct
- how can we check nurses and midwives continue to meet the NMC standards and the revised code in terms of conduct and competence?
- developing an appraisal system trust objectives, divisional objectives, ward objectives and linking the individual objectives and roles back into the overall aims
- our experience and developments as a revalidation pilot site

10.40 Nursing appraisal and revalidation update from the Nursing Midwifery Council

Katerina Kolyva

Director of Continued Practice
Nursing and Midwifery Council

Programme in Development

from the revalidation pilot sites
recommendations for a system of revalidation
Practice
at a local level
ensure that the nurse or midwife who is revalidating is
code?
st nursing practice and advanced roles
al and revalidation recommendations be assured and

11.10 Question and answers, followed by

11.50 Improving the quality of nursing appraisal: Revalidation Pilot Site Update

Denise Llewellyn and Dr Carolyn Middleton

Nurse Director
Aneurin Bevan University Health Board

Project Manager

- how can we ensure the nursing appraisal process?
- how can we monitor nursing development through appraisal
- should there be a performance element of nursing appraisal or should performance management be a separate process?
- ensuring all nurses are engaged in effective appraisal
- top tips for nurse managers in delivering appraisal
- looking forward to revalidation: developing as a pilot site

12.50 Preparing for revalidation – making participatory CPD work best for you

Linda Nazarko OBE

Consultant Nurse
Ealing Community Services &
Service Lead IV therapy and Dementia
London North West Healthcare NHS Trust

- what do we mean by participatory CPD?
- data from a small audit – that state of current CPD?
- from a 'dusty old file on a shelf' to a dynamic, evolving, portfolio of evidence
- one size does not fit all – bespoke approaches, amongst revalidation principles
- summary – what do we need to do next?

13.00 Question and answers, followed by lunch and exhibition 13.10

14.00 Improving your appraisal skills: Role Play

Becky Simpson and David Schaal

PlayOut

Playout are a dynamic drama based communications and presentations training company. They will be performing pieces of theatre and running an interactive workshop to promote discussion about the art of appraisal. This masterclass will involve delegates through analysis, role play and forum theatre and will consider what to avoid when performing an appraisal

14.45 Nursing Revalidation, Specialist Nursing Practice and Advanced Roles Demonstrating continued competence and appraisal of specialist skills

Speaker to be announced

- how can we revalidate nurses with specialist and advanced skill sets
- advice for the appraisal and revalidation of nurses running nurse led services
- demonstrating continued competence in nurse prescribing and specialist areas of practice such as nurse led diagnosis and assessment

15.15 Question and answers, followed by tea and exhibition at 15.25

15.45 Developing and engaging nurses in continuous reflective practice

Speaker to be announced

- the importance of reflective practice for learning and improvement
- how do you develop values based reflective practice?
- delivering action learning sets
- how do we monitor the quality of appraisals and develop the skills of appraisers?
- changing the culture: our experience

16.10 Managing performance concerns and supporting nurses in difficulty

Alan Corry-Finn

Director of Nursing
Western Health and Social Care Trust
Western Health and Social Care Trust is a NMC Revalidation Pilot Site

- overview of principles of best practice
- handling concerns about performance of nurses
- creating a culture and environment which supports effective nursing
- supporting nurses through the revalidation process and understanding what to do when concerns arise within the revalidation process

16.45 Question and answers, followed by close

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The PDF will be sent out after the conference, please fill in the 'Your Details' section above for delivery, and the 'Payment' section.

For more information contact Healthcare Conferences UK on **01932 429933** or email jayne@hc-uk.org.uk

Venue

Hallam Conference Centre, 44 Hallam Street, London, W1W 6JJ. A map of the venue will be sent with confirmation of your booking.

Date

Monday 19 October 2015

Conference Fee

- ☐ £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.
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☐ £495 + VAT (£594.00) for commercial organisations.

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