

Implementing the NMC Revised Code for Nurses and Midwives

*Moving forward with the revised Code of
Professional standards of practice and
behaviour for nurses and midwives*

Tuesday 19 May 2015 Hallam Conference Centre London



Chair and Speakers Include:

Howard Catton
Head of Policy
Royal College of Nursing

Jackie Smith
Chief Executive
Nursing and Midwifery
Council

Kath Evans
Head of Patient Experience
NHS England

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“The Nursing and Midwifery Council has now approved a new revised code, which has been described as “significantly” different to the draft version and is centred around four topics – prioritise people, practise effectively, preserve safety and promote professionalism” Nursing Times 5 December 2014

“On 3 December 2014 our governing Council approved a revised Code, which all UK nurses and midwives follow when they practise. It will be published in January and will replace the existing version of the Code at the end of March. The Code sets out the standards that nurses and midwives are expected to meet in order to justify the trust that patients and the public place in them. It will be in effect from 31 March 2014.” NMC 17th December 2014

With a Keynote Opening from Jackie Smith, Chief Executive of the NMC, this conference focuses on implementing the new NMC Code, which is due to be published early in 2015 and has now been approved by NMC council. Katerina Kolyva, Director of Continued Practice at the NMC recently stated that the code should not just be used as a fitness to practise tool but should be a “live” document that is used by everyone who has an interest in good nursing and midwifery practice. The new code includes issues of professionalism and leadership in the use of social media, and also brings back the requirement for nurses to intervene if an emergency occurs outside their place of work which will both be covered during the conference.

“The NMC revalidation model intends to take the Code further and position it at the heart of everyday nursing and midwifery practice. The Code should not be only a tool for learning or used to assess and address poor practice. It should instead provide the opportunity to confirm practice and celebrate professionalism. The NMC’s proposed revalidation model brings back to the heart of nursing and midwifery the value of reflection on the Code. The proposed self-confirmation model is based on every nurse and midwife reflecting on their practice against the Code. Feedback from peers and users will be on how nurses and midwives uphold their professional standards as set out in their Code. And a third party confirmation as part of an existing employer process, such as appraisal, will focus on how nurses and midwives follow their code of conduct.”

Nursing and Midwifery Council 2014

Chaired by Howard Catton, Director of Policy at the Royal College of Nursing, the conference will also look at the role of the code in revalidation, and learn from pilot sites demonstrating compliance with the code in practice. The conference includes case studies and extended expert sessions.

10.00 Chairman's Introduction

Howard Catton

Director of Policy
The Royal College of Nursing

10.10 The Revised Code: How do we make it "live"?

Jackie Smith

Chief Executive
Nursing and Midwifery Council

- the new code: what has changed?
- putting the code at the heart of nursing and midwifery practise
- individual and organisational responsibility for ensuring the standards are met
- the role of the code as the basis for revalidation: how it will work
- how will an organisation ensure that the nurse or midwife who is revalidating is complying with the revised code?

10.50 Demonstrating compliance with the revised code of practice

Eileen Sills CBE

Chief Nurse and Director of Patient Experience
Guys & St Thomas' NHS Foundation Trust
Guys & St Thomas' NHS Foundation Trust is an NMC Revalidation Pilot Site

- demonstrating compliance with the code of conduct
- how can we check nurses and midwives continue to meet the NMC standards and the revised code in terms of conduct and competence?
- developing an appraisal system trust objectives, divisional objectives, ward objectives and linking the individual objectives and roles back into the overall aims
- our experience and developments as a pilot site

11.20 Question and answers, followed by coffee and exhibition

11.50 The code and fitness to practice

Helen Young

Director of Nursing and Midwifery
Birmingham Womens's NHS Foundation Trust

- situations that could form grounds for an allegation of lack of fitness to practise
- working with the new code in terms of fitness to practise: what has changed?
- assessment and investigations at a local level
- ensuring the code is used in a positive way to improve practise

12.35 Supporting nurses and the nursing profession to deliver the standards set out in the revised code

Howard Catton

Director of Policy
The Royal College of Nursing

- how do we change culture and attitudes to the code: how do we move from just using it for disciplinary purposes?
- professionalism in nursing: challenges and issues
- moving forward

13.05 Question and answers, followed by lunch and exhibition

14.00 Patient safety and the code: learning from patient safety incidents and ensuring adherence to the duty of candour

Elaine Spencer

Serious Incident Investigator
Brighton and Sussex University Hospitals NHS Trust

- meeting the duty of candour and applying being open principles in nursing
- liaising with patients and families
- ensuring all nurses and midwives understand their professional responsibilities with regard to patient safety incidents: our experience

14.30 Promoting professionalism on social media: Social Media do's , don'ts , governance and policy

Kath Evans

Head of Patient Experience
NHS England

- meeting the code on social media: do's and don'ts
- key questions in formulating and communicating social media policies
- professional standards on social media worked examples and discussion
- real life answers and their implications for effective policies

15.00 Question and answers, followed by tea

15.50 EXTENDED SESSION: Legal issues including the implementing the duty of candour in nursing, and Samaritan acts

Penny Maudsley

Barrister
Alexander Chambers

- how the new code changes things from a legal perspective
- what the duty of candour means in practice
- the duty to intervene if an emergency occurs outside of the place of work – Samaritan acts – and where we stand from a legal perspective

16.50 Question and answers, followed by close

NMC Code of Practice

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Hallam Conference Centre, 44 Hallam Street
London, W1W 6JJ. A map of the venue will be sent with confirmation of your booking.

Date

Tuesday 19 May 2015

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