

Academy of Organizational & Occupational Psychiatry
2014 Annual Meeting

**“Managing Organizations in a Dangerous World:
How Psychiatrists Can Help”**

A.O.O.P.

Academy of Organizational and
Occupational Psychiatry

*April 25-27, 2014 — Chicago, IL
University Club of Chicago*



JOINTLY SPONSORED BY:

The University of Iowa College of Public Health

Heartland Center for Occupational Health and Safety

The University of Iowa Carver College of Medicine

PROGRAM AGENDA

Friday, April 25, 2014

5:00 - 7:00 p.m. **Conference Introduction**

Meet and greet AOOP practitioners over cocktails and hors d'oeuvres

The Anatomy of an Organizational Consultation, presentation & discussion by **Kerry Sulkowicz, MD**

Saturday, April 26, 2014

7:30 – 8:00 a.m. Continental Breakfast

8:00 – 8:15 a.m. Introduction: **Greg Couser, MD**

8:15– 10:00 a.m. Leadership Presence: A Double-Edged Sword, **David Morrison, MD**

10:00 – 10:15 a.m. Break

10:15 a.m. – Noon Catching the Leader's Ear: Civilian and Military Experience, **Russ Cancilla**

Discussant: **Kenneth Settel, MD**

Noon – 1:30 p.m. Lunch (on your own)

1:30 – 3:30 p.m. Restorative practices: social technology for effective workplaces, **Lauren Abramson**

Discussant: **Sandra Cohen, MD**

3:30 – 3:45 p.m. Break

3:45 – 4:45 p.m. Case Presentation: Getting an Executive Back to Work: Organizational and Occupational Synergy,
Daven Morrison, MD and Andrew Brown, MD

4:45 – 5:45 p.m. Break

5:45 – 6:45 p.m. Cocktails and hors d'oeuvres: Meet the presenters and the participants

6:45 – 9:00 p.m. Dinner Session: Unconventional Leadership in a Crisis: 'Invictus' and Lessons From the Team
Discussion by **Paul Hammer, MD**

Sunday, April 27, 2014

7:45 – 8:00 a.m. Continental Breakfast

8:00 – 9:30 a.m. The Leader's Impact on Those They Lead: Research from the Military, **Steve Pflanz, MD**

9:30 – 10:30 a.m. Continued Discussion and Conference Wrap-up, **Steven Pflanz, MD**

10:30 a.m. Meeting Adjourns

PURPOSE

This program will provide current information on selected organizational and occupational psychiatry topics and provide important resources and networking opportunities necessary for keeping current in organizational and occupational psychiatry.

INTENDED AUDIENCE

This program is intended for organizational and occupational psychiatrists and others interested in organizational and occupational psychiatry.

EDUCATIONAL OBJECTIVES

Following the program, participants should be able to:

- ◆ List the variables involved in a successful organizational consultation.
- ◆ Describe how the nature of the engagement evolves over an extended period of time, and consider how complex transferences and boundaries are managed between consultant and an entire senior management team.
- ◆ Identify the factors that comprise leadership presence.
- ◆ Outline how this analysis is used for an organizational consultation.
- ◆ Recall effective routes to engaging and working collaboratively with leaders.
- ◆ Describe effective civilian and military leadership styles.
- ◆ Summarize the principles of Restorative Practices.
- ◆ Identify how each innate affect motivates us in a particular way and the role of affect in Restorative Practices.
- ◆ Describe how simple Restorative processes can nurture connection, job satisfaction, higher performance, and cooperation in the workplace.
- ◆ Discuss the impasses in a complex occupational consultation to an organization.
- ◆ Identify the interaction of organizational and individual factors that contributed to the employee's problems returning to work.
- ◆ Explain the strategies used to promote healthier collaboration in a fractured country.
- ◆ Discuss the impact of work stress on mental health, physical health and work performance.
- ◆ Differentiate various leader behaviors that contribute to or mitigate employee stress.

2014 Program Committee

Greg Couser, M.D.

Frederic Gerr, M.D.

Amanda Varcadipane, B.A.

Decisions related to educational content of this activity and speaker selection are responsibilities of the program committee. Companies providing financial support did not have input into these areas.

DISCLOSURE POLICY: Everyone in a position to control the content of this educational activity will disclose to the CME provider (University of Iowa Carver College of Medicine) and to participants all relevant financial relationships with any commercial interests. They will also disclose if any pharmaceuticals or medical procedures and devices discussed are investigational or unapproved for use by the U.S. Food and Drug Administration (FDA).

PROGRAM FACULTY

Lauren Abramson, Founder and Executive Director of the Community Conferencing Center, Baltimore, Maryland

Andrew Brown, MD, Consulting Psychiatrist, Boston, MA.

Russ Cancilla, Corporate Vice President of Security, Health, Safety and Environment in Baker Hughes Incorporated, Houston, TX.

Greg Couser, MD, Consulting Psychiatrist, Medical Director of Employee Assistance Program, Mayo Clinic, Rochester, MN.

Sandra Kopit Cohen, MD, Clinical Asst. Professor of Psychiatry, Cornell University Medical College, New York, NY.

Paul Hammer, MD, CAPT, MC, USN, Director, Defense Center of Excellence for Psychological Health and Traumatic Brain Injury, Arlington, VA.

Daven Morrison, MD, Senior Executive Advisor, Morrison Associates, Ltd, Palatine, IL.

David Morrison, MD, Founder and President, Morrison Associates, Ltd., Palatine, IL.

Steve Pflanz, MD, Major, Chief of Mental Health Services and Deputy Squadron Commander of the 90th Medical Operations Squadron, F. E. Warren Air Force Base; USAF Space Command Psychiatry Consultant.

Julia Reade, MD, Clinical Instructor in Psychiatry, Beth Israel Deaconess Medical Center, Boston, MA.

Kenneth Settel, MD, Psychoanalyst and Organizational Consultant, The Boswell Group.

Kerry Sulkowicz, MD, Founder and Managing Principal, The Boswell Group, LLC, New York, NY.

CONTINUING EDUCATION CREDITS

Physician Credit

This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of The University of Iowa Roy J. and Lucille A. Carver College of Medicine and The University of Iowa College of Public Health. The Carver College of Medicine is accredited by the ACCME to provide continuing medical education for physicians.

The University of Iowa Carver College of Medicine designates this live activity for a maximum of 12.5 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Participants attending on April 25 only will be awarded 1.5 AMA PRA Category 1 Credits™. Participants attending on April 26 only will be awarded 8.5 AMA PRA Category 1 Credits™. Participants attending on April 27 only will be awarded 2.5 AMA PRA Category 1 Credits™.

REGISTRATION FEES

\$790 – Friday, Saturday & Sunday, April 25-27, 2014 (includes AOOP membership)

Register before January 1, 2014, and receive \$100 off (pay only \$690)

Registration fees apply to all registrants and include association membership, all presentations, course materials, and continental breakfasts. For more information about registration, including discounted fees for certain membership classes, visit www.aoop.org or call 509-457-4611.

ACCOMMODATIONS

Nearby hotels include, The Palmer House Hilton, Hampton Majestic, Hard Rock, and Burnham Hotel. For more information, please visit <http://www.aoop.org>