

A Practical Guide to Successful Consultant Job Planning

Delivering the benefits in practice

Tuesday 21 April 2015

Hallam Conference Centre, London



Chair and Speakers include

Dr David Scott, Consultant Paediatrician
East Sussex Trust,
NCAS Advisor & GMC Associate

Dr Ian Starke
Medical Director for Revalidation
The Royal College of Physicians



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“Participation in job planning is an agreed requirement and fundamental aspect ... It is also an opportunity, for doctors and employers. A good job plan should clarify your and your employer’s expectations and achieve clarity on the use of time and resources to meet individual and service objectives.” www.bma.org.uk



Chaired by Dr David Scott, Consultant Paediatrician at East Sussex Trust, Assessment Advisor at NCAS and GMC Associate, this one day conference is a practical guide to successful consultant job planning. The conference opens with a presentation on delivering successful job planning in practice, lessons, challenges, objectives and solutions and promoting supporting professional activities (SPAs).

“The BMA strongly supports effective job planning as an appropriate tool to improve organisational performance and ensure that consultants are given appropriate resources to do their jobs effectively.”

Dr David Scott, Consultant Paediatrician & Clinical Lead for Children and Young People’s Services, East Sussex Hospital NHS Trust

Through a series of presentations this one day conference will provide delegates with the opportunity to hear from a variety of healthcare professionals on topics including; pay progression, improving team performance and the role of the job plan in achieving personal development goals, individual and service objectives. Making the link between job planning, revalidation and appraisal, and also changing job plans and the consultant contract in light of the national drive towards NHS services 7 days a week will also be covered.

Follow the conference on twitter #NHSJobPlan

10.00 Chairman's Introduction

Dr David Scott

Consultant Paediatrician East Sussex Healthcare NHS Trust
Assessment Advisor, NCAS, GMC Associate & Former Chair, BMA Medical Managers Committee

10.10 Job Planning driving improvement: ensuring success for consultants, the service and for improved patient care

Dr Jeremy Cashman

Consultant Anaesthetist
St George's Healthcare NHS Trust

- delivering successful job planning in practice: an update
- an update on the consultant contract negotiations and the drive towards a 7 day NHS
- successful job planning for consultants, the service and patient care: tensions and solutions
- promoting supporting professional activities (SPAs)
- job planning for new consultants

10.40 From year to year – delivering annualised job plans and job plan reviews

Prof Stephen Powis

Medical Director
Royal Free London NHS Foundation Trust

- job planning from year to year: developing annualisation
- developing and implementing job plan reviews
- agreeing the support needed to fulfil job plans
- from year to year: moving forward
- challenges and successes

11.10 Question and answers, followed by coffee and exhibition

11.50 Practical experiences of job planning: a Clinical Directors perspective

Dr Darren Kilroy

Lead Clinician for Emergency Care
East Cheshire NHS Trust

- job planning examples: practical examples and a Clinical Directors perspective
- changing job plans in light of service needs and outcomes/safety concerns
- job planning challenges and solutions

12.20 Changing job plans and the consultant contract to deliver a 7 day service

Mr David Evans

Medical Director
Northumbria Healthcare NHS Trust
Assessor, National Clinical Assessment Service. Member
Assessor Training Team, National Clinical Assessment Service

- changing consultant job plans: where to start
- how we have approached persuading medical teams to participate in 7 day working including reviewing consultant job plans, daily review rounds and frustration with lack of enhanced support services in some areas
- dealing with the reluctant participant and difficult situations in job planning

13.05 Question and answers, followed by lunch and exhibition

14.00 EXTENDED SESSION: Difficult issues: Renegotiating the job plan including rigid contracts, and difficult doctors

Dr David Scott

Consultant Paediatrician East Sussex Healthcare NHS Trust
Assessment Advisor, NCAS, GMC Associate
& Former Chair, BMA Medical Managers Committee

- difficult issues in job planning
- job planning negotiations
- managing rigid contracts and rigid doctors
- case studies, examples and tips for success

15.00 Job planning, appraisal and revalidation

Dr Ian Starke

Medical Director for Revalidation
The Royal College of Physicians

- revalidation and strengthened appraisal: what it means for job planning
- the role of the job plan in achieving personal development goals, individual and service objectives
- current challenges and developments

15.30 Question and answers, followed by coffee and exhibition

16.00 Negotiating the job planning contract: role play

Becky Simpson and David Schaal

Playout Ltd

17.00 Question and answers, followed by close

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Conference Registration

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Surname

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Department

Organisation

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Email

Please write your address clearly as confirmation will be sent by email, if you prefer confirmation by post please tick this box, ☐
Please also ensure you complete your full postal address details for our records.

Please specify any special dietary or access requirements

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(By signing this form you are accepting the terms and conditions below)

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Conference Documentation

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The PDF will be emailed out after the conference, please fill in the 'Your Details' section above, ensuring your email address is clear and the 'Payment' section..

ASGBI Members

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ASGBI Membership number

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Venue

Hallam Conference Centre, 44 Hallam Street, London, W1W. A map of the venue will be sent with confirmation of your booking.

Date

Tuesday 21 April 2015

Conference Fee

- ☐ £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.
- ☐ £300 + VAT (£360.00) for voluntary sector / charities.
- ☐ £495 + VAT (£594.00) for commercial organisations.
- ☐ £300 + VAT (£360.00) for ASGBI members.

The fee includes lunch, refreshments and a copy of the conference handbook. VAT at 20%.

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Confirmation of Booking

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Exhibition

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Credits

CPD Certified. This conference is recognised by the Good Governance Institute.

For more information contact Healthcare Conferences UK on **01932 429933** or email **jayne@hc-uk.org.uk**

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